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## **Notice Concerning Revision of Plan Figures for the Final Fiscal Year (FY2026) of the Mid-term Management Plan**

SEIKO ELECTRIC CO., LTD. (the “Company”) announced on February 9, 2022 a five-year Mid-term Management Plan (SEIKO IC2026), with the fiscal year ended December 31, 2022 as the first year, and has been steadily implementing various initiatives toward achieving the plan’s objectives. Today, the Company published its consolidated earnings forecast for the fiscal year ending December 31, 2026 in the “Summary of Consolidated Financial Results for the Year Ended December 31, 2025 [Japanese GAAP].” The Company hereby announces that in light of recent business performance and other relevant factors, it has decided to revise the plan figures for the fiscal year ending December 31, 2026, the final year of the Mid-term Management Plan, as outlined below.

### 1. Details of the revision

Consolidated financial figures of the Mid-term Management Plan

(Unit: millions of yen)

	Previous SEIKO IC2021	SEIKO IC2026			
	FY2021	FY2026			
	Actual	Initial plan	Growth rate	Revised plan	Growth rate
Orders received	26,994	43,000	59.3%	43,000	59.3%
Net sales	24,596	40,000	62.6%	<u>36,000</u>	<u>46.4%</u>
Operating profit	1,406	3,600	156.0%	<u>3,000</u>	<u>113.4%</u>
Operating profit margin	5.7%	9.0%	—	<u>8.3%</u>	—

### 2. Main reasons for the revision

Under the basic policy of its Mid-term Management Plan (SEIKO IC2026), which is “contributing to a sustainable society by solving social issues through corporate and business activities,” the Company has been promoting initiatives under three policy priorities: solving social issues with digital technologies, striving for carbon neutrality, and proving the power of Seiko Group under the One SEIKO framework.

The Company has continued to see increases in orders received, net sales, and operating profit, mainly in the Power System Business Unit and the Environmental Energy and Control Systems Business Unit. In particular, orders received increased due to higher demand related to AI data centers and energy storage facilities, and are expected to reach levels in line with the initial plan.

On the other hand, with respect to net sales and operating profit, the growth rate of net sales is expected to decrease from 62.6% to 46.4%, and the growth rate of operating profit from 156.0% to 113.4%, as orders received were

increasingly concentrated in the latter part of the period, resulting in a delayed contribution to net sales and operating profit.

In light of these circumstances, the Company has decided to revise the plan figures for the fiscal year ending December 31, 2026, the final year of the Mid-term Management Plan, to net sales of ¥36,000 million, operating profit of ¥3,000 million, and an operating profit margin of 8.3%.

(Note) The forecasts of business results and other forward-looking statements contained in this document are based on information currently available to the Company and on certain assumptions deemed reasonable by the Company. Actual performance and other results may diverge significantly from forecasts for a variety of reasons.