



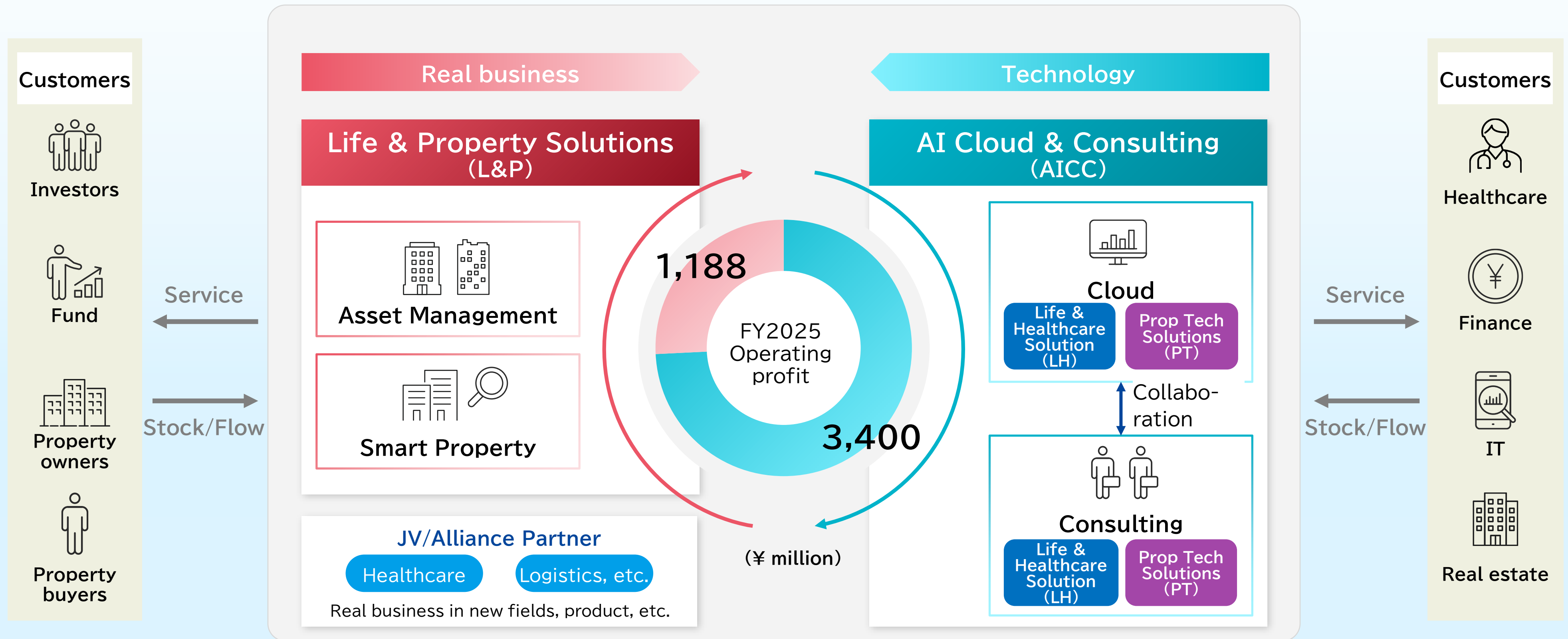
SRE Holdings Corporation

FY2025 3Q Financial Results

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Securities Code: 2980



A “Life Tech Company” that updates daily life and healthcare using technology



FY2025 3Q Consolidated Results

Net sales	Operating profit	EBITDA
17,573	2,436	3018
million yen	million yen	million yen
YoY +22%	YoY +69%	YoY +55%

- As generative AI rises and differentiation among general-purpose models narrows, our industry-specific AI—built on deep domain expertise—has further enhanced its distinctiveness and strengthened our competitive advantage.
- Operating profit showed strong progress, reaching a cumulative year-on-year increase of 69%. On a quarterly basis, operating profit marked a record high.

Operating profit marked a record high on a quarterly basis

AICC Segment

Net sales	Segment profit
6,110	2,481
million yen	million yen
YoY +20%	YoY +52%
ARR	
7581	YoY +41%
million yen	

- Segment profit increased +52% YoY, driven by solid execution across key businesses.
- Robust Client Acquisition
 - LH: Achieved 110.5% of full-year plan
168 new clients vs. target of 152
 - PT: Achieved 72.0% of full-year plan
475 new clients vs. target of 660
- LH: Growth supported by higher client acquisition and an increase in average revenue per client.
- PT: Limited impact from Q2 price revisions; steady growth in client contracts continued.

L&P Segment

Net sales	Segment profit
12,969	343
million yen	million yen
YoY +31%	YoY +191%
<ul style="list-style-type: none">• Real estate property prices continue to show an upward trend amid ongoing inflationary pressures.• Achieved record-high quarterly profit, delivering a significant outperformance against plan.	

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Section



FY2025 3Q Financial Results

Net sales

17,573
million yen
YoY **+22%**

AICC

Segment total: +20%
LH: +37% increase in revenue

The adoption of our industry-specific AI continued to advance across LH and PT, with particularly strong acceleration in LH.

L&P

+31% increase in revenue

Inflation and value-maximizing initiatives drove higher unit prices and earlier project execution, resulting in performance above the previous outlook.

Operating profit

2,436
million yen
YoY **+69%**

AICC

**+52% increase
in profit**
Steady accumulation
of recurring revenue

L&P

**+191% increase in
profit**
Progress in property sales
and growth in AUM*

EBITDA

3,018百万円
+55%

Operating profit grew significantly, rising 69% year on year, marking a record high on a quarterly basis.

Net sales YoY +22%
Operating profit YoY +69%
EBITDA YoY +55%

Strong performance was driven by the expansion of AICC, which leverages industry-specific AI, and steady progress in property sales within L&P, resulting in revenue and net income exceeding the previous plan.

¥ million

	FY2024 3Q (Cumulative)	FY2025 3Q (Cumulative)	YoY
Net Sales	14,413	17,573	+22%
Operating Profit	1,444	2,436	+69%
EBITDA	1,942	3,018	+55%
Ordinary Profit	1,300	2,211	+70%
Net Income Attributable to Owners of Parent	636	1,395	+119%

AICC

Customer acquisition initiatives drove steady client growth, and the rollout of higher-value products lifted average revenue.

This momentum is expected to support continued high growth going forward.

Net sales YoY +20%

Segment profit YoY +52%

L&P

Property sales exceeded the initial plan, and the resulting increase in AUM contributed to higher revenue and profit.

Net Sales YoY +31%

Segment profit YoY +191%

¥ million

		FY2025 3Q (Cumulative)*	YoY
Total	Net Sales	17,573	+22%
	Operating Profit	2,436	+69%
AICC	Sales	6,110	+20%
	Segment Profit	2,481	+52%
L&P	Sales	12,969	+31%
	Segment Profit	343	+191%

ARR (Annual Recurring Revenue) for 3Q: 7,581 million yen

contracts increased to 5,633, with LH driving strong **outperformance of guidance**. In PT, price increases lifted ARPU, and full-year guidance is expected to be achieved.

The average monthly churn rate remains low at 0.4% because our services are deeply embedded in customers' operations.

	AICC Segment total	YoY	Life & Healthcare Solutions (LH)	Prop Tech Solutions (PT)
Net Sales	6,110	+20%	3,557	2,552
Segment Profit	2,481	+52%	1,191	1,290

ARR
(recurring revenue)*1

7,581
million yen

(1,895 million yen)

Contracts*2

5,633

(as of December 31, 2025)

LH 533 (+84)

Progress rate 110.5%

PT 5,100 (+150)

Progress rate 72.0%

Average churn rate over last 12 months*3

0.4%

(as of December 31, 2025)

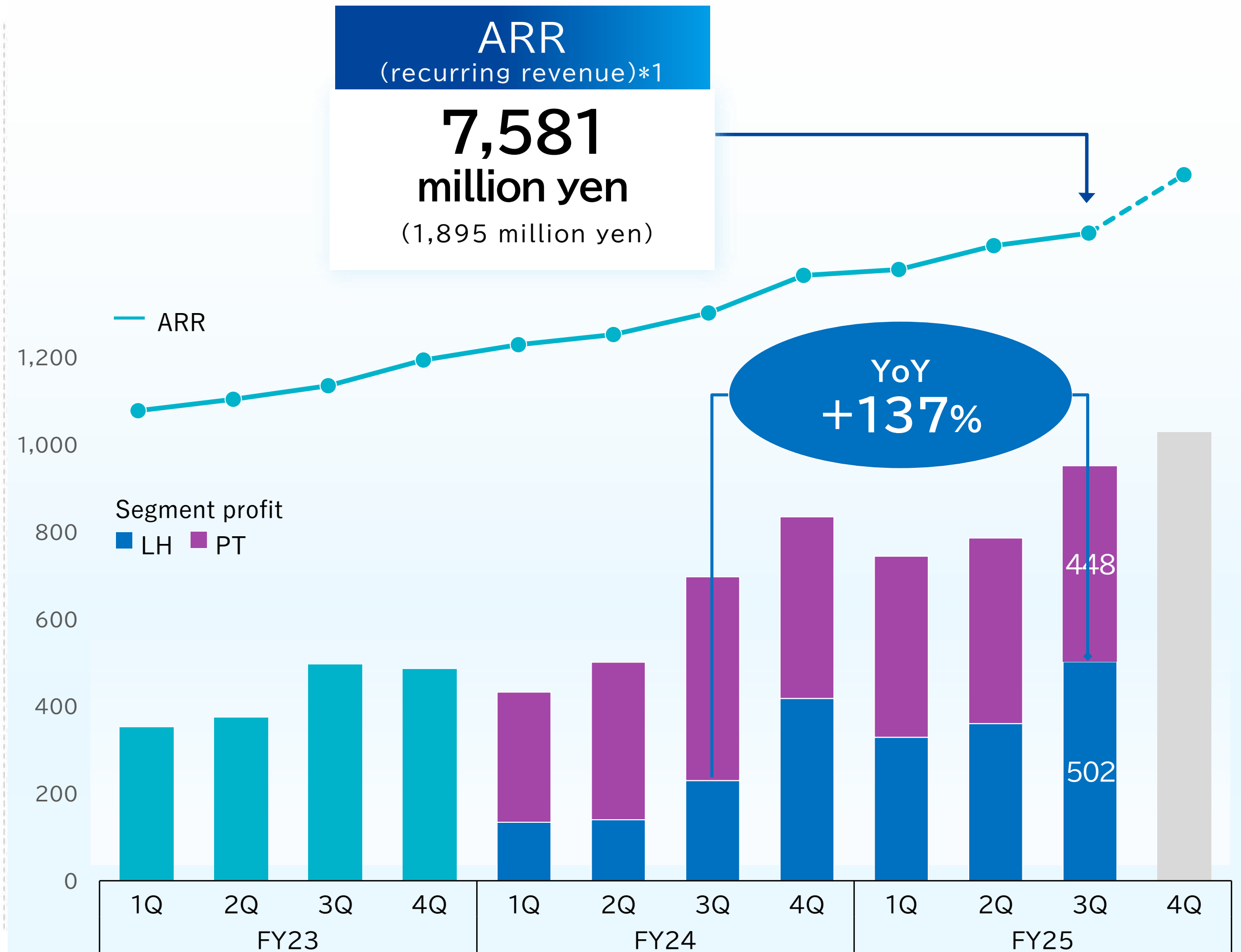
AICC Segment Performance Overview (continued)

ARR continues to grow steadily, led by strong momentum in the LH healthcare segment.

In LH, growth from the second half of last year has continued, with operating profit up 137% YoY.

PT is expected to deliver solid full year growth, supported by Q2 price revision effects and steady client acquisition.

Full-year results are expected to exceed the initial guidance.



Quarterly Operating Profit Trends (Cumulative)

AICC

Both LH and PT continued to steadily build revenue, delivering ongoing QoQ and YoY growth.

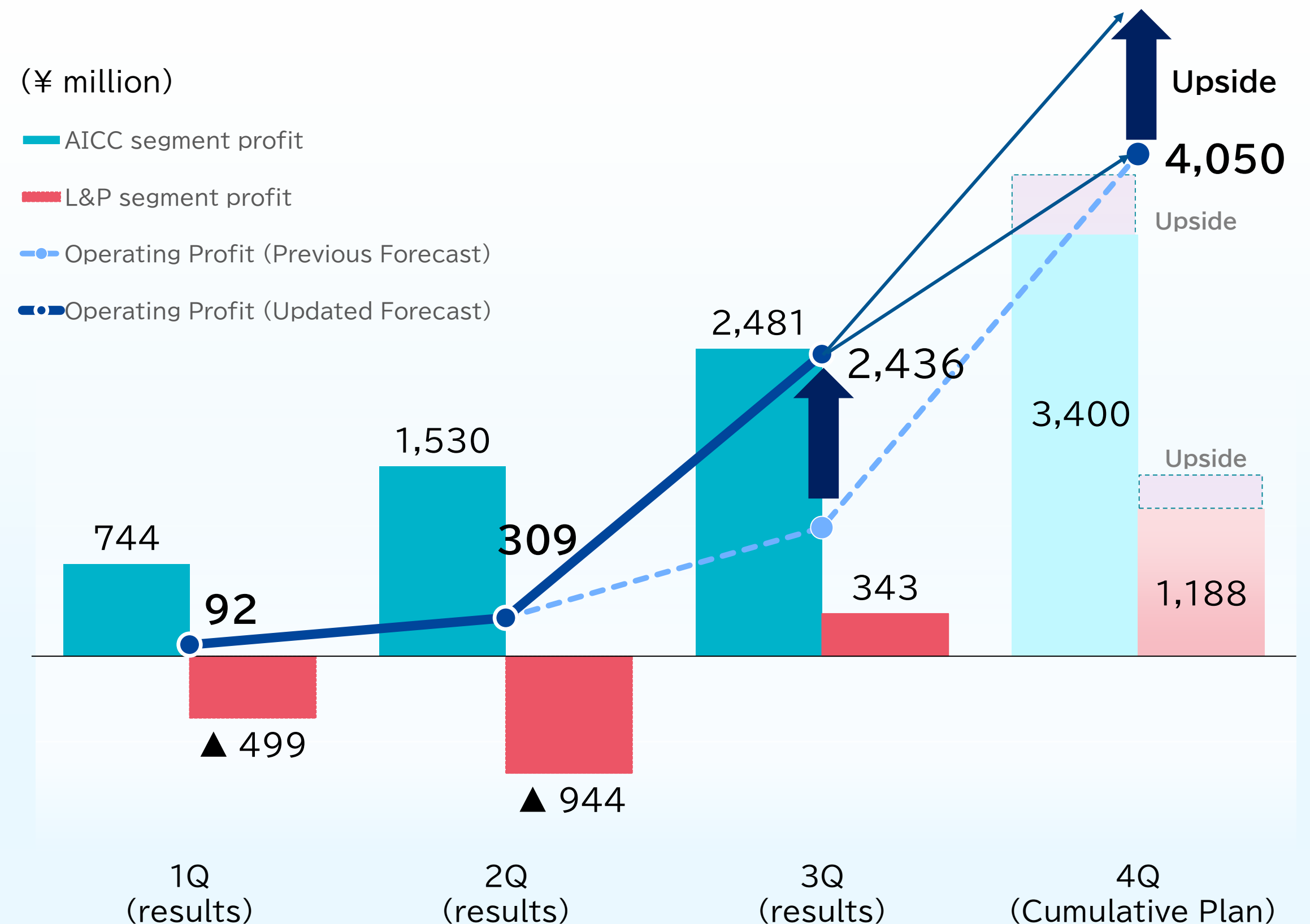
In 3Q, higher unit prices drove profit above the initial guidance.

L&P

In 3Q, higher unit prices and the accelerated project schedule, profits landed significantly above the initial guidelines.

The continued rental income increases and the increase in AUM are expected to further contribute to upside momentum beyond 4Q.

Full-year profit is expected to outperform the initial outlook.



LH

Profits are expected to grow QoQ, driven by steady customer growth—especially in healthcare—and ongoing product expansion.

Further product enhancements planned from 4Q onward are expected to sustain this growth trajectory.

