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February 13, 2026

To Whom It May Concern,

Company Name	ITOKI Corporation
Representative	President and Representative Director Koji Minato
	Securities Code : 7972
	(Tokyo Stock Exchange Prime Market)
Contact	Director and Managing Executive Officer
	Executive Manager of Human Resources
	& Administration Division
	Yoshihito Yamamura      TEL 03-6910-3910

### **Notice Regarding Changes in Representative Director and Executive Officers**

The Company hereby announces that, at the meeting of the Board of Directors held on February 13, 2026, it resolved to make preliminary decisions regarding changes in the Representative Director and executive officers, as outlined below.

These personnel changes are scheduled to be formally approved following approval at the Company's 76th Annual General Meeting of Shareholders, which is planned to be held on March 25, 2026.

#### **1. Changes in the Representative Director**

##### **(1) Candidate for New Representative Director (Effective March 25, 2026)**

Name	New Title / Assignment	Current Title / Assignment
Yoshihito Yamamura	Representative Director and Executive Vice President Executive Manager of Human Resources & Administration Division	Director and Managing Executive Officer Executive Manager of Human Resources & Administration Division

(2) Scheduled Retiring Representative Director (Effective March 25, 2026)

Name	New Title / Assignment
Masamichi Yamada	Representative Director and Chairperson

(3) Biography of the Representative Director Scheduled for Appointment

Name	:	Yoshihito Yamamura
Date of Birth	:	July 6, 1964
Brief Biography	:	Nov. 1990      Joined a predecessor of ITOKI Corporation Jun. 2005      Seconded to Medical Management Research Center Co., Ltd., President Jan. 2013      Manager of the Osaka Office, Kansai Regional Sales Office, the Sales Division, the Company Jan. 2017      Senior General Manager of Kansai Regional Sales Office, the Sales Division, the Company Jan. 2019      Executive Officer; Senior General Manager of Kansai Regional Sales Office, the Sales Division, the Company Jan. 2021      Executive Officer; Executive Manager of Human Resources Division, the Company Jan. 2023      Managing Executive Officer; Executive Manager of Human Resources Division, the Company Mar. 2025      Director and Managing Executive Officer; Executive Manager of Human Resources Division, the Company Jan. 2026      Director and Managing Executive Officer; Executive Manager of Human Resources & Administration Division, the Company (present)

Number of Shares Held: 40,878

(4) Reason for the Change

To further strengthen the Company's management structure.

## 2. Changes in Directors

### (1) Candidates for Appointment as Directors (Effective March 25, 2026)

Name	New Title / Assignment	Current Title / Assignment
Yumi Tanaka	Director and Managing Executive Officer Executive Manager of Corporate Planning Division	Managing Executive Officer Executive Manager of Corporate Planning Division
Souichiro Higuchi	Director and Executive Officer Executive Manager of Corporate Governance Division	Executive Officer Executive Manager of Corporate Governance Division

### (2) Director Scheduled to Retire (Effective March 25, 2026)

Name	Current Title / Assignment
Junsei Shinada	Director and Managing Executive Officer

EOD