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February 12, 2026

For Immediate Release

Company name: Ahresty Corporation  
President & CEO: Shinichi Takahashi  
(Security code: 5852, Prime Market)  
Contact for inquiries: Atsushi Shimizu, Executive  
Officer, Deputy Chief of General Administrative  
Command and General Manager of Management  
Planning Department  
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## Notice of Personnel Changes

Ahresty Corporation hereby announces personnel changes of its Directors and Executive Officers as decided at the Board of Directors Meeting held on February 12, 2026.

### 1. Directors after the General Meeting of Shareholders (effective late June, 2026) \*1

Chairman and Director: Arata Takahashi  
Representative Director and President: Shinichi Takahashi  
Representative Director: Naoyuki Kaneta  
Director: Hideki Nariya  
Outside Director: Takamitsu Sakamaki  
Director, Audit & Supervisory Committee Full-Time Member: Kazuyuki Sakai  
Director, Audit & Supervisory Committee Member: Shuhei Shiozawa  
Director, Audit & Supervisory Committee Member: Akiyoshi Mori  
Director, Audit & Supervisory Committee Member: Kimiko Terai  
Director, Audit & Supervisory Committee Member: Toshihiro Matsuba

\*1. These Directors will be appointed officially with approval at the 105th General Meeting of Shareholders of the Company held late June, 2026 (Representative Directors will be appointed officially with approval at the Company's Board of Directors Meeting held subsequently).

### 2. Executive Officers (effective April 1, 2026)

Chief Executive Officer: Shinichi Takahashi  
Chairman and Executive Officer: Arata Takahashi  
Senior Managing Executive Officer: Naoyuki Kaneta, Chief of Quality Assurance Command  
Managing Executive Officer: Hideki Nariya, Chief of General Administrative Command  
Executive Officer: Yasutaka Oshima, Chief of Manufacturing Command  
Executive Officer: Kenichiro Mine, Chief of Sales Command and General Manager of Die Casting Sales Management Department  
Executive Officer: Atsushi Shimizu, Deputy Chief of General Administrative Command and

General Manager of Management Planning Department  
Executive Officer: Hirofumi Kondo, Deputy Chief of Manufacturing Command and President  
of Ahresty Tochigi Corporation

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