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February 12, 2026

Company name: System Support Holdings Inc.
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 (Securities code: 4396; Tokyo Stock Exchange Prime Market)
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Notice Regarding Dividends of Surplus (Interim Dividend)

System Support Holdings Inc. (the "Company") hereby announces that, at a meeting of the Board of Directors held today, it has resolved to pay dividends of surplus (interim dividend) with a record date of December 31, 2025.

1. Details of Dividend

	Decided amount	Latest Dividend Forecast (Interim for Fiscal Year Ending June 2026) (Announced on February 4, 2026)	Actual Results for the Previous Fiscal Year (Interim for Fiscal Year Ended June 2025)
Record Date	December 31, 2025	Same as decided amount	December 31, 2024
Dividend per Share	¥32.00	Same as decided amount	¥25.00
Total Dividend Amount	¥331 million	—	¥255 million
Effective Date	March 16, 2026	—	March 17, 2025
Source of Dividend	Retained Earnings	—	Retained Earnings

(Note 1) The Company implemented a stock split at a ratio of two shares for every one share of common share as of January 1, 2026. The actual dividend amount for the interim period of the fiscal year ended June 2025 is stated prior to this stock split.

(Note 2) The interim dividend for the fiscal year ending June 2026, with a record date of December 31, 2025, will be calculated based on the number of shares prior to the stock split. Therefore, the decided amount is also stated prior to the stock split.

2. Reason

Our basic profit distribution policy is to continue to pay progressive dividends to shareholders and increase the level of dividends in accordance with our performance and profit level, while investing in future growth and strengthening our management structure.

Based on this basic policy, the interim dividend for the fiscal year ending June 2026 has been set at 32 yen per share, as per the latest dividend forecast.

(Reference) Year-End Dividend Forecast and Annual Dividend Forecast

	Annual dividends per share (Yen)		
	Second quarter-end (Note 2)	Fiscal year-end	Total (Note 3)
Dividend Forecast		15.00	—
Actual for Current Interim Period	32.00		
Previous Year Results (FY ended June 30, 2025) (Note 1)	25.00	25.00	50.00

(Note 1) The Company implemented a two-for-one stock split of its common share on January 1, 2026. For the fiscal year ended June 30, 2025, the actual dividend amount is presented on a pre-split basis.

(Note 2) The second quarter-end dividend for the fiscal year ending June 30, 2026, with a record date of December 31, 2025, is scheduled to be paid based on the number of shares before the stock split; therefore, the forecast for the second quarter-end dividend is presented on a pre-split basis.

(Note 3) The forecast for the total annual dividend is not presented because it cannot be calculated simply due to the stock split implemented on January 1, 2026, as the effective date.

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