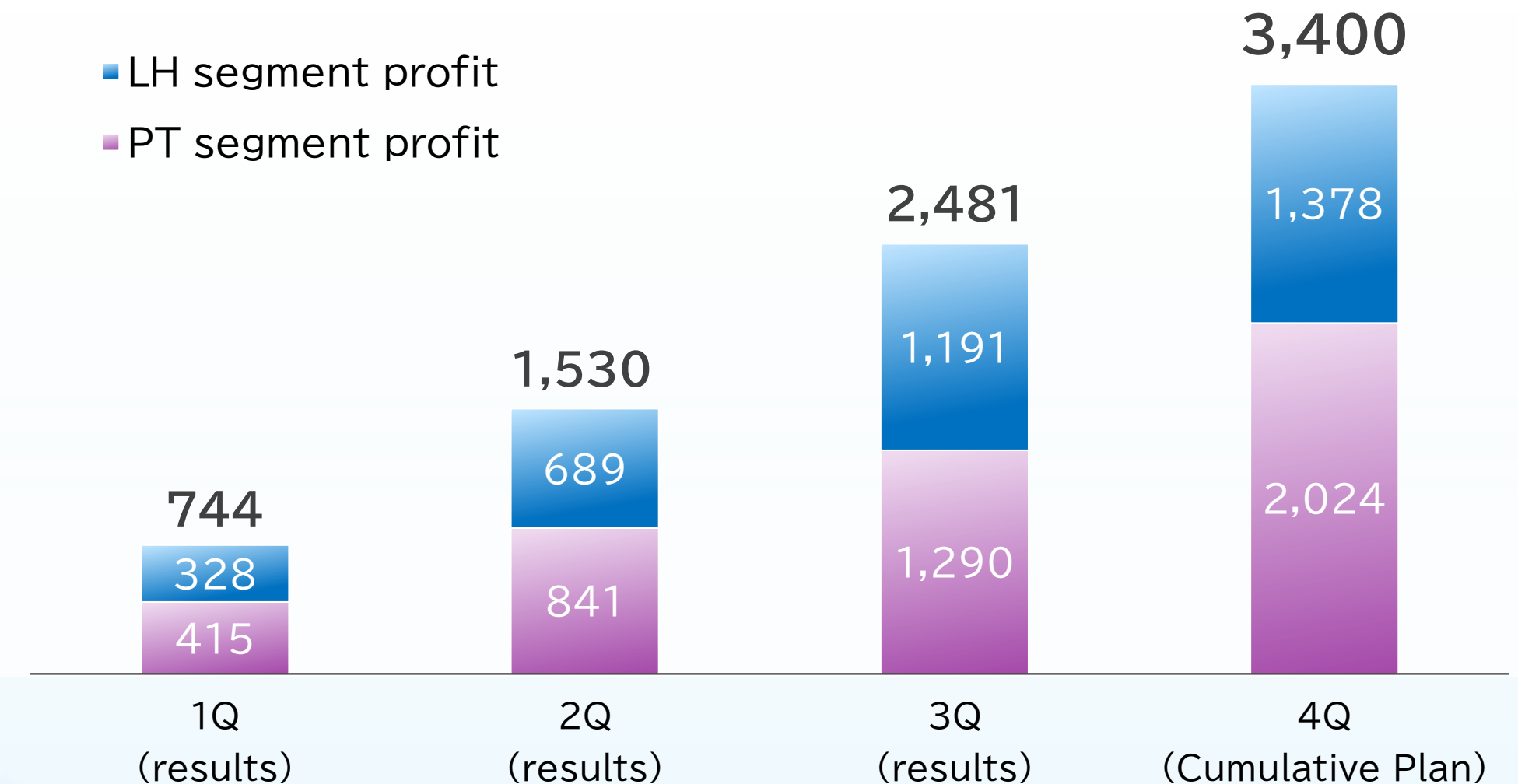
PT

Client acquisition has remained solid even after the Q2 price revision, and initiatives to further improve profitability are underway, with effects expected from 4Q onward.

AICC Segment Profit Quarterly Trends

(¥ million)

■ LH segment profit
■ PT segment profit



Revenue improvement

Demonstration experiment of AX in the healthcare domain

Expansion of support area through establishment of Kansai base

Acceleration of collaboration among industry peers (Medix)

Expansion into new product

Partial product price revision

Addition of major partners and increase in number of contracted companies

Expansion of specialized talent and sales resources in areas such as M&A and healthcare.

Organizational enhancement

Promotion of in-house AX

AICC Segment KPI Progress

LH

Number of paying contract companies:
533 (QoQ: +84)

ARPU: 627 thousand yen/month
(QoQ: +62thousand yen/month)

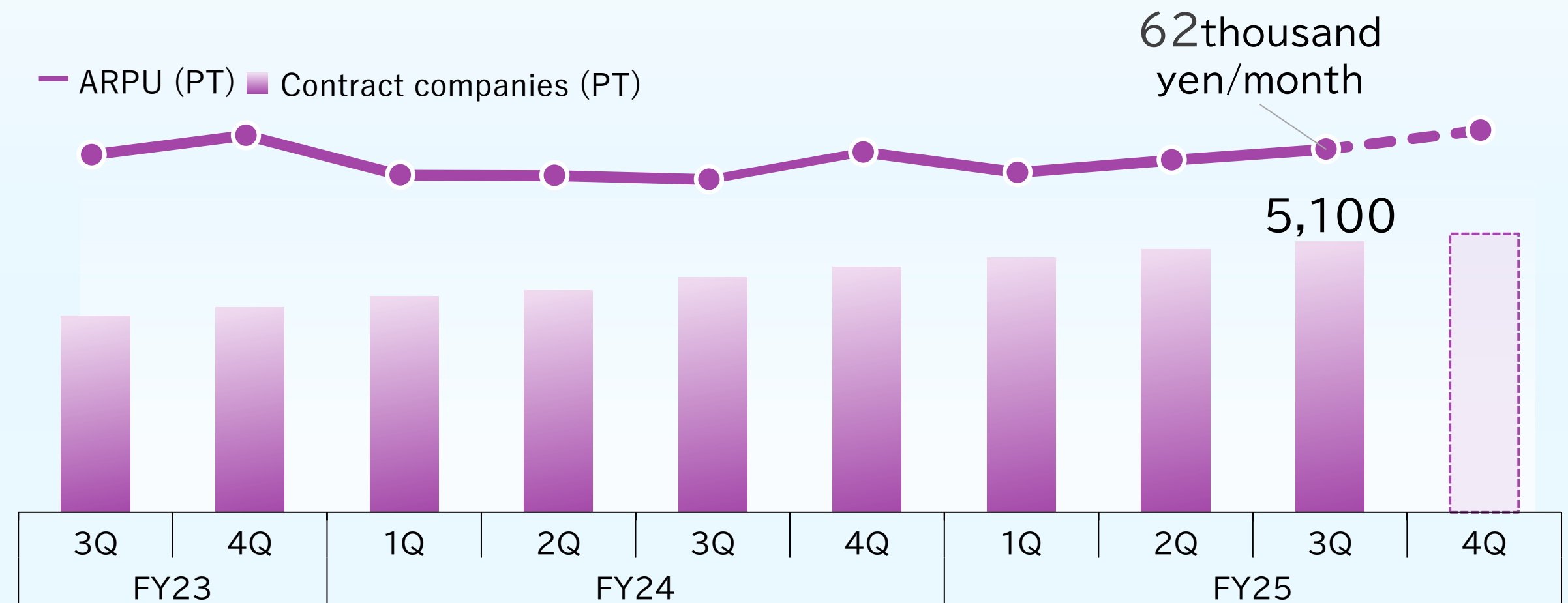
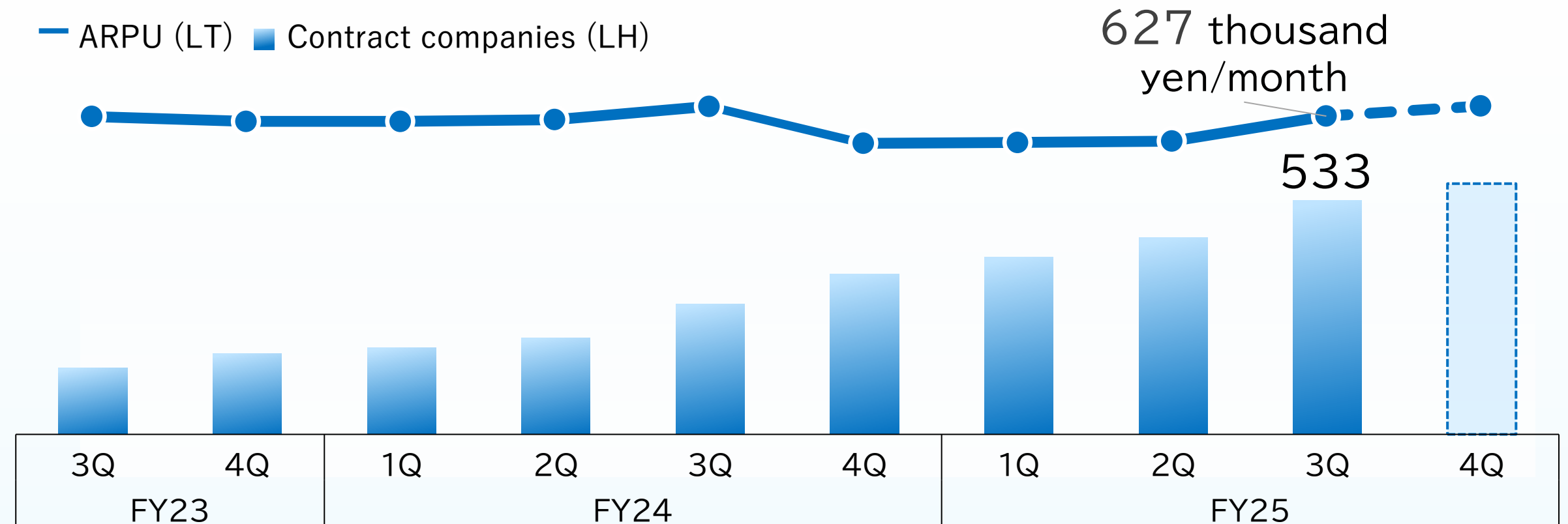
The rollout of new products
progressed as planned, leading to
higher average unit prices.

PT

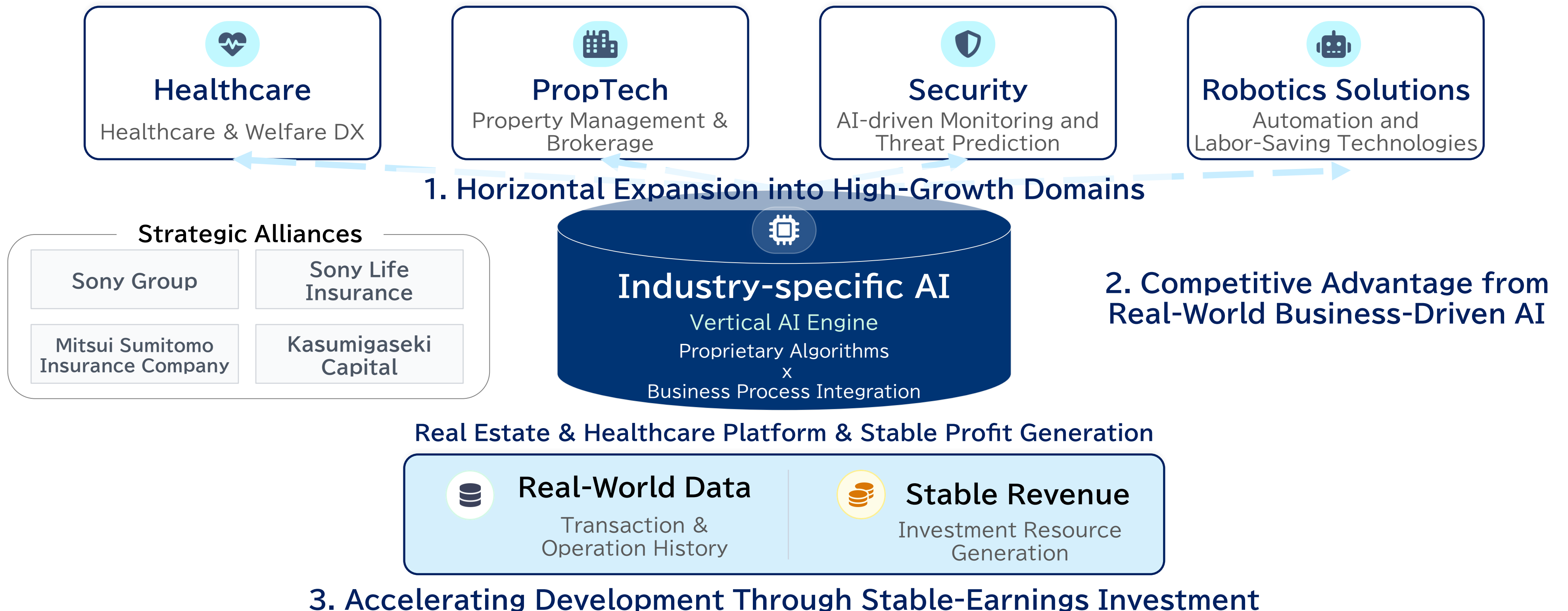
Number of paying contract companies:
5,100 (QoQ: +150)

ARPU: 62 thousand yen/month
(QoQ: +4thousand yen/month)

ARPU up after price revisions. Low
churn and steady acquisition are
driving customer growth.



Leveraging insights from real-world business operations, we continue to enhance our industry-specific AI capabilities, driving the sustainable expansion of our growth businesses.



At-a-Glance: General-Purpose vs. Industry-Specific AI

Why Industry-Specific AI Delivers High Profitability and High Entry Barriers

Strategic Advantage

Industry-Specific AI

Proprietary Data Advantage

 DATA Non-Public Operational Data

 FUNCTION Industry-Focused Automation

 BARRIER High Entry Barriers (through deep workflow linkage)

 MARKET High-Value Profitability

General-Purpose AI

Broad and Shallow; Intensifying Competition

 DATA Relies on Public Internet Data

 FUNCTION Generic Content Generation (Text/Images)

 BARRIER Low Entry Barriers; Easy to Switch

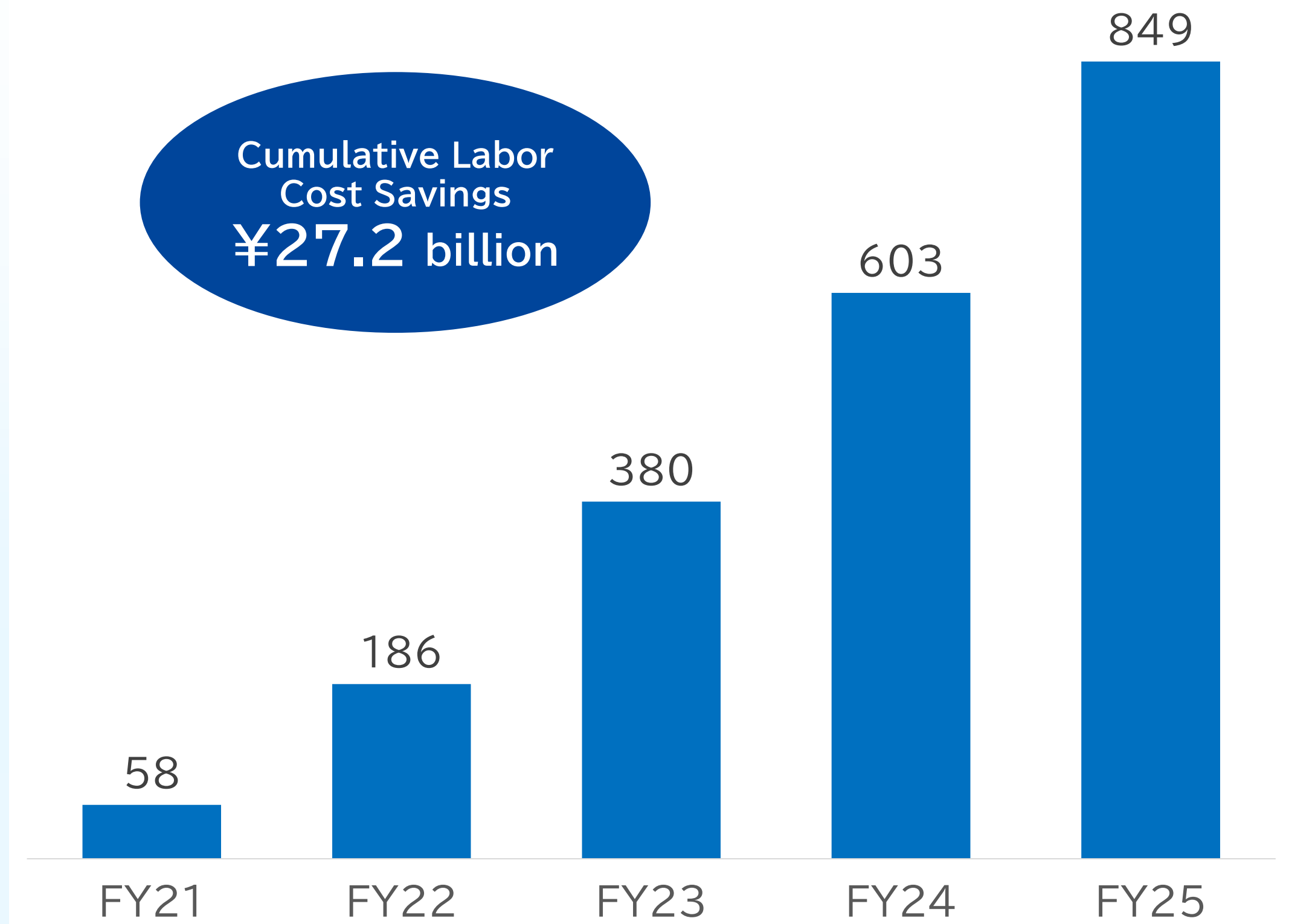
 MARKET Commoditization and Market Concentration

From Discount to Premium: Real Business as a Value Driver

“AI Assessment Cloud” has significantly improved efficiency in the real estate brokerage industry, delivering a cumulative 8.5 million hours of time savings since 2021.

This represents a ¥27.2 billion reduction in labor costs,
demonstrating a proven ability to address labor shortages through industry-specialized AI.

