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February 13, 2026

Company name: TOKYO SANGYO CO., LTD.  
Name of representative: Minoru Kambara, President and Representative Director  
(Securities code: 8070, TSE Prime Market)  
Inquiries: Naoyuki Tanaka, Senior Managing Officer; COO, Administration Division  
(Telephone: +81-3-5203-7690)

### **Notice Concerning Changes of Representative Director and Officers**

TOKYO SANGYO CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 13, 2026, to change the Company’s representative director and officers as described below.

#### **1. Change of representative director**

##### **(1) Details of change**

Name	scheduled for late June 2026 position	effective April 1, 2026 position	Current Position
Minoru Kambara	Director, Chairman of the Board	Representative Director, Chairman of the Board	Representative Director, President & CEO
Yasuo Asada	Representative Director, President & CEO	President & CEO	Director and Standing Audit & Supervisory Committee Member

(Note) To be decided at the Annual General Meeting of Shareholders scheduled for late June 2026 and at the Board of Directors meeting following the Annual General Meeting of Shareholders.

##### **(2) Reason for change**

Under the Medium-term Management Plan, “T-ScaleUp2027 -Entering new domains for a green future-” starting from April 2023, the Company has been focusing on five priority strategies to promote businesses in environment and energy, strengthen governance and risk management, and expansion of shareholder returns. Fiscal 2026 marks the final year of this plan and represents a crucial milestone for the Company as we move into our next stage of growth.

Coinciding with this turning point in our business, we have decided to reshape our management structure to spearhead the next management plan and enhance corporate value from a long-term perspective. This will enable us to respond swiftly to changes in the business environment, accelerate further challenges, and strengthen our framework for pursuing sustainable growth.

(3) Career summary of the new representative director

Name: Yasuo Asada

Date of birth: October 14, 1963 (current age: 62)

Highest level of education attained: Graduate of the Keio University Faculty of Economics in March 1987

Place of origin: Tokyo Metropolis

Career history:	April 1987	Joined The Bank of Tokyo, Ltd. (current MUFG Bank, Ltd.)
	March 2015	President, Bank of Tokyo-Mitsubishi UFJ Turkey A.Ş. (current MUFG Bank Turkey Anonim Sirketi)
	October 2017	Joined the Company
	January 2018	General Manager, Overseas Business Planning & Administration Dept.
	April 2018	General Manager, Corporate Planning Dept.
	April 2019	Deputy COO, Corporate Planning Div.; and General Manager, Corporate Planning Dept.
	April 2021	Managing Officer and COO, Corporate Planning Div.
	June 2023	Director; and Standing Audit & Supervisory Committee Member (current position)
	April 2026	President & CEO (tentative)
	June 2026	Representative Director, President & CEO (tentative)

Number of shares of the Company held: 9,500

(4) Scheduled date of change

On the date of the Annual General Meeting of Shareholders to be held in June 2026

2. Changes of officers (effective April 1, 2026)

Name	New position	Previous position
Kenji Tazawa	Director, Executive Managing Officer in charge of administration field and COO, Administration Div.	Director, Executive Managing Officer and COO, Corporate Planning Div.
Eiichi Metoki	Director and Executive Managing Officer in charge of marketing field	Director, Managing Officer and COO, Trade Div. A
Tetsuzoh Shimada	Director	Director, Executive Managing Officer and COO, Trade Div. B
Masashi Kaneko	Director and Audit & Supervisory Committee Member	
Toru Endo	Senior Managing Officer, COO, Trade Div. C and General Manager, Nuclear Energy Dept.	Senior Managing Officer, COO, Trade Div. C, General Manager, Nuclear Energy Dept. and General Manager, Nagasaki Branch
Naoyuki Tanaka	Senior Managing Officer	Senior Managing Officer and COO, Administration Div.
Masayuki Koyama	Senior Managing Officer, COO, Trade Div. B and General Manager, Kansai Branch	Managing Officer, Deputy COO, Trade Div. B, General Manager, Kansai Branch and General Manager, Machinery Dept., Kansai Branch
Takashi Kitamura	Managing Officer, COO, Trade Div. A and General Manager, Power Plant Dept.	Managing Officer, Deputy COO, Trade Div. A and General Manager, Power Plant Dept.
Motokuni Nawata	Managing Officer, COO, Trade Div. D and General Manager, Industrial Systems Dept.	Managing Officer, Deputy COO, Trade Div. B and General Manager, Industrial Systems Dept.
Takeshi Shimizu	Managing Officer and General Manager, Corporate Planning Dept.	General Manager, Corporate Planning Dept., Corporate Planning Div.

