

*February 13, 2026***Notice of Executive Personnel Changes**

TOKYO, February 13, 2026—SBS Holdings, Inc. announces that at the board of directors meeting held on February 13, 2026, the Company resolved the following personnel changes for executives. The candidates for Directors will be formally determined by the resolution for election at the 40th Ordinary General Meeting of Shareholders to be held on March 30, 2026.

(Effective Date: March 30, 2026)

| Name                | New position                                                              | Current position                                                                                                                                  |
|---------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| Hiroshi Fujiura (*) | Director (Independent Outside Director), Audit & Supervisory Board Member |                                                                                                                                                   |
| Shuichi Hoshi       | (Retire)                                                                  | Director, Senior Corporate Executive Officer (Representative Director, Chairperson & CEO of SBS Flec Co., Ltd., Director of SBS Zentsu Co., Ltd.) |

(\*) As candidates for Outside Director, Mr. Hiroshi Fujiura meets the Company's criteria for independence as an outside officer.