Cumulative Efficiency Gains from
AI Assessment Cloud (10,000 Hours)

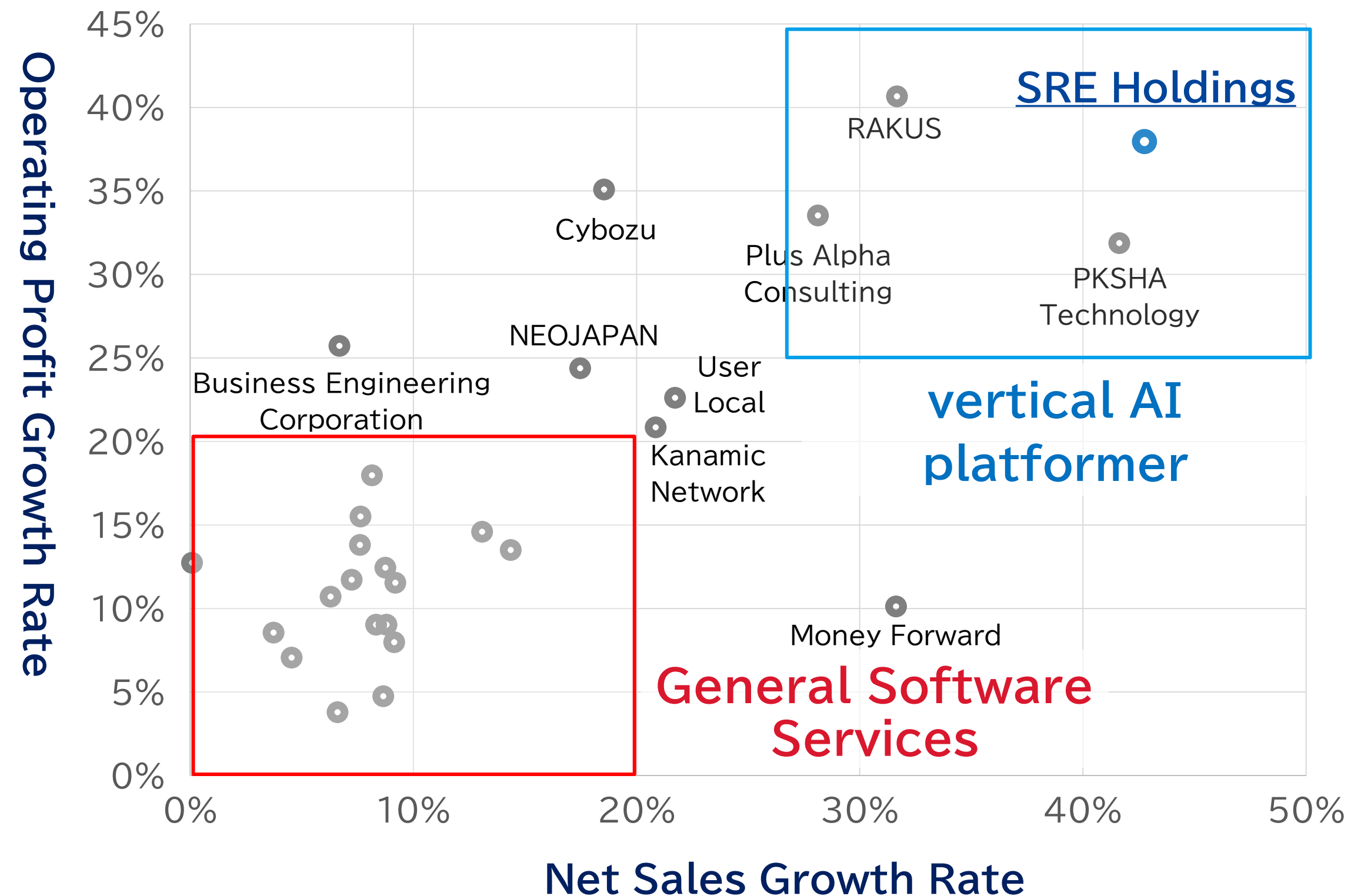


Since our listing in FY2018, we have achieved strong CAGR performance - revenue +42.8% and operating profit +37.9% - significantly outperforming information & communications companies listed on the TSE Prime.

Among all 1,595 TSE Prime companies, we rank 7th in revenue and operating profit growth over the same period.

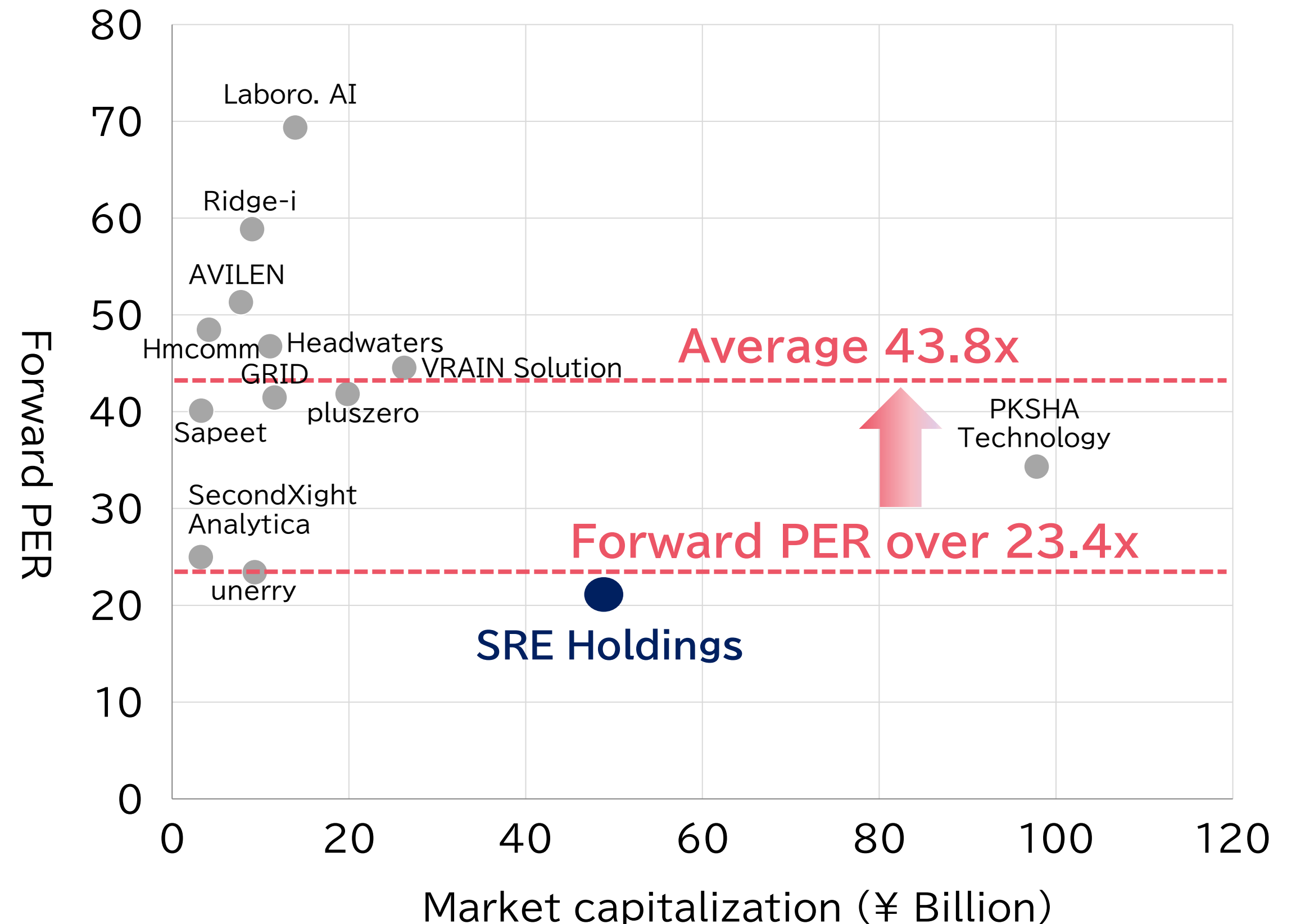
Positioned as a top-tier vertical AI platformer with both high growth and high profitability.

Growth Comparison with Information & Communications Companies
(FY2018-FY2025 company-forecast CAGR)



Many AI solution providers within the information and communications sector still generate profits in the ¥100M range, yet trade at high PERs due to strong growth expectations.

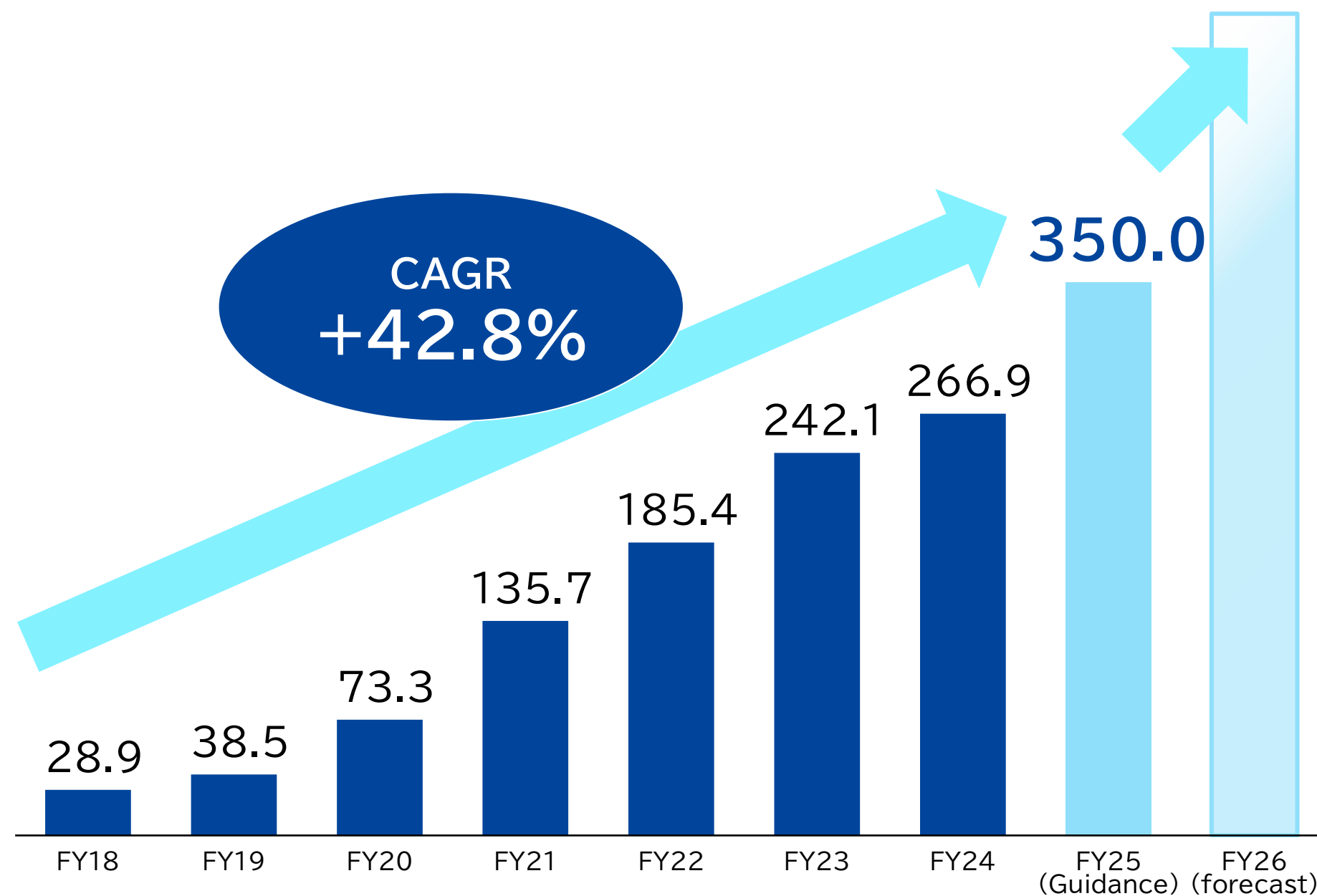
Given our industry-embedded, domain-specific AI, our growth potential remains substantial, and our PER has significant room for expansion.



- ✓ Our industry-specific AI is becoming more differentiated, deepening our competitive edge.
- ✓ Property prices continue to rise amid ongoing inflation.
- ✓ Synergies between our industry-specific AI and core operations are further accelerating growth.

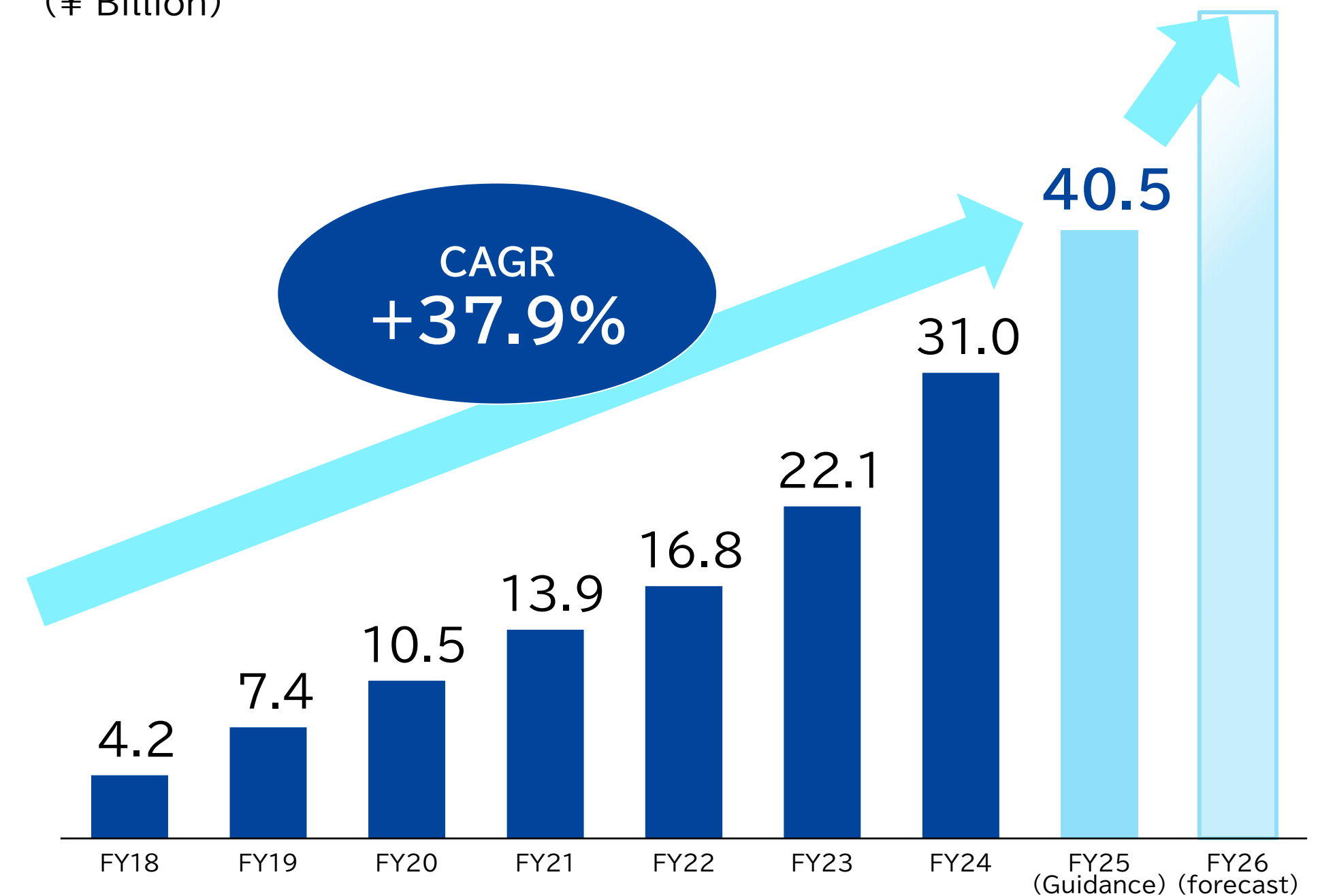
Net Sales

(¥ Billion)



Operating profit

(¥ Billion)



(Reference) Detailed Explanation of FY2025 3Q Results

Category		Outlook against guideline (GL)	YoY	QoQ
Operating profit	All	¥2.43B vs. GL ¥4.05B; Q3 profit exceeded expectations, and full-year upside is expected.	+¥0.99B YoY, driven by strong AICC profit growth and higher 3Q sales prices in L&P.	+882% QoQ, driven by strong AICC profit growth and higher 3Q sales prices in L&P.
	AICC			
	LH	¥1.19B vs. GL ¥1.38B; contract growth and new products drove 86.5% progress, positioning the segment for significant full-year upside.	+136.6% YoY, driven by increased customer contracts and higher unit prices from new products.	+39.5% QoQ, driven by increased customer contracts and higher unit prices from new products.
	PT	¥12.9B vs. GL ¥20.2B(63.7%). 4Q initiatives planned for the peak season to drive sales expansion and improve profitability.	+14.5% YoY, driven by increased customer contracts and the impact of price revisions.	+5.4% QoQ, driven by continued unit-price gains from price revisions.
	L&P	¥3.4B vs. GL ¥11.8B. Inflation and rent-uplift measures on owned assets drove higher development-asset sale prices and AUM growth. Upside to GL expected.	Despite a back-loaded plan, higher unit prices and accelerated projects drove a ¥0.22B YoY increase before 4Q.	+¥1.73B QoQ, driven by accelerated sales of development properties starting in 3Q.
ARR		¥7.58B vs. GL ¥8.66B; 25.7% progress from 2Q to 3Q, and GL achievement is expected with 4Q PT seasonality.	+41% YoY, driven by LH customer growth, new-product pricing, and PT price revisions.	+8.6% QoQ, driven by LH customer growth and higher unit prices from new products.
Number of contracts	LH	Progress reached 533 companies (110.5% of plan).Healthcare-driven growth led to achieving the 3Q GL. Product enhancements will continue from 4Q, alongside strengthened operations. We expect to exceed the annual GL target.		
	PT	5,100 companies (72.0% of plan). Post-price revision follow-ups caused a pause, but 4Q real estate activity should drive contract growth. Acceleration expected; annual GL on track.		
ARPU	LH	¥627k/month, rising QoQ and exceeding the ¥604k GL due to product expansion; aiming to maintain and improve pricing.	-3.2% YoY, as FY24 3Q still reflected a high mix of financial institutions with higher unit prices.	+11.1% QoQ, driven by higher unit prices from new products.
	PT	¥62k/month, up ¥4k from 2Q, and expected to rise toward the ¥69k GL with 4Q seasonality.	+23.6% YoY, driven by price revisions to the AI Home Valuation CLOUD.	+7.8% QoQ, driven by the continued impact of prior-quarter price revisions.

Section



FY2025 Financial Forecast

(From the financial results for the FY2024)

Net sales YoY +31% ¥35 billion

Operating profit YoY +30% ¥4.05 billion

Profit attributable to owners of parent YoY +31% ¥2.22 billion
(despite the fact that interest rates are expected to be somewhat stronger in response to the recent macroenvironment)

(Undetermined M&A proceeds are not included in Net sales and profit)

In FY2025, we anticipate ongoing Net sales growth in Life & Healthcare Solutions (LH) and steady Net sales and profit growth in PropTech Solutions (PT), driving companywide growth.

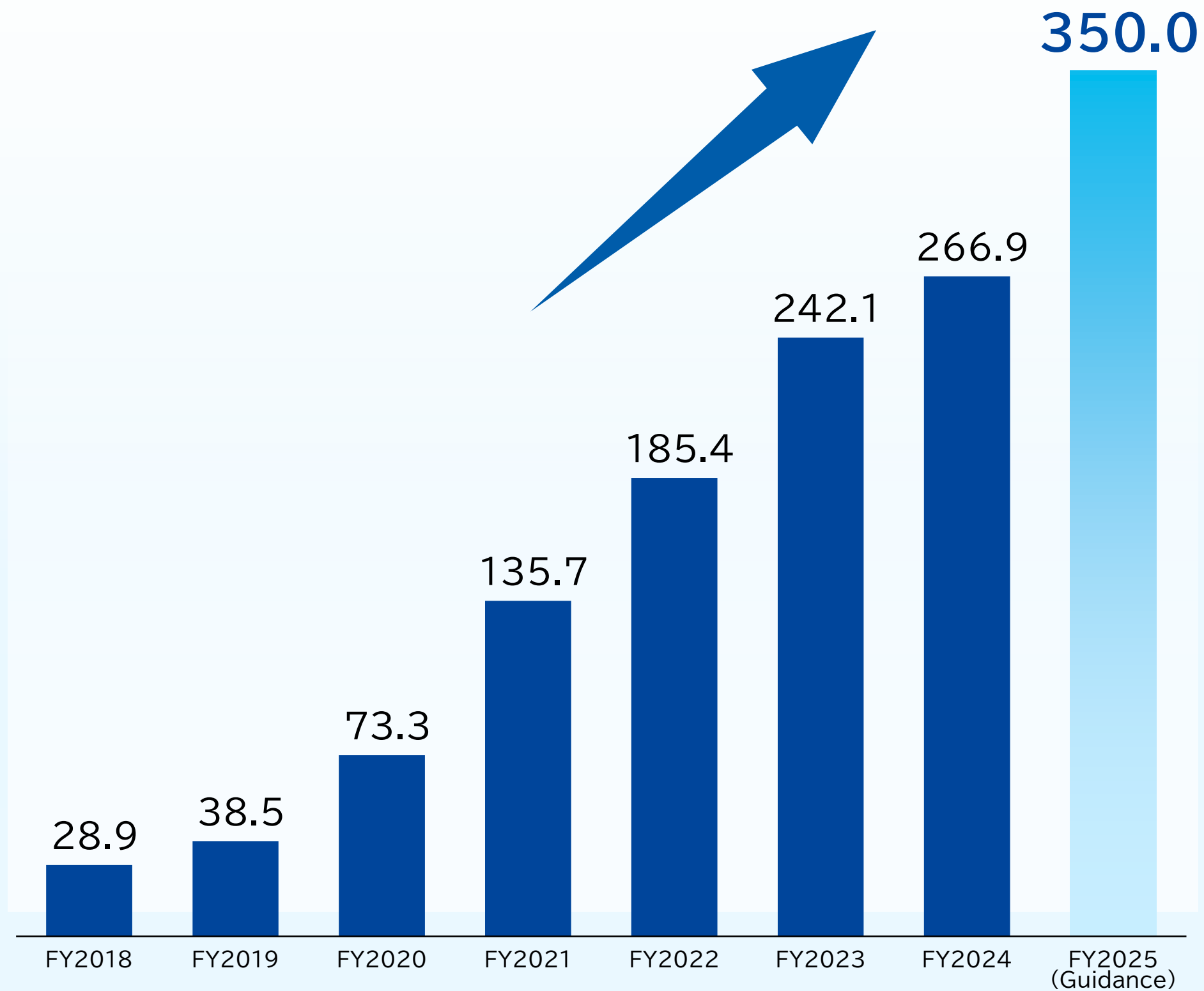
¥ Million

	FY2024 full-year results	FY2025 forecast	YoY
Net sales	26,690	35,000	+31%
Operating profit	3,107	4,050	+30%
EBITDA	3,813	4,842	+27%
Ordinary profit	2,903	3,650	+26%
Profit attributable to owners of parent	1,697	2,220	+31%

Dividend
¥18.0 per share
(forecast)

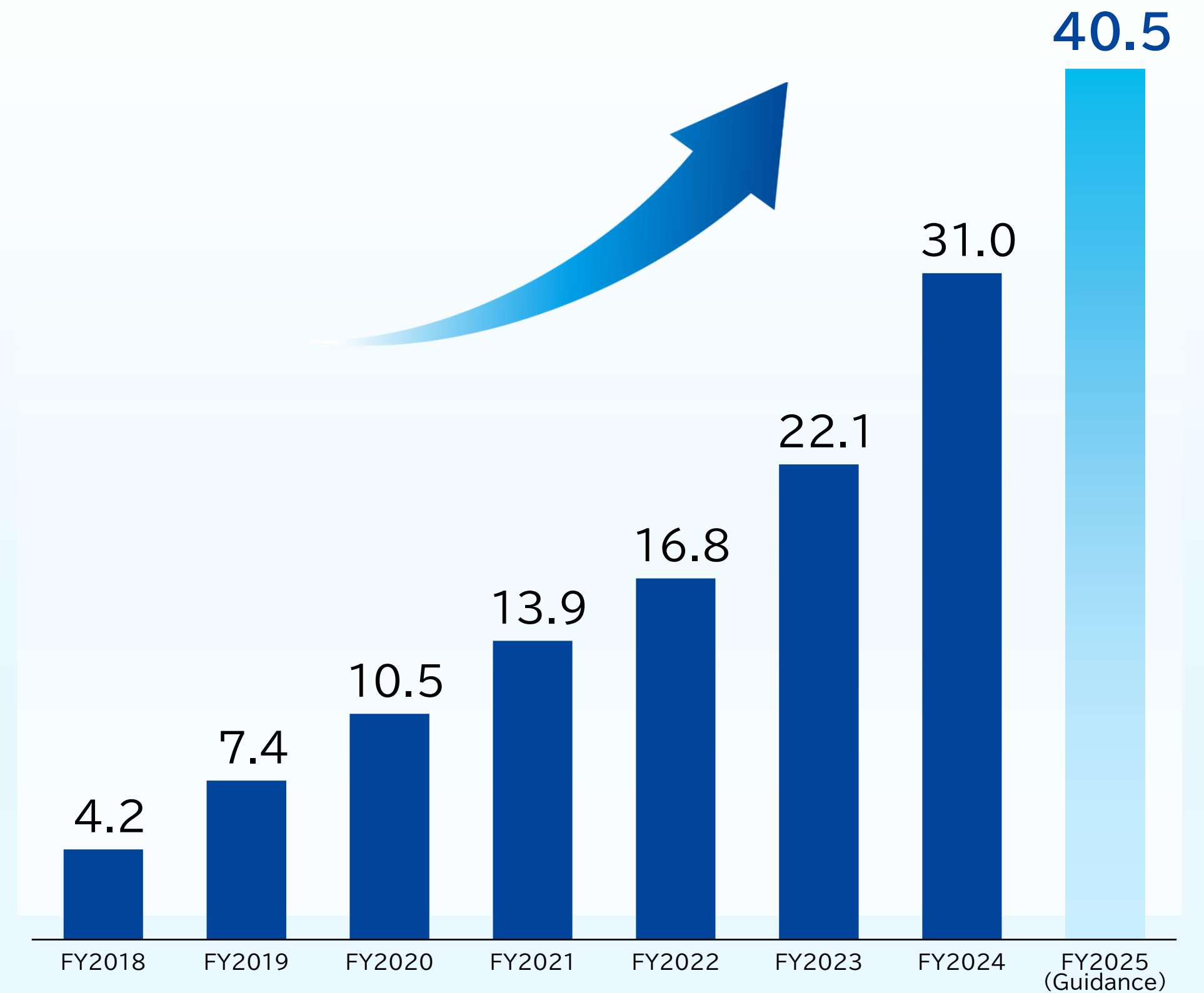
Net sales (consolidated)

(¥ 100M)



Operating profit (consolidated)

(¥ 100M)



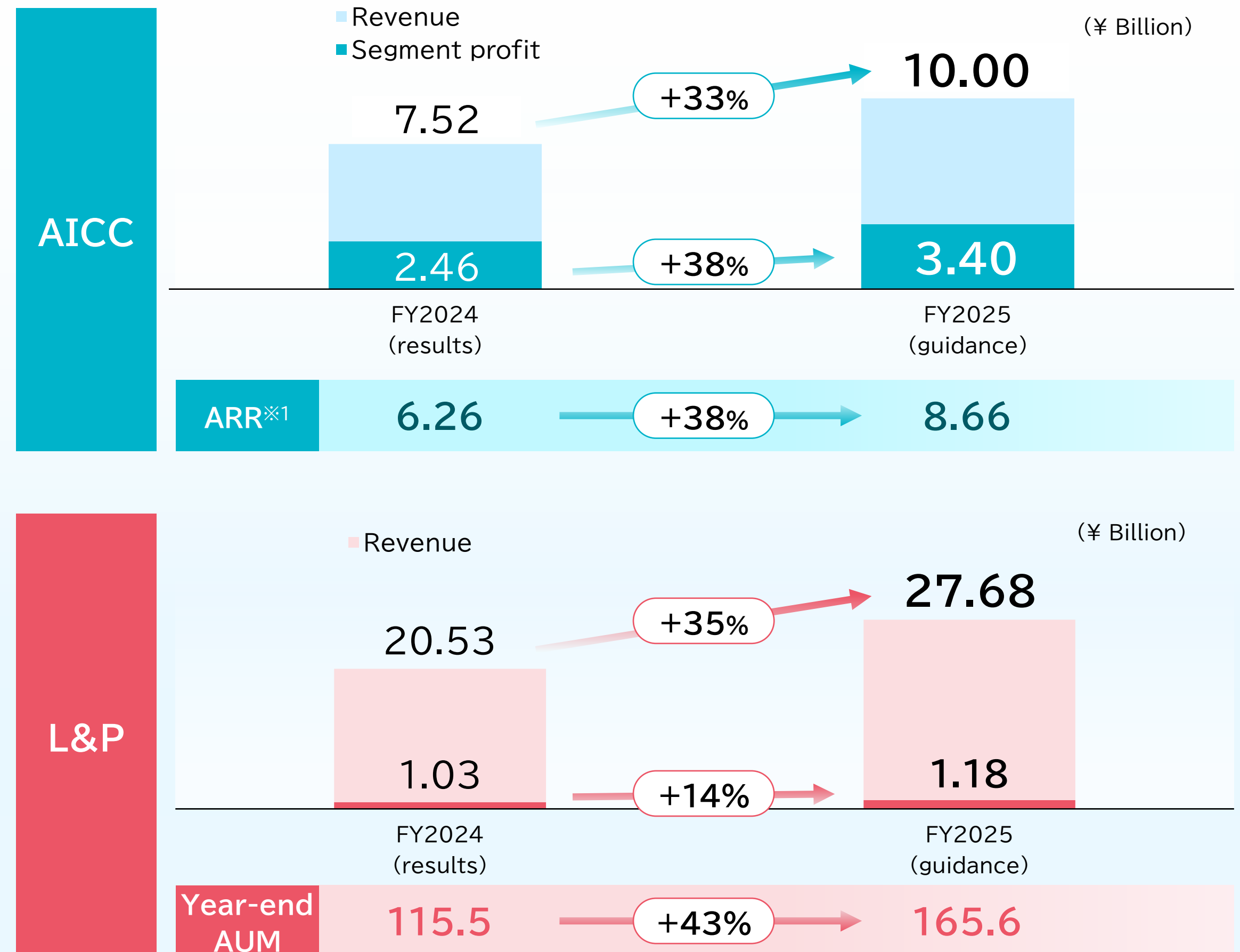
Net sales/Profit Guidance by Segment

AICC

We aim for top-line growth of 33% YoY through continued growth investment, while we also expect profit to maintain a high level of growth, rising 38% YoY.

L&P

We aim to increase profit mainly with recurring Net sales from the asset management business. We also aim for a 43% YoY increase in AUM to ¥165.6 billion at the end of FY2025.



AICC

We expect the AICC segment to see higher Net sales and profit QoQ throughout the fiscal year.

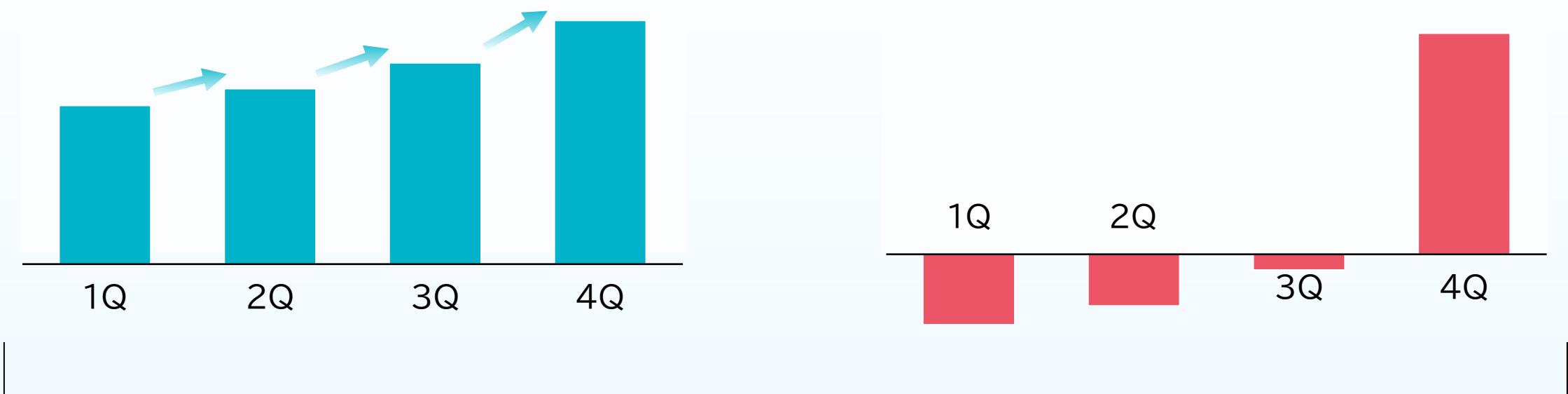
L&P

Net sales and profit in the L&P segment are set to be greatest in Q4 due to the usual seasonal bias, with operating loss in H1 in particular.

