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February 12, 2026

For Immediate Release

Company name: Ahresty Corporation
President & CEO: Shinichi Takahashi
(Security code: 5852, Prime Market)
Contact for inquiries: Atsushi Shimizu, Executive Officer, Deputy Chief of General Administrative Command and General Manager of Management Planning Department
(Telephone: +81-3-6369-8664)

Notice of Personnel Changes

Ahresty Corporation hereby announces personnel changes of its Directors and Executive Officers as decided at the Board of Directors Meeting held on February 12, 2026.

1. Directors after the General Meeting of Shareholders (effective late June, 2026) *1

Chairman and Director: Arata Takahashi
Representative Director and President: Shinichi Takahashi
Representative Director: Naoyuki Kaneta
Director: Hideki Nariya
Outside Director: Takamitsu Sakamaki
Director, Audit & Supervisory Committee Full-Time Member: Kazuyuki Sakai
Director, Audit & Supervisory Committee Member: Shuhei Shiozawa
Director, Audit & Supervisory Committee Member: Akiyoshi Mori
Director, Audit & Supervisory Committee Member: Kimiko Terai
Director, Audit & Supervisory Committee Member: Toshihiro Matsuba

*1. These Directors will be appointed officially with approval at the 105th General Meeting of Shareholders of the Company held late June, 2026 (Representative Directors will be appointed officially with approval at the Company's Board of Directors Meeting held subsequently).

2. Executive Officers (effective April 1, 2026)

Chief Executive Officer: Shinichi Takahashi
Chairman and Executive Officer: Arata Takahashi
Senior Managing Executive Officer: Naoyuki Kaneta, Chief of Quality Assurance Command
Managing Executive Officer: Hideki Nariya, Chief of General Administrative Command
Executive Officer: Yasutaka Oshima, Chief of Manufacturing Command
Executive Officer: Kenichiro Mine, Chief of Sales Command and General Manager of Die Casting Sales Management Department
Executive Officer: Atsushi Shimizu, Deputy Chief of General Administrative Command and

General Manager of Management Planning Department

Executive Officer: Hirofumi Kondo, Deputy Chief of Manufacturing Command and President
of Ahresty Tochigi Corporation

End