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February 13, 2026

To Whom It May Concern

Company Name: MEC COMPANY LTD.

Representative: Kazuo MAEDA, CEO & President

(Securities Code: 4971, TSE Prime Market)

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Notice Regarding Dividends of Surplus (Increased Dividend)

MEC Company Ltd. (the "Company") hereby announces that at the Board of Directions meeting held on February 13, 2026, we resolved to pay a dividend of surplus with a record date of December 31, 2025, as described below.

Details

1. Outline of dividends

	Decided amount	Most recent dividend forecast (November 11, 2025)	Dividends paid for the previous fiscal year (Year ended December 31, 2024)
Record date	December 31, 2025	December 31, 2025	December 31 2024
Dividend per share	71.00 yen	60.00 yen	25.00 yen
Total dividend payments	1,305 million yen	—	472 million yen
Effective date	March 4, 2026	—	March 4, 2025
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

We place great importance on fulfilling our responsibilities to all stakeholders, including our shareholders, and through dialogue with our stakeholders, we are advancing our capital strategy toward sustainable growth. Furthermore, regarding our growth strategy, in light of the business environment where opportunities to provide our products and services are expanding amid the digitalization of society as a whole, our basic policy is to further develop our strengths by continuing growth investments through the expansion and effective utilization of retained earnings, thereby enhancing corporate competitiveness and shareholder value. Additionally, with respect to dividends, our basic policy is to implement them at "a consolidated dividend payout ratio of 35% or more and a consolidated dividend on equity ratio (DOE) of 4.0% or more," while taking into consideration our business performance and financial condition.

For the fiscal year ending December 2025, as net income has increased from the full-year earnings forecast disclosed on November 11, 2025, we have decided to increase the year-end dividend by 11 yen per share from our most recent dividend forecast to 71 yen per share.