



Feb. 12, 2026

Dear all

Company Name Value HR Co., Ltd.
Representative President and CEO Michio Fujita
(Code No: 6078, TSE Prime Market)
Contact Executive Vice President Gentaro Fujita
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Notice Regarding Organizational Restructuring, Changes in Executive Responsibilities, and Personnel Transfers

We hereby announce that, at the Board of Directors meeting held on February 12, 2026, resolutions were passed regarding the following changes in executive responsibilities and personnel assignments.

Details are as follows

1. Changes in Executive Responsibilities (Effective February 13, 2026)

Name	New Position	Current Position
Michio Fujita	President and Representative Director <u>in charge of Cafeteria Business Division</u> in charge of Business Planning Department in charge of Friendship Business Division in charge of Human Resources Division in charge of Women's Empowerment Promotion Office	President and Representative Director Head of Cafeteria Business Division in charge of Business Planning Department in charge of Friendship Business Division in charge of Human Resources Division in charge of Women's Empowerment Promotion Division

2. Personnel Transfers (Effective February 13, 2026)

Name	New Position	Current Position
Tomonari Uchikawa	<u>Head of Cafeteria Division</u>	Head of East Japan Division, HR Management Business Headquarters

End