

Note: The original disclosure in Japanese was released on February 13, 2026 at 12:30 (GMT+9).



February 13, 2026

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## Announcement Regarding Change in Basic Dividend Calculation Standard

Mabuchi Motor Co., Ltd. (the "Company") announces that it has decided to change the basic dividend calculation standard as described below.

### 1. Summary of the Change

In order to achieve long-term stable dividends, the Company has adopted "Dividend on Equity (DOE)" as an indicator for calculating dividend amounts.

From the perspective of improving capital efficiency, when the Return on Equity (ROE) or the Price-to-Book Ratio (PBR) falls below a certain threshold, dividends will be paid based on a Dividend on Equity (DOE) of 4%. In addition, if the dividend amount corresponding to a DOE of 4% results in a payout ratio below 50%, dividends will be paid with the payout ratio set at a minimum of 50%, exceeding the DOE of 4%, thereby further enhancing shareholder returns.

### 2. Details of the Change

Before the Change	Company will calculate dividend according to the dividend on equity (DOE) ratio with a target of 3.0-4.0% by comprehensively considering cash flow, business environment and other factors. However, if the amount equivalent to DOE of 4% as the upper limit under dividend policy is below the amount equivalent to the dividend payout ratio of 50%, with an actual ROE of below 8% or an actual PBR of below 1.0 for the previous fiscal year, the dividend payout ratio of 50% will be the lower limit, going beyond DOE of 4%.
After the Change	Company will calculate dividend according to the dividend on equity (DOE) ratio with a target of 3.0-4.0% by comprehensively considering cash flow, business environment and other factors. However, if the Return on Equity (ROE) for the previous fiscal year is below 10% or the Price-to-Book Ratio (PBR) at the end of the previous fiscal year is below 1.0, dividends will be paid based on a DOE of 4%. Furthermore, if the dividend amount corresponding to a DOE of 4% results in a payout ratio below 50%, Company will pay dividends exceeding a DOE of 4%, with 50% as the minimum payout ratio.

### 3. Timing of the Change

The change is applied from fiscal 2025 (the fiscal year ending December 2025).

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