

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



February 13, 2026

Company name: Okamura Corporation
 Representative: Masayuki Nakamura
 Representative Director,
 President and Chief Executive Officer
 (Securities code: 7994, Prime Market of Tokyo Stock Exchange)
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 Senior Managing Executive Officer,
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Notice Regarding Changes in Directors and Executive Officers

Okamura Corporation hereby announces that it has resolved, at the meeting of the Board of Directors held on February 13, 2026, to make changes in Executive Officers effective April 1, 2026 and changes in Directors in late June 2026 as described below.

The changes in Directors will be officially resolved at the 91st Annual General Meeting of Shareholders and the Board of Directors meeting to be held in late June 2026.

1. Changes in Executive Officers (effective April 1, 2026)

(1) New appointments

Name	New title & position	Current title & position
Sawako Machida	Executive Officer, Senior General Manager, Marketing Division, Office Furniture Division	Manager, Demand Center, Business Strategy Department, Office Furniture Division
Atsushi Nakajo	Executive Officer, Senior General Manager, HR Division, CHRO	Deputy General Manager, HR Division
Mai Morita	Executive Officer, Senior General Manager, Work Style Consulting Division, Office Furniture Division	Manager, Work Design Research Institute, Work Style Consulting Office, Office Furniture Division

Tadashi Sato	Executive Officer, Senior General Manager, Workplace Innovation and Development Division, Office Furniture Division	Deputy General Manager, Workplace Innovation and Development Division, Office Furniture Division
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(2) Change in Responsibilities

Name	New title & position	Current title & position
Shinji Ariyoshi	Executive Officer, Senior General Manager, Material Handling Systems Division	Executive Officer, General Manager, Kansai Regional Sales Office, Office Furniture Sales Division, Office Furniture Division
Tomokazu Ikariyama	Executive Officer, General Manager, Kansai Regional Sales Office, Office Furniture Sales Division, Office Furniture Division	Executive Officer, General Manager, Work Style Consulting Office, Office Furniture Division

(3) Retiring

Name	New title & position	Current title & position
Makoto Tajiri	Advisor	Managing Executive Officer, Senior General Manager, Material Handling Systems Division

2. Changes in Directors (scheduled for late June 2026)

(1) Retiring

Mari Kano