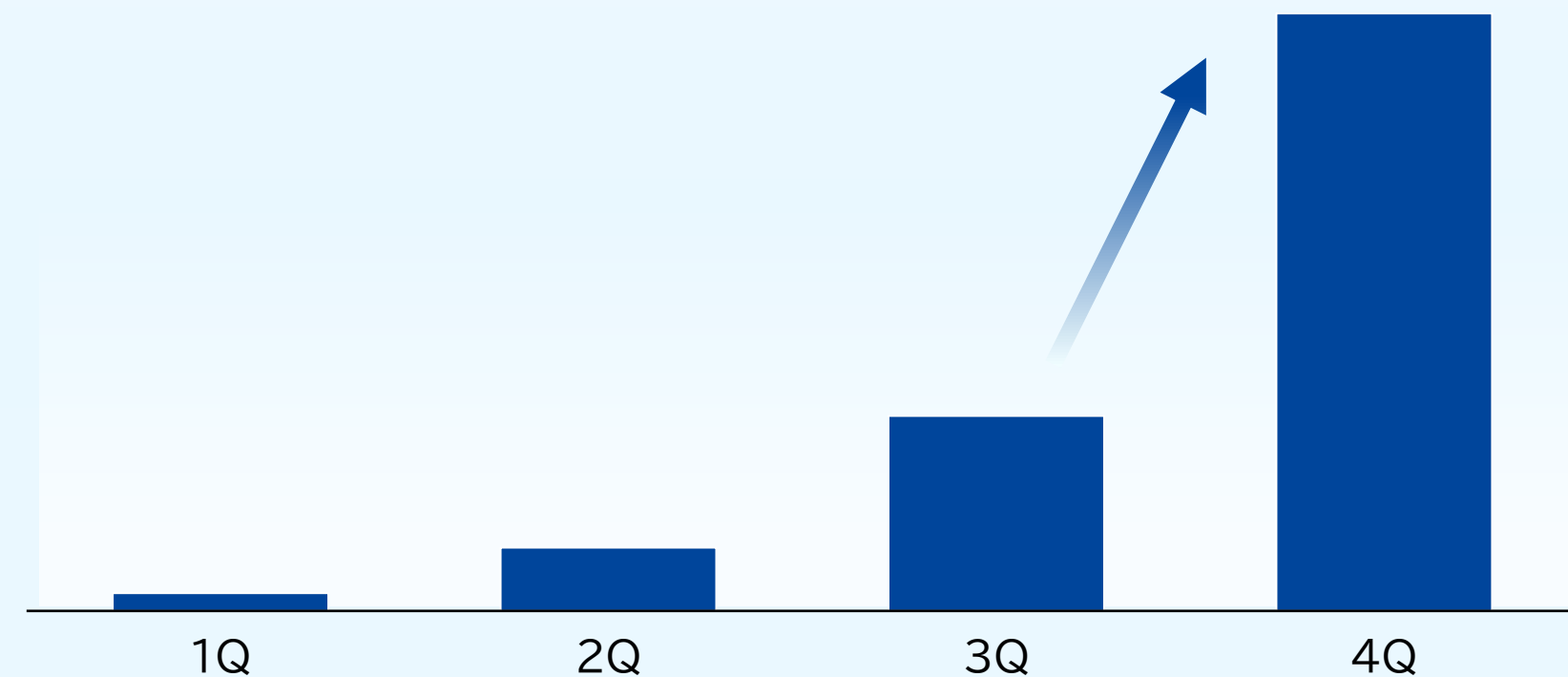
Segment profit (quarterly)

■ AICC segment profit

■ L&P segment profit



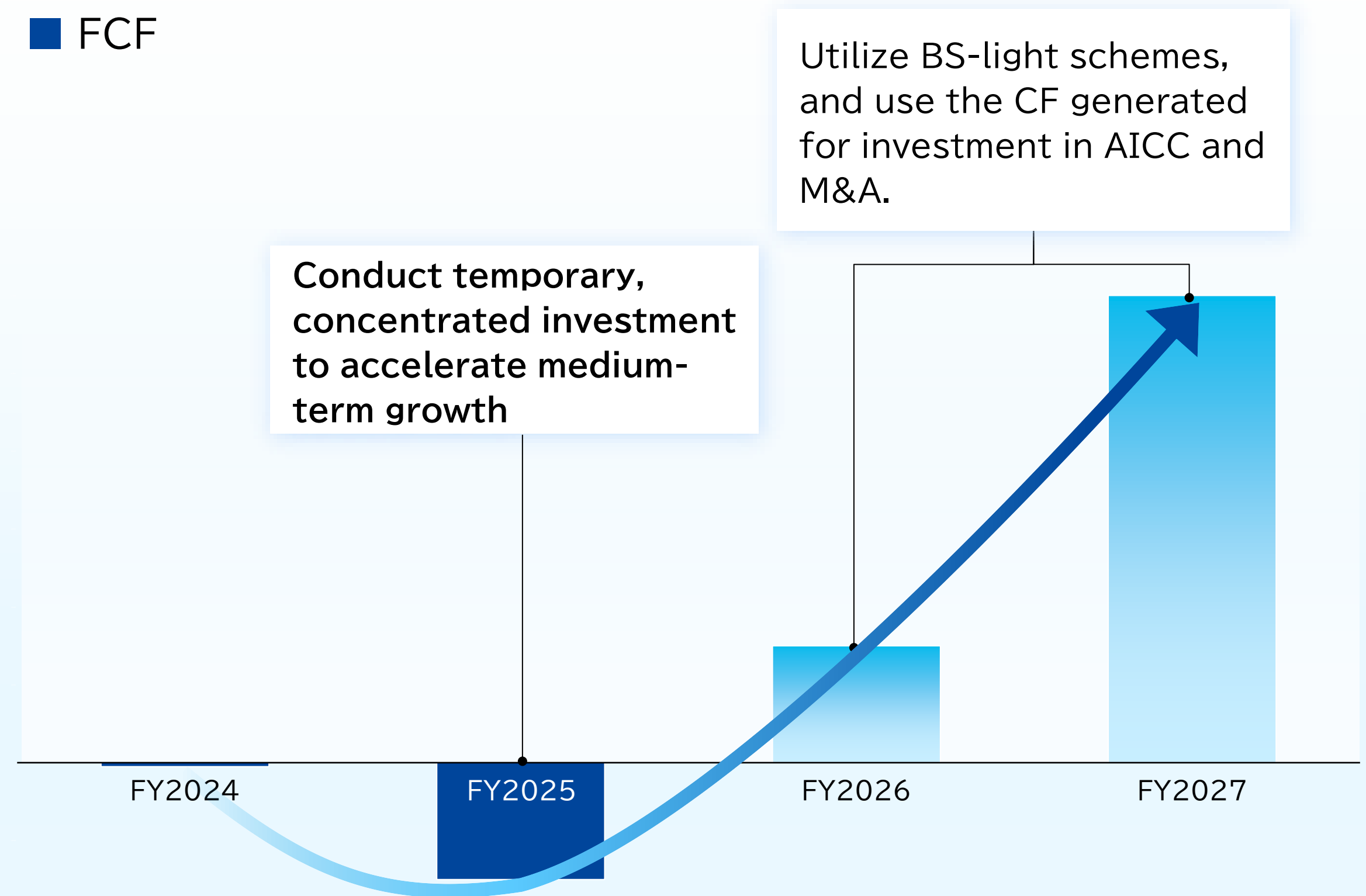
■ Total operating profit



To accelerate growth in the medium term, we will concentrate investment in FY2025, which will cause deterioration in cash flow in the short term.

However, from the FY2026 onwards, we expect to see significant improvement and growth in FCF through the utilization of further BS-light schemes.

■ FCF



Net sales/Profit Guidance in AICC Segment



Life & Healthcare Solutions (LH), which continues to have high customer spend and robust profitability, will remain the main growth driver, and the top line will maintain strong growth, rising 33% YoY.

Profit growth will also remain at a high level due to an improved profit mix in the AICC segment on expansion of the LH business.

¥ Million

	FY2024	FY2025	YoY
Segment Net sales	7,525	10,000	+33%
Life & Healthcare Solutions (LH)	3,590	5,315	+48%
PropTech Solutions (PT)	3,935	4,685	+19%
Segment profit (margin)	2,464 (32.7%)	3,400 (34.0%)	+38%
Life & Healthcare Solutions (LH)	921 (25.7%)	1,378 (25.9%)	+50%
PropTech Solutions (PT)	1,543 (39.2%)	2,024 (43.2%)	+31%

Both Life & Healthcare Solutions (LH) and PropTech Solutions (PT) will strive to increase average revenue per customer (ARPC), while LH will continue working to increase the number of contracts, mainly in the healthcare field.

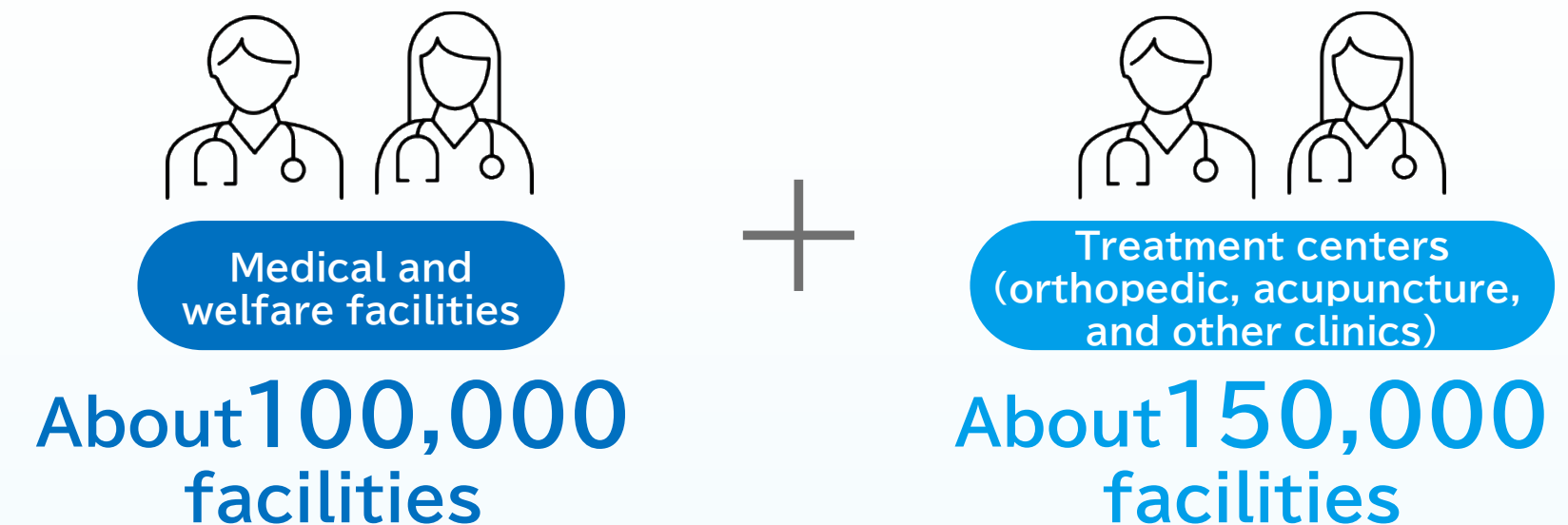
		FY2024		FY2025
LH	Contracts* ¹ (as of year-end)	365	 +152(+42%)	517
	ARPC* ² (Q4 basis)	¥565,000 /month	Increased ARPC due to improved product mix	¥604,000 /month
PT	Contracts* ¹ (as of year-end)	4,625	 +660(+14%)	5,285
	ARPC* ² (Q4 basis)	¥61,000 /month	Increased ARPC due to greater added value	¥69,000 /month

In Life & Healthcare Solutions, we will promote the expansion of target customers in the healthcare field to include treatment centers.

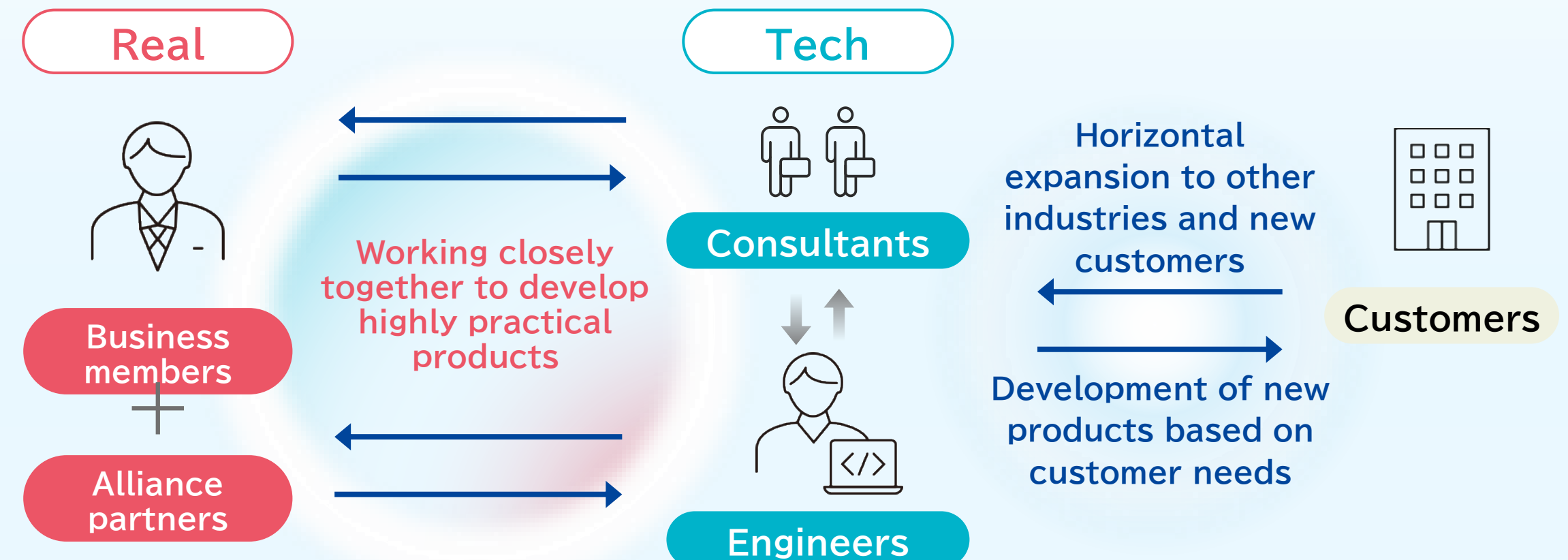
In terms of expanding to other industries and new customers, we are able to develop highly practical products through close collaboration with business members cultivated in our original real estate business.

SaaS+BPO=BPaaS deployment to improve unit price and minimize churn rate

1. Expansion of target customers (DX solutions)

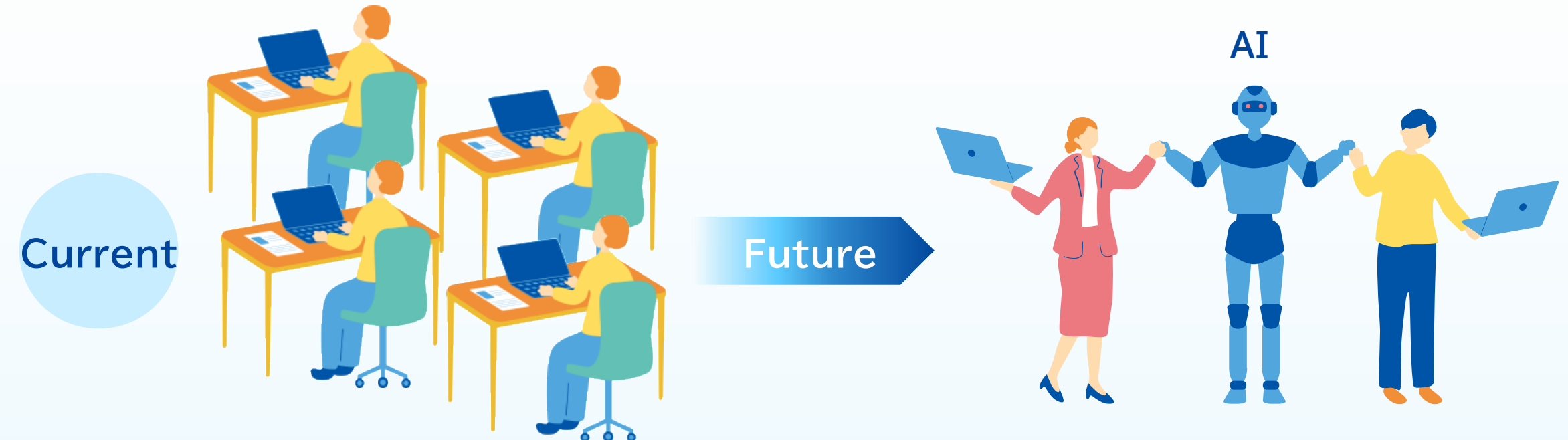


2. Development advantages



To improve internal business productivity, we will introduce AI agents and promote their use in product development in our business domain, while also advancing companywide transformation (AX) into a generative AI-native organization.