3. Changes of officers (scheduled for late June 2026)

To be decided at the Annual General Meeting of Shareholders scheduled for late June 2026 and at the Board of Directors meeting following the Annual General Meeting of Shareholders.

(1) Changes of officers

Name	New position	Previous position
Naoyuki Tanaka	Director and Standing Audit & Supervisory Committee Member	Senior Managing Officer

(2) Scheduled for retirement

Name	Previous position	Comments
Tetsuzoh Shimada	Director	To assume Senior Advisor
Masashi Kaneko	Director and Audit & Supervisory Committee Member	-

[Reference] Directors and Managing Officers (April 1, 2026)

- Directors

Title	Name	Areas of responsibility
Representative Director and Chairman of the Board	Minoru Kambara	
Director and Executive Managing Officer	Kenji Tazawa	In charge of administration field and COO, Administration Div.
Director and Executive Managing Officer	Eiichi Metoki	In charge of marketing field
Director	Tetsuzoh Shimada	
Director	Sunao Nakamura	(Outside Director)
Director and Audit & Supervisory Committee Member	Masashi Kaneko	(Outside Director)
Director and Audit & Supervisory Committee Member	Seiko Fukuzaki	(Outside Director)
Director and Audit & Supervisory Committee Member	Akihiro Kawai	(Outside Director)

- Managing Officers not concurrently serving as Directors

Title	Name	Areas of responsibility
President & CEO	Yasuo Asada	
Senior Managing Officer	Toru Endo	COO, Trade Div. C and General Manager, Nuclear Energy Dept.
Senior Managing Officer	Naoyuki Tanaka	
Senior Managing Officer	Masayuki Koyama	COO, Trade Div. B and General Manager, Kansai Branch
Managing Officer	Kenji Fukudome	General Manager, Audit Dept.
Managing Officer	Takashi Kitamura	COO, Trade Div. A and General Manager, Power Plant Dept.
Managing Officer	Kazuki Oshima	Deputy COO, Trade Div. A
Managing Officer	Motokuni Nawata	COO, Trade Div. D and General Manager, Industrial Systems Dept.
Managing Officer	Takeshi Shimizu	General Manager, Corporate Planning Dept.

[Reference] Directors and Managing Officers (late June 2026)

To be officially decided at the Annual General Meeting of Shareholders scheduled for late June 2026 and at the Board of Directors meeting following the Annual General Meeting of Shareholders.

- Directors

Title	Name	Areas of responsibility
Director, Chairman of the Board	Minoru Kambara	
Representative Director, President & CEO	Yasuo Asada	
Director and Executive Managing Officer	Kenji Tazawa	In charge of administration field and COO, Administration Div.
Director and Executive Managing Officer	Eiichi Metoki	In charge of marketing field
Director	Sunao Nakamura	(Outside Director)
Director and Standing Audit & Supervisory Committee Member	Naoyuki Tanaka	
Director and Audit & Supervisory Committee Member	Seiko Fukuzaki	(Outside Director)
Director and Audit & Supervisory Committee Member	Akihiro Kawai	(Outside Director)

- Managing Officers not concurrently serving as Directors

Title	Name	Areas of responsibility
Senior Managing Officer	Toru Endo	COO, Trade Div. C and General Manager, Nuclear Energy Dept.
Senior Managing Officer	Masayuki Koyama	COO, Trade Div. B and General Manager, Kansai Branch
Managing Officer	Kenji Fukudome	General Manager, Audit Dept.
Managing Officer	Takashi Kitamura	COO, Trade Div. A and General Manager, Power Plant Dept.
Managing Officer	Kazuki Oshima	Deputy COO, Trade Div. A
Managing Officer	Motokuni Nawata	COO, Trade Div. D and General Manager, Industrial Systems Dept.
Managing Officer	Takeshi Shimizu	General Manager, Corporate Planning Dept.