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February 13, 2026

Company name : Kumagai Gumi Co., Ltd.
Representative : Shin Ueda, President
(Code: 1861, Prime Market in the Tokyo Stock Exchange)

Notice of Change of Representative Directors

Kumagai Gumi (the “Company”) hereby announces that at a meeting of the Board of Directors held today, February 13, 2026, it decided to make the following changes to its Representative Directors as follows.

1. Reason for the change

As part of efforts for reviewing the improvement in the management system.

2. Details of the change

(Dated June 26, 2026)

Executive Vice President
In charge of Technology
In charge of New Business
In charge of International Business

Koji Okaichi

(Current Representative Director Executive Vice President
In charge of Technology In charge of Safety In charge of Quality and Environment In charge of New Business In charge of International Business In charge of Promotion of Collaboration with Sumitomo Forestry Co., Ltd.)

(Note)1. The above person will retire from the position of Director after the Ordinary General Meeting of Shareholders scheduled for June 26, 2026.

2. Changes in responsibilities will take effect on April 1, 2026.