Making collaboration with AI the norm (in both engineering and non-engineering areas)



Outcome

- Improved work efficiency in engineering and non-engineering areas (with AI replacing humans for some work and also operating when humans are not working)
- Concentration of man-hours on high value-added tasks as engineer work efficiency improves



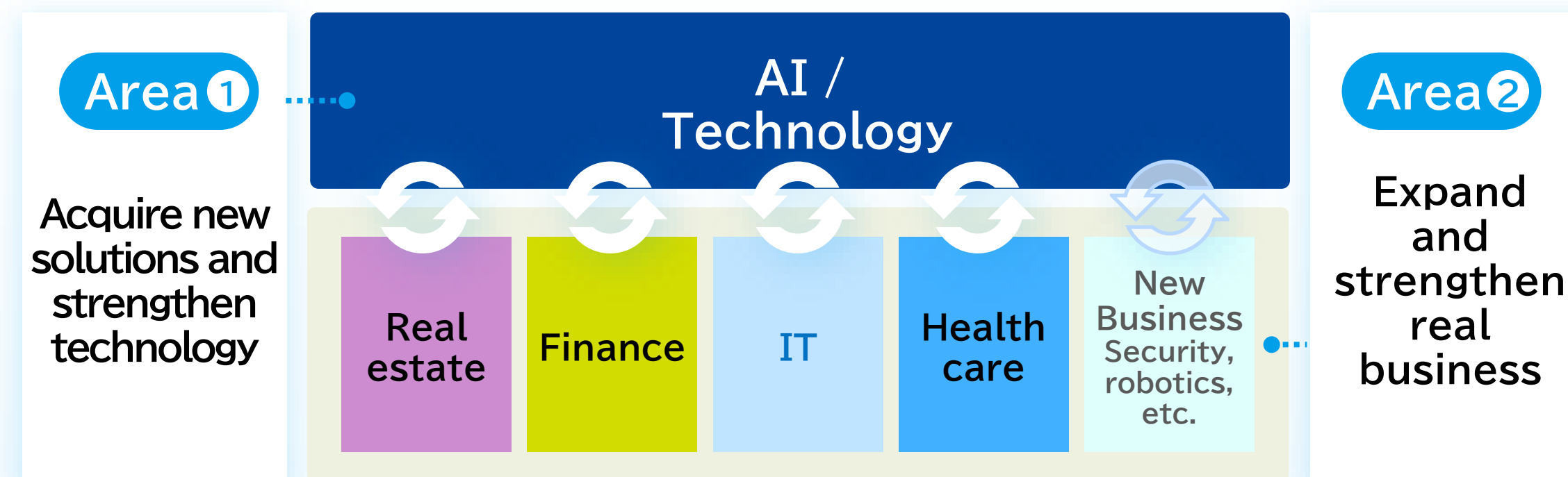
- Development of solutions for healthcare, real estate, and other fields based on the group's knowledge of AI transformation (AX)

Growth Strategy ③: Accelerate Growth through M&A

To accelerate inorganic growth, we will also use M&A, mainly targeting companies that assist us in furthering our “Highly Practical Technologies Backed by Real Business” approach.

In addition to our vision readily resonating with target companies, we can obtain information on promising deals early on and increase the value of target companies through DX, AI implementation, and overall AX. For this reason, we are receiving inquiries from multiple companies looking to be acquired by us.

M&A target areas



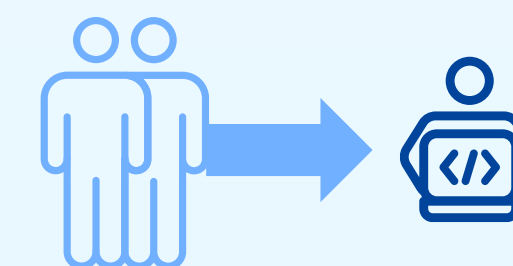
Our strengths in using M&A



Our “Life Tech Company” vision, which target companies can find easily relatable

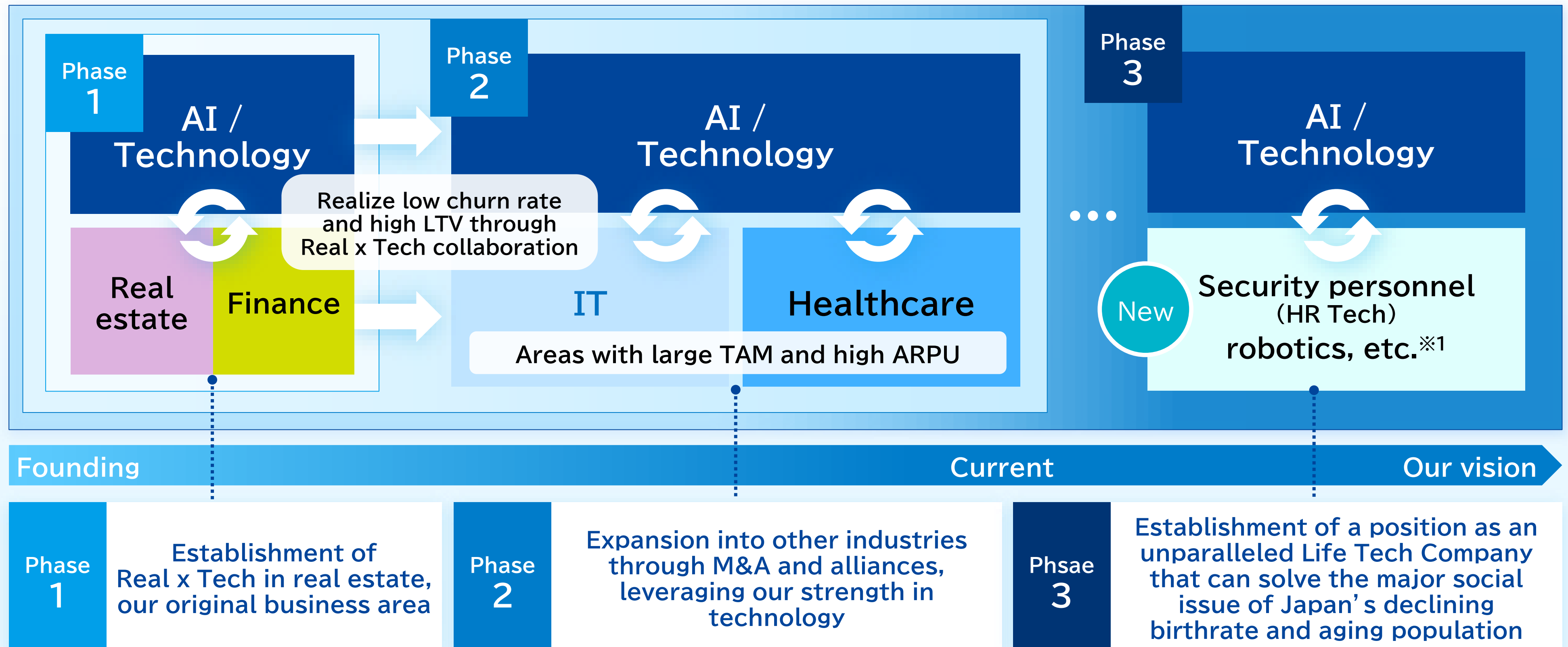


Our M&A team, which provides early access to a large amount of information on promising deals

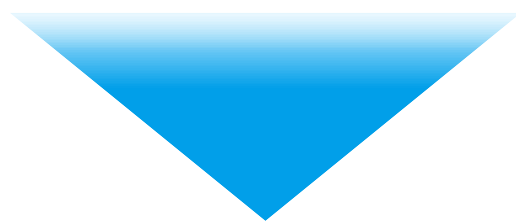


Our DX, AI implementation, and overall AX capabilities, including deployment of AI agents, which can increase the value of target companies

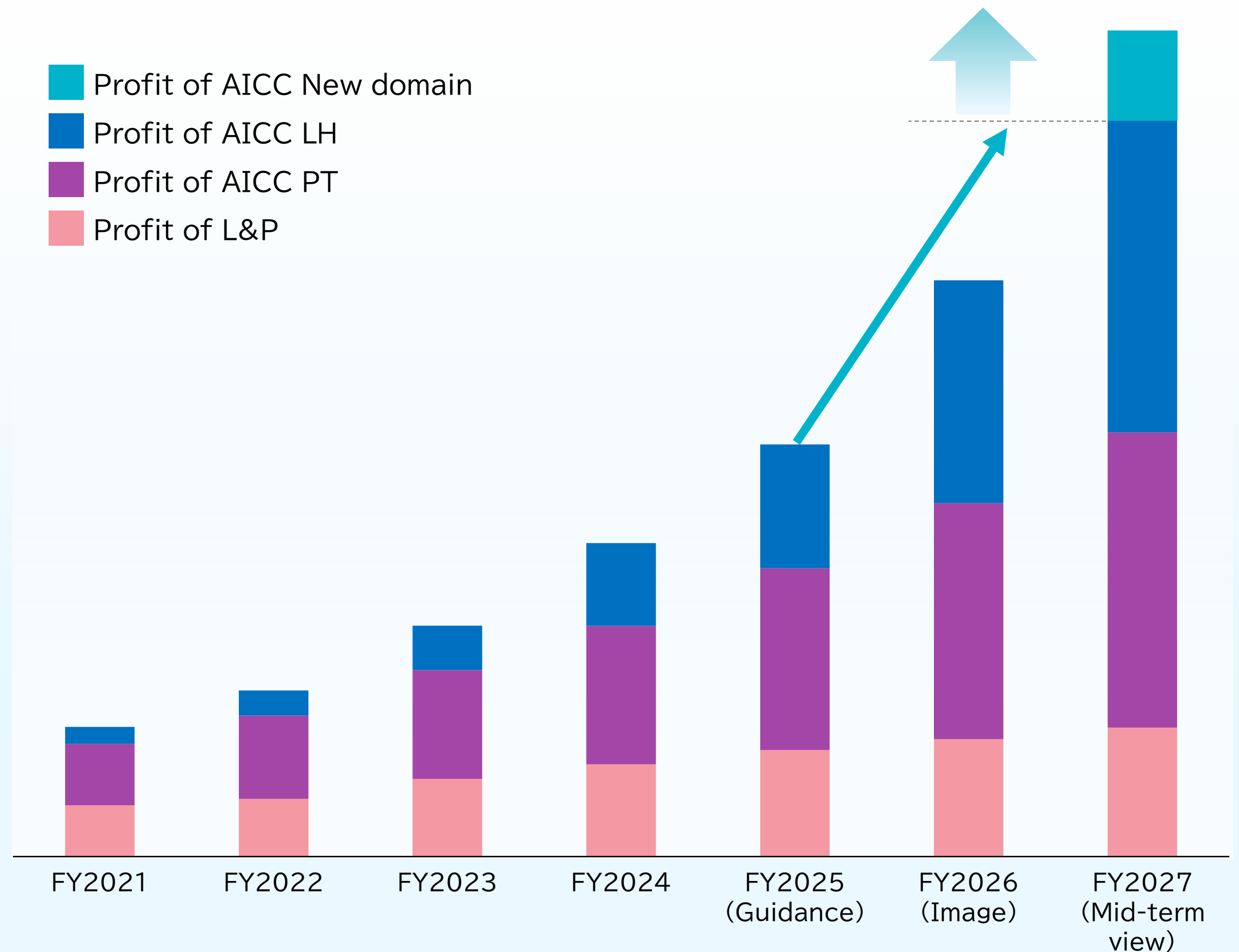
“Highly Practical Technologies Backed by Real Business” × “Ambidextrous Management”
Responding flexibly to the needs of the world at any given time and strategically expanding business areas to achieve sustainable growth



Sustainable continued growth through the rapid growth of the highly profitable Life & Healthcare Solutions business and the promotion of AX, etc.



With the expansion of TAM, M&A, and the launch of new domains, it will be possible to raise growth expectations in the medium term.



Section



Overview of Our Businesses

We are “Life Tech Company” that develops solutions with highly practical technologies backed by real business into a wide range of life stages such as Real Estate, Finance, IT and Healthcare

Outline

Established	April 2014
Listed market section	Tokyo Stock Exchange Prime Market
Business segments	AI Cloud & Consulting Life & Property Solution
Major Shareholders	Sony Group Corporation (23%)
Staff*	555* ¹ (AICC Business Operators : 336* ²)

History of SRE Holdings from its Founding

History

Step 01

Real Estate business utilizing technology(=Real Estate tech company)

April 2014 Sony Real Estate established
October 2015 Real Estate valuation engine utilizing AI developed

Step 02

Start of sales of AI SaaS solutions to external customers following improvement of UI/UX in internal “real business” operations

October 2018 SRE AI Partners established, starting partnerships with financial institutions
June 2019 Name changed to SRE Holdings
December 2019 Listed on TSE Mothers market

Step 03

Expansion of AI SaaS incorporating “real business”

December 2020 Listing switched to TSE 1st section
January 2021 Business unit to promote DX established under President
June 2021 Selected for the DX Grand Prix 2021 / DX Stocks 2021
April 2022 Listing switched to TSE Prime

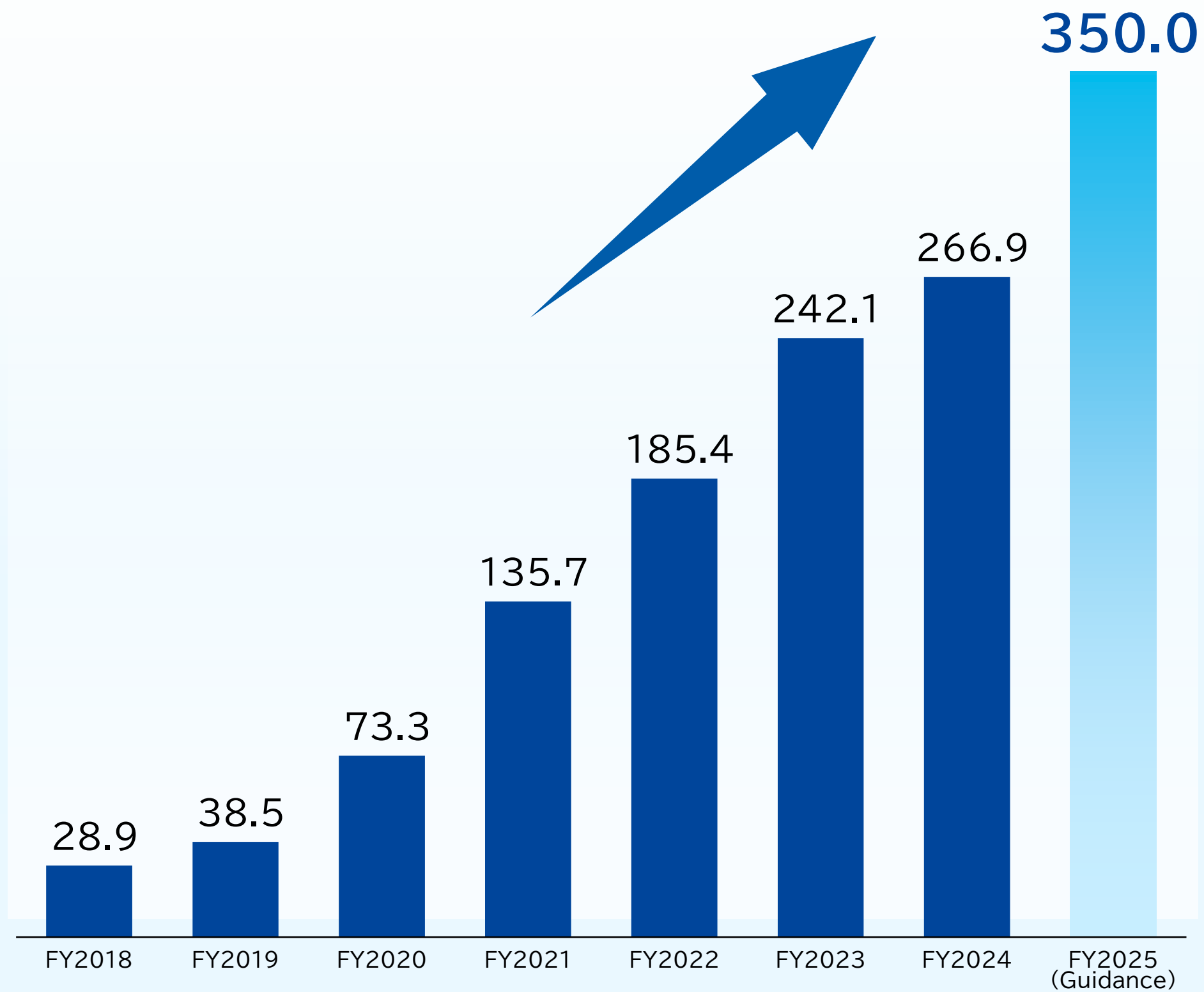
Step 04

Expansion of our business domain into the healthcare sector to become a Life Tech Company

October 2023 Began offering DX solutions for medical and welfare facilities
April 2024 Acquired MEDIX Co., Ltd., to expand healthcare solutions

