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To whom it may concern:



February 12, 2026

Company name: Seika Corporation
Representative: Akihiko Sakurai, President and Chief Executive Officer
(Code number: 8061; Prime Market, Tokyo Stock Exchange)
Contact: Yasumasa Kawana, Director, Senior Managing Executive Officer in charge of planning
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Notice Regarding Organizational Changes and Executive Personnel Appointments

We hereby announce that at today's Board of Directors meeting, resolutions were passed regarding organizational changes and executive appointments effective April 1, 2026, as detailed below.

I Organizational restructuring (Date of Transfer: April 1, 2026)

Reorganization and Renaming of Corporate Division

- i Secretariat has been reorganized into a section within Corporate Planning Department.
- ii Osaka Sub Head Office was abolished as an organizational unit, and Osaka General Affairs Section was reorganized into General Affairs & Human Resources Department.

Reorganization and Renaming of Business Operation Headquarters and Business Operation Division

- i Business Planning Department has been renamed Group Administration Department.
- ii Industrial Energy Plant Department has been divided into Industrial Energy Plant Department I and Industrial Energy Plant Department II.
- iii Nobeoka Branch was reorganized into a section within Industrial Energy Plant Department II.
- iv Food & Beverage Industry Department was reorganized from a single-section system to a two-section system.

II Appointment and Transfer of Executive Officers (Date of Transfer: April 1, 2026)

Name	New Position	Current Position
Akihiko Sakurai (Reappointment)	Executive Director and President	Executive Director and President

Name	New Position	Current Position
Yasumasa Kawana (Reappointment)	Senior Managing Executive Officer in charge of administration	Senior Managing Executive Officer in charge of planning
Noriyuki Takahashi (Reappointment)	Managing Executive Officer in charge of sales and marketing General Manager of Business Operation Headquarters	Managing Executive Officer in charge of sales and marketing General Manager of Business Operation Headquarters
Takuji Kawai (Reappointment and Promotion)	Managing Executive Officer in charge of planning	Senior Executive Officer General Manager of Corporate Planning Department
Yuki Kinoshita (Reappointment)	Senior Executive Officer Deputy General Manager of Business Operation Headquarters	Senior Executive Officer General Manager of Legal & Control Department
Katsumi Nakamura (Reappointment)	Senior Executive Officer Deputy General Manager of Business Operation Headquarters General Manager of Group Administration Department	Senior Executive Officer Deputy General Manager of Business Operation Headquarters General Manager of Business Promotion Department
Takashi Kamihata (Reappointment)	Executive Officer Deputy General Manager of Business Operation Headquarters General Manager of Business Promotion Department	Executive Officer General Manager of Industrial Energy Plant Department
Shigeru Sumida (New appointment)	Executive Officer Branch Manager of Hiroshima Branch	Branch Manager of Hiroshima Branch
Go Saito (New appointment)	Executive Officer General Manager of General Affairs & Human Resource Dept.	Branch Manager of Fukuoka Branch
Takaaki Ozawa (New appointment)	Executive Officer General Manager of Corporate Planning Department and Chief of Secretariat	Business Operation Headquarters General Manager of Business Planning Department

Organization

