

February 12, 2026

To Whom It May Concern,

Listed Company Name: Torishima Pump Mfg. Co., Ltd.
Representative: Kotaro Harada, Representative Director, CEO
 (Code No. 6363, Tokyo Stock Exchange Prime Market)
Contact: Hiroshi Uzaki, Deputy Chief Divisional Officer, Support Division
 (TEL: 072-695-0551)

Notice Regarding Organizational Restructuring and Executive Personnel Changes

At the Board of Directors meeting held on February 12, the Company resolved the following organizational restructuring and executive personnel changes.

I. Organizational Restructuring

(Effective From 12 February 2026)

1. PMI Preparation Office
 - Establish a new PMI Preparation Office.
2. Accounting Division
 - Establish a new IR Department within the Accounting Division.

(Effective From 1 April)

1. Production Division
 - Rename the Production Engineering Department to the Manufacturing Technology Innovation Department.
2. Public-sector Division
 - Restructure the Public-sector Management Department into two departments: the Public-sector Sales Management Department and the Public-sector Engineering Management Department.
 - Establish the Tokyo Plant Engineering Department.
3. Private-sector Division
 - Establish a Sales Engineering Department and transfer the functions of the Tokyo Private-sector Engineering Department to it.
 - Dissolve the Business Development Division in a developmental manner and transfer its functions to the Private-sector Division.

II. Executive Personnel Changes

Board Member Appointments

1. Changes to Board Members (effective 12 February)

Name	New Position	Current Position
Koichiro Hamu	Co-Chief Operating Officer in charge of Special Mission(PMI)	Co-Chief Operating Officer

Executive Officer Personnel

1. Executive Officer Transfers (Effective 1 April)

Name	New Position	Current Position
Takuaki Tasaki	Executive Officer Special Mission(PMI)	Executive Officer Production Division, General Manager of Production Management Department
Akifumi Ishizaki	Public-sector Division General Manager of Overseas Infrastructure Promotion Office	Executive Officer Chief Divisional Officer Public-sector Division
Katsuhiko Tanaka	Executive Officer Public-sector Division, General Manager of Tokyo Branch	Executive Officer Public-sector Division, General Manager of Osaka Branch

2. New Executive Officer Appointment (Effective 1 April)

Name	New Position	Current Position
Keisuke Hiraki	Executive Officer, Deputy Chief Divisional Officer Private-sector Division and General Manager of Plant Sales Department	Chief Divisional Officer of Business Development Division

3. Executive Officer Retiring (Effective 31 March)

Name	New Position	Current Position
Koichi Takenaka	PT.Torishima Pump Mfg Indonesia • P.T.Geteka Founindo(Secondment)	Executive Officer, General Manager of Pump Manufacturing Department, Production Division