

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. If you have any questions about this matter, please contact us at the URL below.

<https://www.seiko-denki.co.jp/en/inquiry-en/>



February 12, 2026

Company name: SEIKO ELECTRIC CO., LTD.
 Representative: Hidetoshi Soeda, President and Representative Director
 (Securities code: 6653; TSE Prime, Fukuoka Stock Exchange)
 Tsutomu Tanaka, Director and General Manager of Corporate Planning and Development Division
 Inquiries: (Tel. +81-92-473-8831)

Notice Concerning Revision (Expansion) of the Shareholder Benefit Program

SEIKO ELECTRIC CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 12, 2026, to expand its shareholder benefit program as detailed below.

1. Reason for the revision

In appreciation of the continued support of its shareholders, the Company offers the shareholder benefit program based on the number of shares held.

To further enhance the investment appeal of the Company’s stock and encourage more shareholders to hold their shares over the medium to long term, the Company has decided to expand the shareholder benefit program.

2. Revision of the shareholder benefit program

(1) Before the Revision

The duration of continuous shareholding	The number of shares held	Benefit
—	100 to less than 300 shares	QUO CARD worth ¥500
	300 to less than 500 shares	QUO CARD worth ¥1,000
	500 to less than 1,000	QUO CARD worth ¥2,000
	1,000 to less than 10,000	QUO CARD worth ¥3,000
	10,000 or more	QUO CARD worth ¥5,000

(2) After the Revision

The duration of continuous shareholding	The number of shares held	Benefit
Less than three years	100 to less than 300	QUO CARD worth ¥500
	300 to less than 500	QUO CARD worth ¥1,000
	500 to less than 1,000	QUO CARD worth ¥2,000
	1,000 to less than 10,000	QUO CARD worth ¥3,000
	10,000 or more	QUO CARD worth ¥5,000
Three years or more <New>	100 to less than 300	<u>QUO CARD worth ¥1,000</u>
	300 to less than 500	<u>QUO CARD worth ¥2,000</u>
	500 to less than 1,000	<u>QUO CARD worth ¥5,000</u>
	1,000 to less than 10,000	<u>QUO CARD worth ¥7,000</u>
	10,000 or more	<u>QUO CARD worth ¥10,000</u>

*Continuous shareholding for three years or more means that, with December 31 of each year as the record date, a shareholder has been recorded in the Company’s shareholder register (updated at the end of June and December) under the same shareholder number and holding at least 100 shares on seven or more consecutive occasions.

3. Scheduled timing of the revision

The revised benefit program will be applied to shareholders recorded in the shareholder register as of December 31, 2026, or thereafter.

The continuous shareholding period under the new program will be determined on a retroactive basis from December 31, 2026.

4. Distribution timing of shareholder benefit items

The delivery is scheduled once a year in the middle of March.