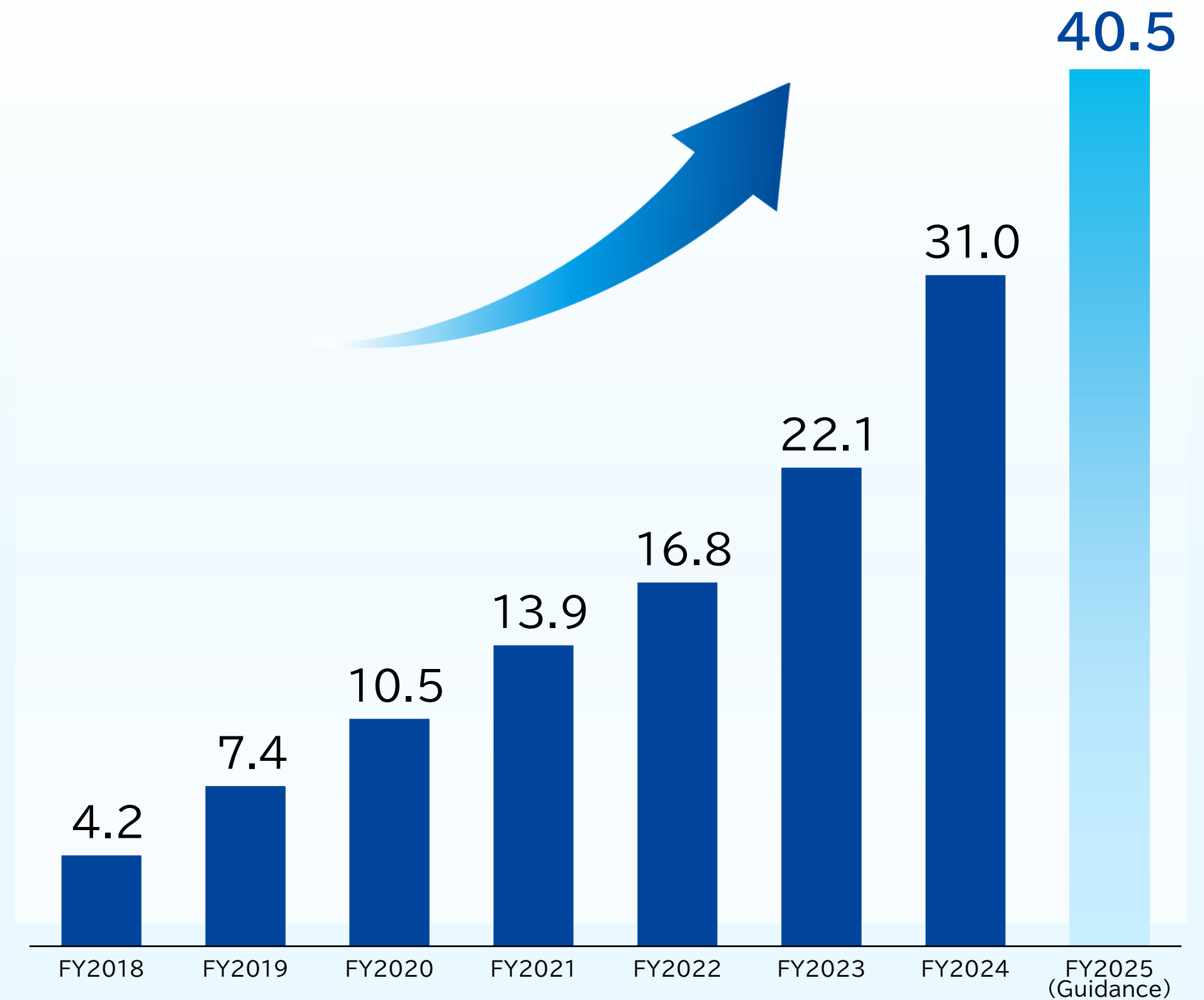
Net sales (consolidated)

(¥100 billion)






Operating profit (consolidated)

(¥100 billion)



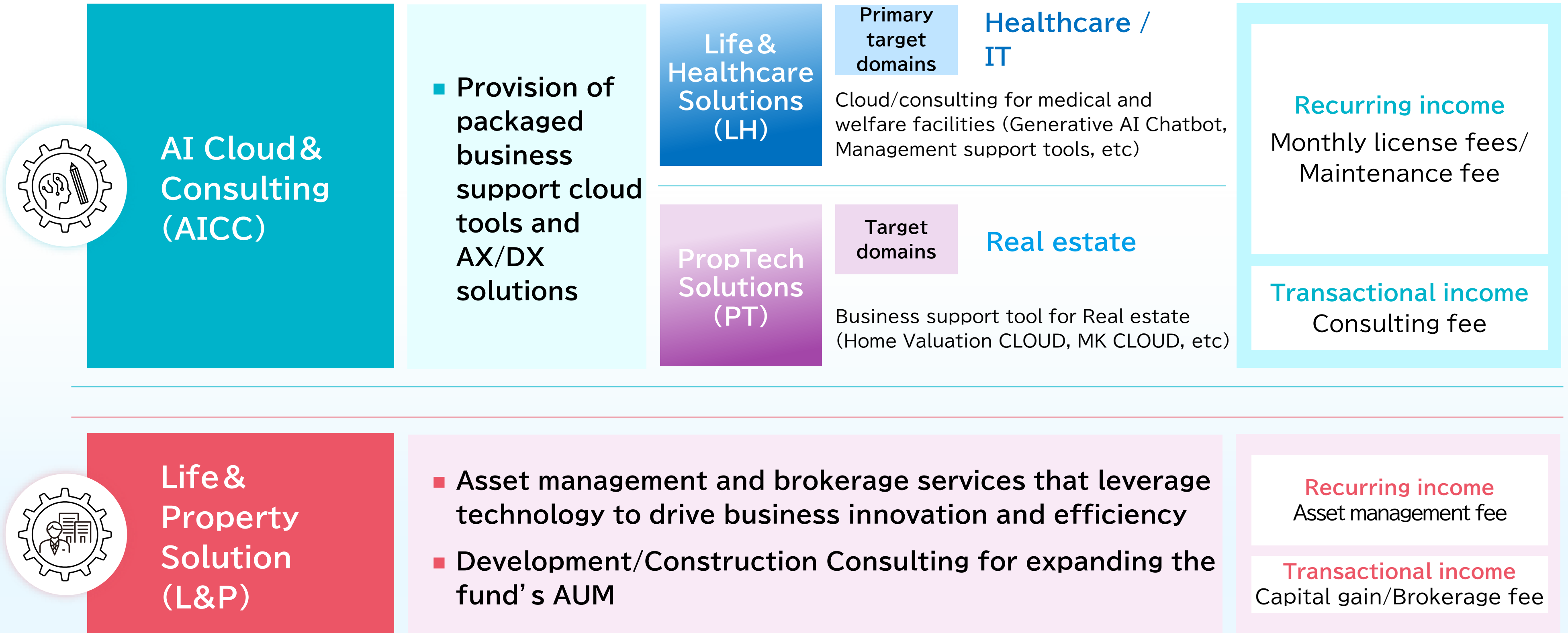
As the aging population with fewer children progresses, expand our “Highly Practical Technologies Backed by Real Business” approach, which has been centered on the Real Estate domain, into the Healthcare/Financial domains. This allows to broaden our response to the social issue of ‘aging population with fewer children’, which represents a significant business opportunity

Life Tech Company
Supporting
AX × Healthcare × Lifestyle

Population distribution transition※			Solution	Our business Expansion
	2020	2040		
Population over 65 Y/O	29%	35%	 Extension of Healthy Lifespan	Healthcare
Working age population	59%	54%	 Financial /Living Security	Real Estate /Finance
			 Labor Saving (AI/Robotics)	AICC

Business Overview

Revenue Model



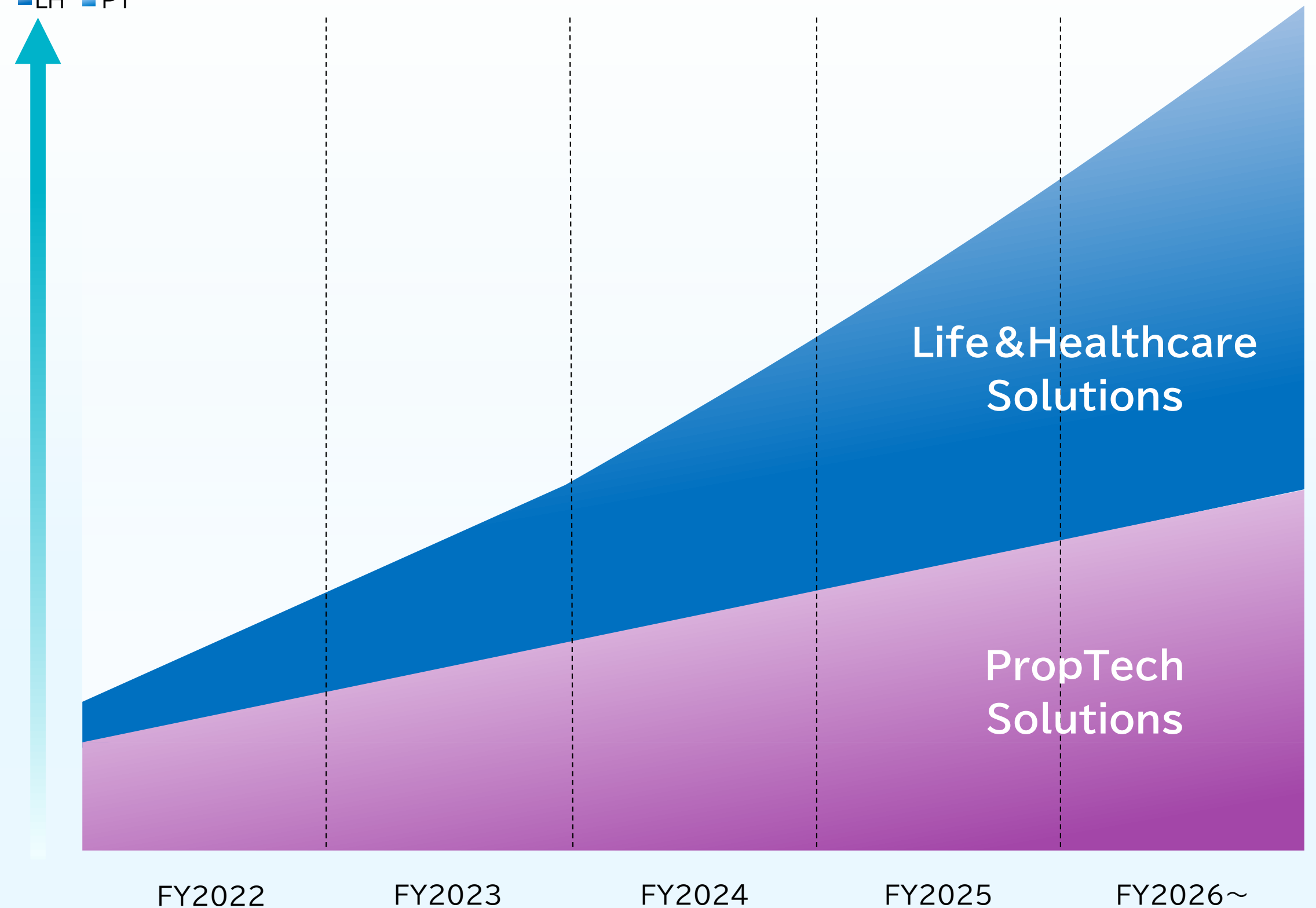
Promoting the expansion and sales of highly practical products based on “Real x Technology”, with the Life & Healthcare Solutions (LH), which have a high ARPC and profitability, as the core, and driving sustainable revenue growth

Each TAM(By 2026)*

Healthcare DX	¥3.3 Trillion
AI	¥2.2 Trillion
Finance DX	¥4.0 Trillion
Real estate	¥1.7 Trillion

Our recurring revenue scale
(Projection)

■ LH ■ PT



Product lineup for Life&Healthcare Solution

Generative AI chatbot for Healthcare domain	Always supports attentive customer service with natural dialogue, and enables nurturing such as encouraging follow-up examination / re-visit
Digital Marketing Solution	A digital marketing solution that supports new patient acquisition, branding for clinics, and strengthening customer management
Management Support Tool for Clinic	A cloud tool that supports the efficiency / streamlining of clinic management and tedious back-office tasks.
Sales Tech Tool	Enables target company analysis/list extraction and KPI visualization/analysis for inside sales.
Home Valuation CLOUD for Financial Industries	A tool that adapts SRE Home Valuation CLOUD for financial institutions and enhances / optimizes real estate collateral valuation and other processes

Product lineup for PropTech Solution

SRE Home Valuation CLOUD	AI assesses real estate by using actual transaction data and auto-generates appraisal reports with higher accuracy than expert. Also, reducing working time from 180 to 5 minutes
SRE Marketing CLOUD	A one-stop digital marketing service with AI appraisal and nurturing features
SRE Contract Creation CLOUD	Contracts/documents creation tool that reduces working time by 60%, in addition to lowers omission risk by referencing history and templates
SRE Appraisal API CLOUD	Companies can integrate their systems/websites with our real estate valuation engine via API to utilize high-precision AI appraisals
AI Chatbot Integrated with an Appraisal System	A generative AI chatbot capable of handling specialized contents, and the first in the real estate industry to incorporate the appraisal function

Expanding our AI chatbot, which is specialized in the Real estate domain, into the Healthcare domain.

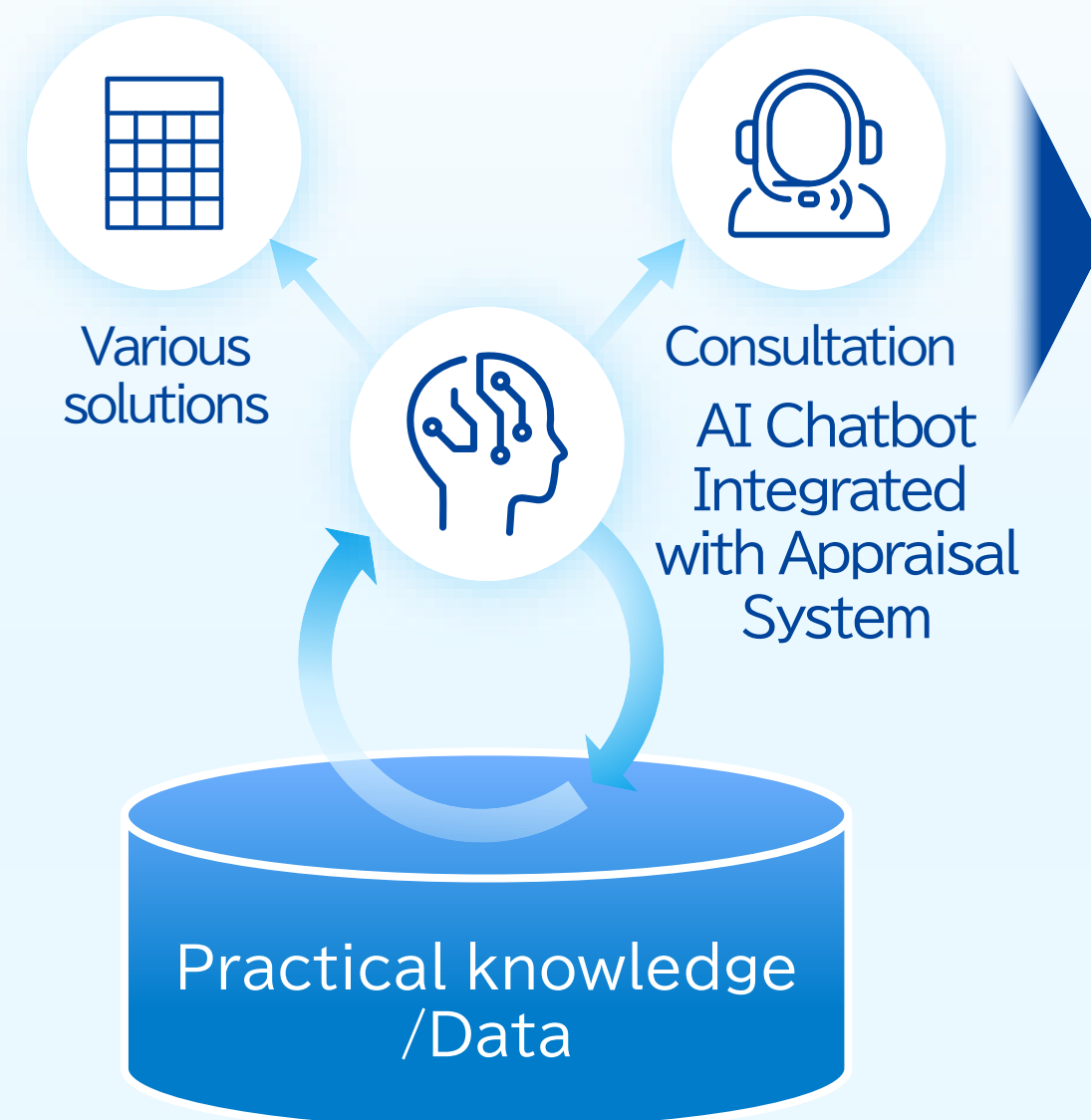
In the healthcare field, in addition to AI chatbots, we offer digital marketing solutions, management support tools, and some BPO services.

SaaS + BPO = BPaaS deployment enables price increases and minimal churn rates.


Horizontal development of real x technology

AI Chatbot specialized in Real estate domain

By training a generative AI with the insights and data accumulated through the Real business, it is possible to answer customer support during outside of business hours specialized content. This enables and tech-touch customer management



Expansion into the healthcare domain


Generative AI chatbot for Healthcare domain


Digital Marketing Solution


Management Support Tool for Healthcare domain

Reconfigure real estate products and solutions for healthcare and expand horizontally

In the healthcare field, we offer a package of multiple products so that highly specialized personnel can focus on their highly specialized work.

In addition to our expertise in identifying issues and developing solutions by immersing ourselves in our customers' business environments, we create BPaaS solutions based on the data and insights gained through the identification and resolution of those issues, and continuously enhance their added value.

Life & Healthcare solution

Healthcare (priority area)



In highly specialized areas such as medical care and treatment centers, highly specialized personnel are devoting resources to other tasks.

Offering products as a package

Generative AI chatbot for Healthcare domain

Digital Marketing Solution

Management Support Tool for Healthcare domain

AX solution

Continue to develop new products and strengthen cross-selling

Our competitive advantages



Specialize in getting involved in the field, identifying issues, and building solutions.

