

February 12, 2026

## Notice Concerning Organizational and Personnel Changes

Company name: Unipres Corporation

Representative: Nobuya Uranishi, President and Representative Director

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Unipres Corporation (Head office: Yokohama City, Kanagawa Pref.; President: Nobuya Uranishi) passed a resolution at a meeting of its Board of Directors and Management meeting on February 12, 2026, to make the following organizational and personnel changes.

### 1. Organizational Changes (April 1, 2026)

To accelerate new product development and further enhance the added value and differentiation of existing products, the Body Engineering Department, Precision Engineering Department, and Analysis Department will be integrated into the Product Engineering Department. Additionally, the functions of the Functional Evaluation Department will be transferred to the Advanced Technology Development Department.

Furthermore, to establish integrated production management and quality assurance systems for body press parts and precision press parts, the functions of the Precision Operations Department will be transferred to the Production Management Department and Fuji Plant, while the functions of the Precision Quality Assurance Department will be transferred to the Quality Assurance Department.

### 2. Personnel Changes

#### (1) Personnel Changes of Members of the Board and Executive Officers (April 1, 2026)

New Position	Name	Current Position
Senior Executive Vice President Responsible for Asia Region (Position/Duties: Plants & Production, UPS Promotion Office, Unipres Butsuryu Co., Ltd.) President of Unipres Kyushu Corporation	Toshiaki Mori	Executive Vice President (Position/Duties: Tochigi Plant, Tool & Die, Unipres Butsuryu Co., Ltd.) President of Unipres Kyushu Corporation
Executive Vice President (Position/Duties: Technology Planning & Strategy Office, Advanced Engineering Development Department, Product Engineering Department)	Yasuharu Kojima	Executive Vice President (Position/Duties: Technology Planning & Strategy Office, Advanced Engineering Development Department, Body Engineering Department, Precision Engineering Department, Analysis Department, Function Assessment Department)
Senior Vice President (Position/Duty: Cost Planning)	Masaru Muramatsu	Senior Vice President President of Unipres Zhengzhou Corporation & President of Unipres Wuhan Corporation

New Position	Name	Current Position
Senior Vice President (Position/Duty: Advanced Engineering Development Department, Product Engineering Department)	Naoki Takahashi	Senior Vice President General Manager of Precision Engineering Department (Position/Duty: Function Assessment Department, Precision Quality Assurance)
Senior Vice President (Position/Duties: Precision Gloval Plant, Unipres Mold Corporation)	Nobuaki Mochizuki	Senior Vice President (Position/Duties: Precision Business Operation, Precision Gloval Plant, Unipres Mold Corporation)
Senior Vice President General Manager of Product Engineering Department	Isao Satsukawa	Senior Vice President General Manager of Body Engineering Department
Senior Vice President General Manager of Corporate Planning Department	Hidenori Takeyasu	Senior Vice President General Manager of Corporate Planning Department (Position/Duty: Cost Planning)
(Retirement)	Kenji Miura	Adviser

(2) Personnel Changes of Members of the Board (Late June ,2026)

This change is scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2026.

New Position	Name	Current Position
Member of the Board Senior Executive Vice President Responsible for Asia Region (Position/Duties: Plants & Production, UPS Promotion Office, Unipres Butsuryu Co., Ltd.) President of Unipres Kyushu Corporation	Toshiaki Mori	Senior Executive Vice President Responsible for Asia Region (Position/Duties: Plants & Production, UPS Promotion Office, Unipres Butsuryu Co., Ltd.) President of Unipres Kyushu Corporation
Member of the Board (Outside Director)	Kazu Ikeda	

(3) Personnel Changes of Corporate Officer (April 1, 2026)

New Position	Name	Current Position
Corporate Officer General Manager of Advanced Engineering Development Department	Toru Yoshida	General Manager of Advanced Engineering Development Department

(4)Personnel Changes of General Managers (April 1,2026)

New Position	Name	Current Position
General Manager of General Administration Department	Katsumi Ochiai	General Manager in Charge of General Administration Department

New Position	Name	Current Position
Expert Leader of General Administration Department	Toyoaki Terui	General Manager of General Administration Department Expert Leader of General Administration Department
General Manager of Production Engineering Department	Yukinari Sugiyama	General Manager of Production Engineering Department Concurrent: General Manager in Charge of Analysis Department
Expert Leader of Production Engineering Department	Koji Sato	Senior Executive Vice President of Unipres U.S.A., Inc.
General Manager of Production Management Department	Shigeki Nabeta	General Manager in Charge of Precision Business Operation Department
Senior Executive Vice President of UNIPRES North America, Inc.	Hideto Takamatsu	General Manager in Charge of Production Management Department
President of Unipres Precision Corporation	Tetsuji Oishi	General Manager of Precision Business Operation Department Concurrent: General Manager in Charge of Tool & Die Plant