



[Unofficial Translation]

February 13, 2026

Tetsuya Kikuta
Representative Director, President
Group Chief Executive Officer
Dai-ichi Life Holdings, Inc.
Code: 8750 (TSE Prime section)

Notice Concerning Additional Contribution to Japan Employee Stock Ownership Plan (J-ESOP)

Dai-ichi Life Holdings, Inc. (President and Group CEO: Tetsuya Kikuta, hereinafter referred to as “the Company”) announces that, with respect to the “Japan Employee Stock Ownership Plan (J-ESOP)”, the Company has decided to make an additional contribution to the Trust as follows. The Company also announces that it has been informed that the Trustee will acquire additional shares in the Trust. This has already been reflected in the consolidated earnings forecast announced today.

For an overview of the Plan, please refer to "Notice Concerning Introduction of Stock Compensation Plan for Employees and Additional Acquisition of Shares by Stock Granting Trust (J-ESOP)" announced on May 15, 2024.

1. Reason for additional contribution and additional acquisition

With the continuation of the Plan, the Company has decided to make an additional contribution to the Trust to fund the Trust's acquisition of shares expected to be necessary for future share grants. In order to continue the Plan, the Trust will make additional acquisitions to acquire shares that are expected to be necessary for future benefits.

2. Detail of additional contribution

- (1) Date of additional contribution: February 25, 2026 (planned)
- (2) Amount of additional contribution: JPY 7,000,000,000

3. Detail of additional acquisition

- (1) Type of shares to be acquired: Common stock of the Company
- (2) Maximum number of shares to be acquired: 7,000,000 shares

- (3) Period of acquiring shares: From February 25, 2026, to March 26, 2026 (planned)
- (4) Method of acquiring shares: From the stock market
- * The Trust will additionally acquire the Company shares using the total amount of the additional contribution (JPY 7,000,000,000) and the cash belonging to the trust property (JPY 600,000,000).

Investor Contact:

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This press release may contain statements that are “forward-looking statements” regarding our intent, belief or current expectations of management with respect to our future results of operations and financial condition. Any such forward-looking statements are not historical facts but instead represent only our belief regarding future events, many of which, by their nature, are inherently uncertain and outside our control. Important factors that could cause actual results to differ from those in specific forward-looking statements include, without limitation, economic and market conditions, consumer sentiment, political events, level and volatility of interest rates, currency exchange rates, security valuations and competitive conditions. Forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ.