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February 13, 2026

Company name: TOKYO SANGYO CO., LTD.
Name of
representative: Minoru Kambara, President and
Representative Director
(Securities code: 8070, TSE Prime Market)
Inquiries: Naoyuki Tanaka, Senior Managing Officer;
COO, Administration Division
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Notice Concerning the Resignation of a Director Who Is an Audit & Supervisory Committee Member and the Appointment as a Director of a Substitute Director Who Is an Audit & Supervisory Committee Member

TOKYO SANGYO CO., LTD. (the "Company") hereby announces that Mr. Yasuo Asada, a Director who is an Audit & Supervisory Committee Member of the Company, will resign effective April 1, 2026, for the reason given below. As this will result in a shortfall in the required number of Directors who are Audit & Supervisory Committee Members stipulated by laws and regulations, Mr. Masashi Kaneko, a Substitute Director who is an Audit & Supervisory Committee Member, will assume the position of Director who is an Audit & Supervisory Committee Member effective April 1, 2026. Details are as described below.

1. Resigning Director who is an Audit & Supervisory Committee Member

Name: Yasuo Asada

Date of resignation: Effective April 1, 2026

Reason for resignation: To assume the post of President & CEO

2. Person scheduled to assume office as Director who is an Audit & Supervisory Committee Member

Name: Masashi Kaneko

Date of assuming office: Effective April 1, 2026

Mr. Masashi Kaneko was elected as a Substitute Director who is an Audit & Supervisory Committee Member at the Company's 115th Annual General Meeting of Shareholders held on June 26, 2025, and meets the requirements for an Outside Director. The term of office shall be the remaining term of his predecessor, as stipulated in the Company's Articles of Incorporation.

(Reference) Mr. Masashi Kaneko's career summary

Date of birth: June 14, 1954

Career summary:	April 1986	Registered as a lawyer
	April 1991	Representative, Masashi Kaneko Law Office (current position)
	June 2014	Outside Auditor, Keio Corporation
	June 2020	Outside Director, Keio Corporation (Audit and Supervisory Committee Member) (current position)