

February 10, 2026

Company name: Toray Industries, Inc.
Representative: Mitsuo Ohya, President and Representative
Member of the Board
(Securities code: 3402; TSE Prime Market)
Inquiries: Toshiki Matsumura, General Manager of
Corporate PR Department
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Notice Concerning Changes of Representative Members of the Board

Toray Industries, Inc. (the “Company”) hereby announces that its Board of Directors has resolved to change the Company’s representative members of the board at the Board of Directors Meeting held on February 10, 2026 as described below.

1. Reason for change

Changes in management

2. Names and job titles of newly appointed and retiring representative members of the board

Name	New titles	Current titles
Tetsuya Tsunekawa	Representative Member of the Board Executive Vice President	Member of the Board Executive Vice President
Akihiro Nikkaku	Chairman of the Board	Chairman and Representative Member of the Board
Kazuhiko Shuto	Member of the Board Executive Advisor	Representative Member of the Board Executive Vice President

3. Career summary of newly appointed representative member of the board

Name	Tetsuya Tsunekawa	
Date of birth	March 28, 1960	
Career	April 1984	Joined the Company
	January 2004	General Manager, Films & Film Products Research Laboratories
	November 2009	General Manager, Advanced Film Technical Dept., Films & Film Products Research Laboratories
	June 2012	General Manager, Tsuchiura Plant
	June 2014	Vice President (Member of the Board)
	June 2016	Senior Vice President (Member of the Board)
	June 2020	Retired from Senior Vice President (Member of the Board) Senior Vice President
	June 2022	Senior Vice President
	June 2023	Senior Vice President and Member of the Board
	April 2025	Executive Vice President and Member of the Board (incumbent)
Number of shares held	89,534	

4. Scheduled date of appointment

April 1, 2026