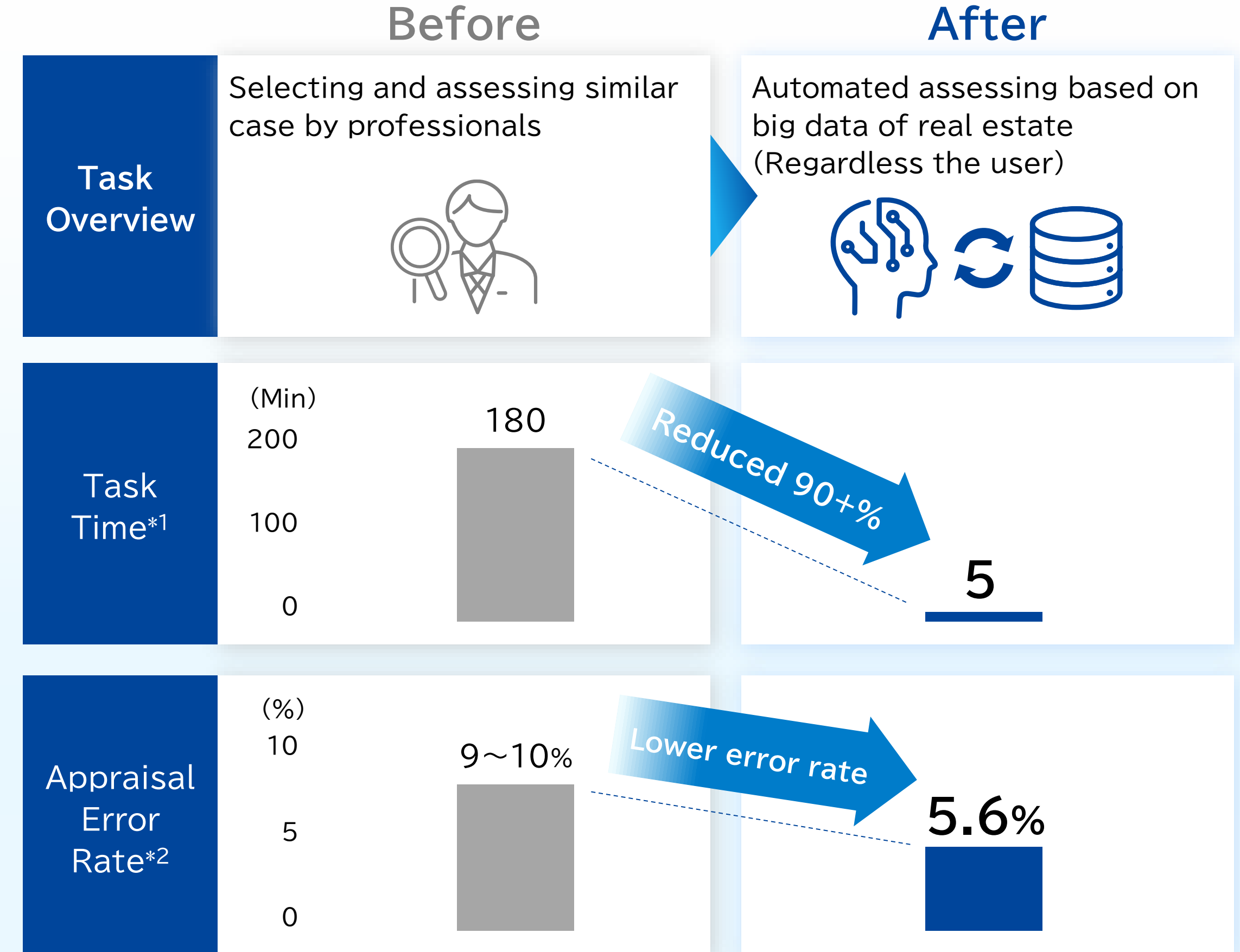


Enhance the added value of BPaaS solutions by identifying and resolving issues and utilizing the data obtained.

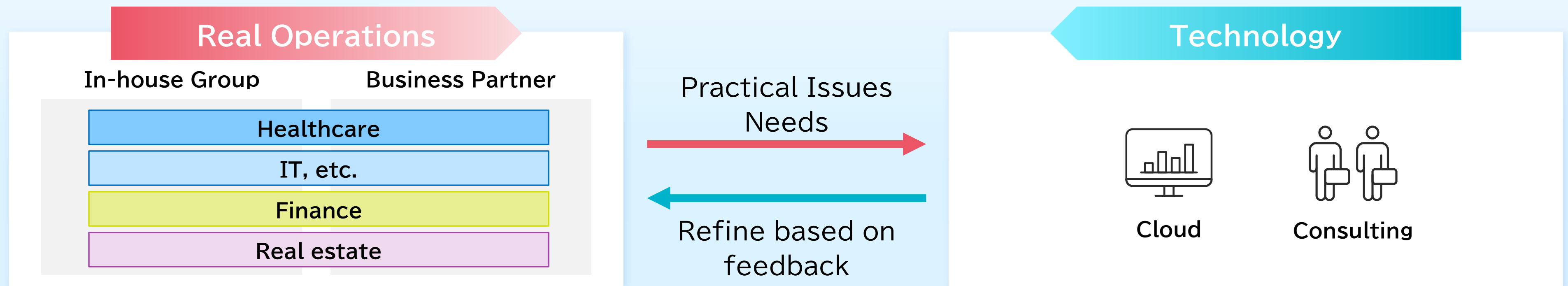
SRE CLOUD AI 査定

In SRE Home Valuation CLOUD, AI examines a very large dataset from past transactions in a short period of time to create very accurate real estate appraisals and reports automatically.

Expanding to financial institutions such as banks and insurance companies in addition to real estate agencies



Competitive advantage (real x technology)



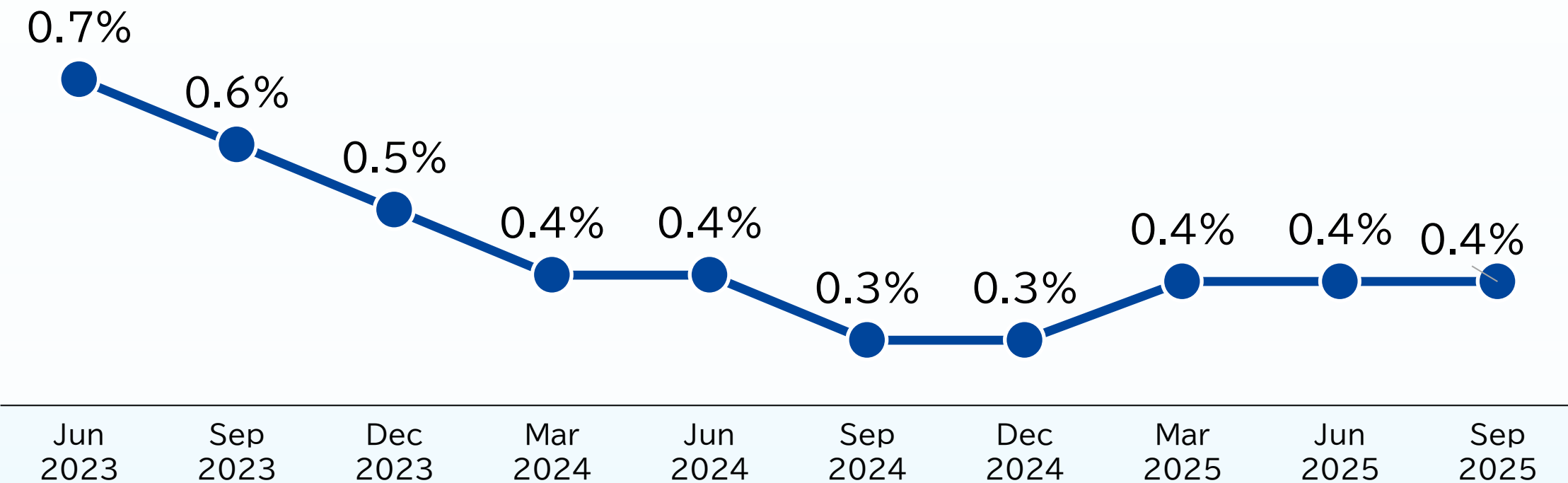
TAM

KPI^{※2}

		TAM		KPI ^{※2}	
LH	Healthcare	3.3	trillion yen ^{※1}	No. of Contracts	567 thousand
	IT, etc.	2.2	trillion yen ^{※1}	404	yen/month
	Finance	4.0	trillion yen ^{※1}	(+39 QoQ)	(+2 thousand yen QoQ)
PT	Real estate	1.7	trillion yen ^{※1}	No. of Contracts	53 thousand yen/month
				4,798	(▲8 thousand yen QoQ)
				(+173 QoQ)	(±0 thousand yen YoY)

The average churn rate over the past 12 months has remained low at 0.4% due to the provision of solutions enhanced in terms of practical usefulness.

Churn rate over the last 12 months



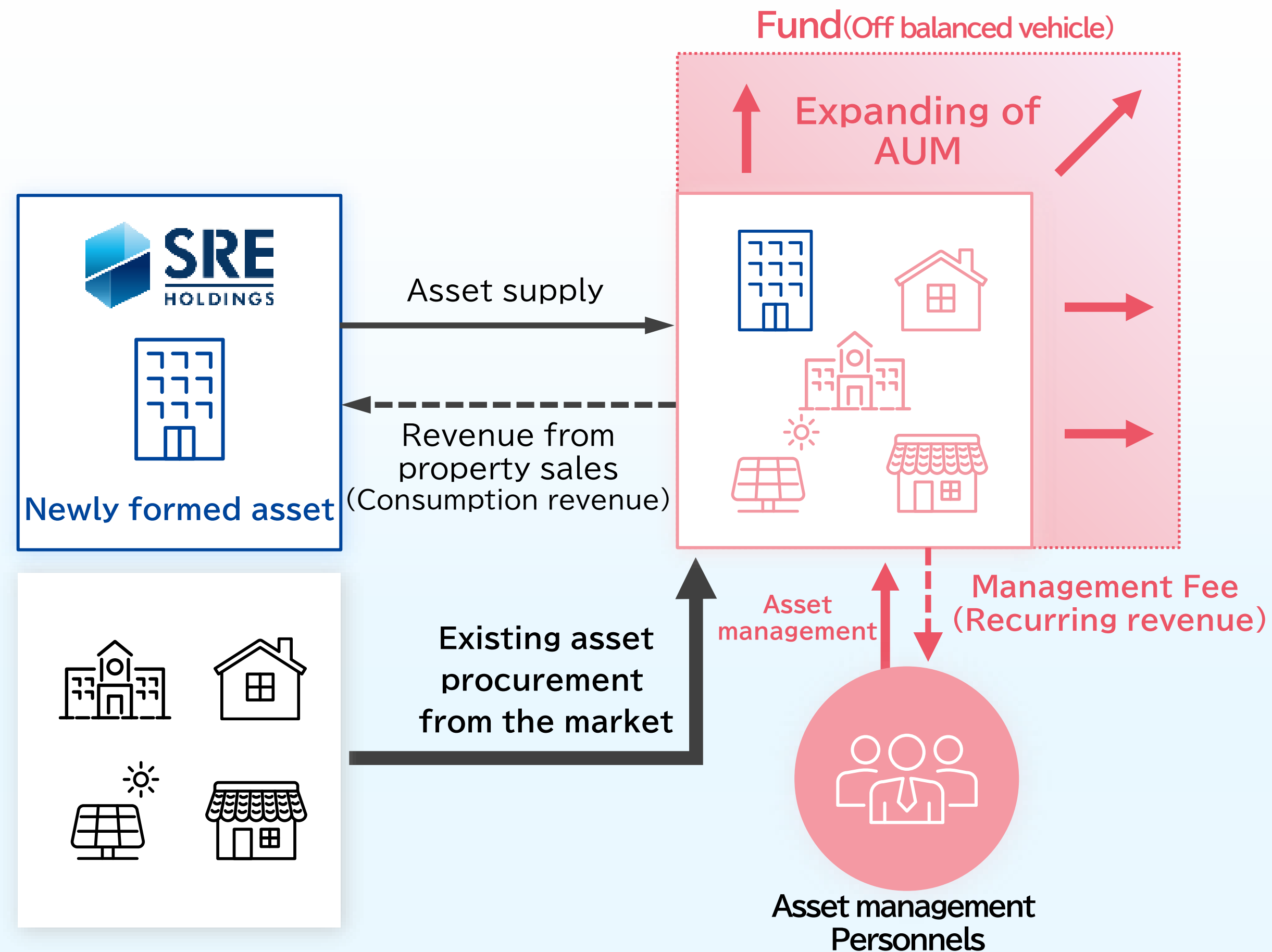
Our competitive advantages

- Ability to continuously improve added value by using our unique data ecosystem
- Ability to utilize knowledge and data accumulated through the implementation of technology and systemization of operations within the group to develop solutions

In L&P, to expand the recurring revenue, accelerating the scaling of the assets under management(AUM) of the fund, primarily through external procurement, at our asset management subsidiary

Furthermore, supplying assets that carefully selected for profitability from SRE HD and differentiated by DX to the fund

Since the increase in the number of personnel is moderate compared to the expansion of AUM, profitability will continue to be enhanced over the medium to long term

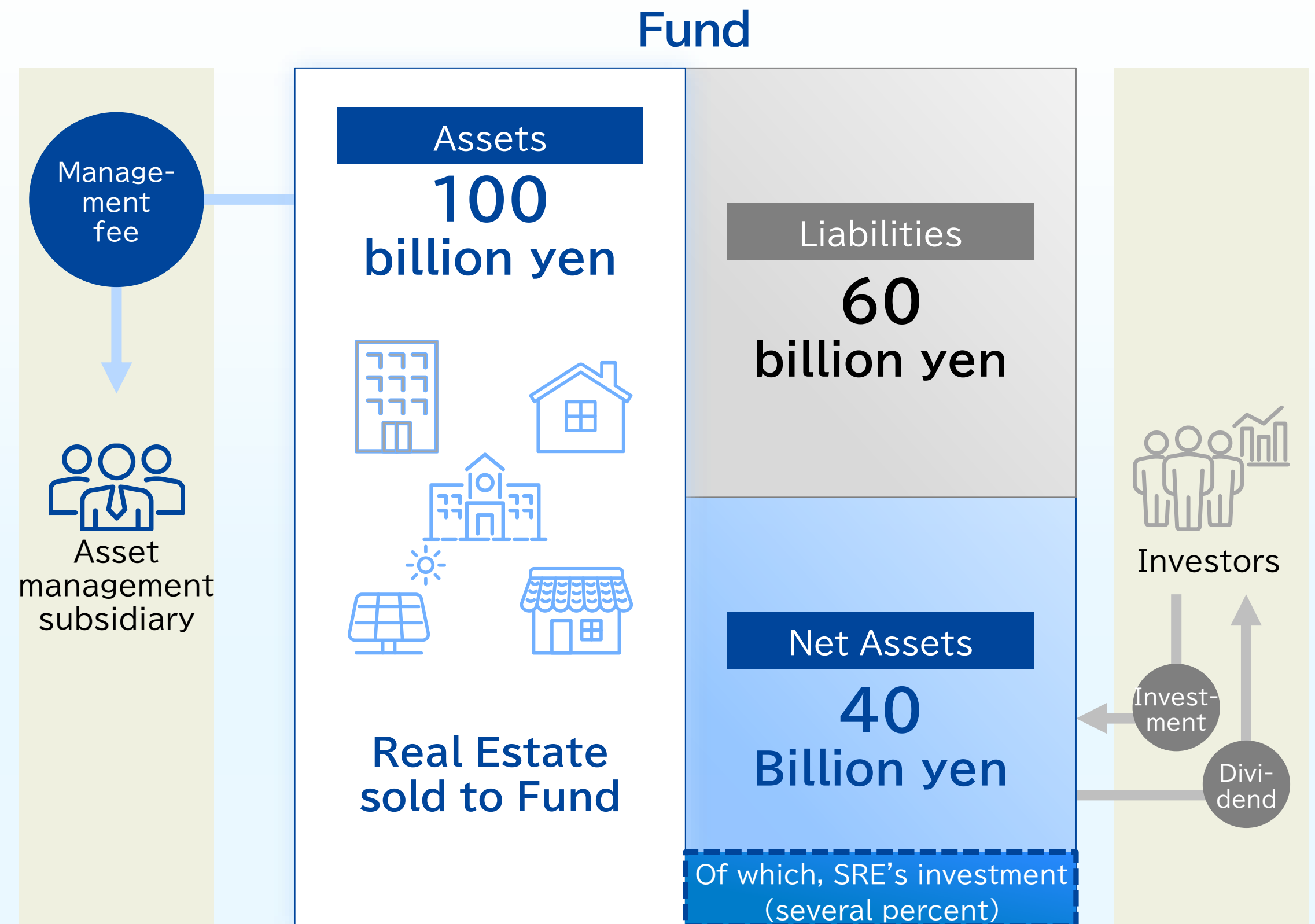


(Reference) Overview of Off-Balance Scheme

By selling real estate developed in-house to non-consolidated funds, we minimize real estate price fluctuation risks and other risks while avoiding real estate ownership, and enable our asset management subsidiary to earn monthly recurring fees as operating fees.

We will invest a few percent in funds established by our asset management subsidiary, but the risk is limited to that extent.

Image of a 100 billion yen fund:



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