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February 13, 2026

To Whom It May Concern,

Company Name ITOKI Corporation  
Representative President and Representative Director Koji Minato  
Securities Code : 7972  
(Tokyo Stock Exchange Prime Market)  
Contact Director and Managing Executive Officer  
Executive Manager of Human Resources  
& Administration Division  
Yoshihito Yamamura TEL 03-6910-3910

### Notice Regarding Changes in Representative Director and Executive Officers

The Company hereby announces that, at the meeting of the Board of Directors held on February 13, 2026, it resolved to make preliminary decisions regarding changes in the Representative Director and executive officers, as outlined below.

These personnel changes are scheduled to be formally approved following approval at the Company's 76th Annual General Meeting of Shareholders, which is planned to be held on March 25, 2026.

#### 1. Changes in the Representative Director

(1) Candidate for New Representative Director (Effective March 25, 2026)

Name	New Title / Assignment	Current Title / Assignment
Yoshihito Yamamura	Representative Director and Executive Vice President  Executive Manager of Human Resources & Administration Division	Director and Managing Executive Officer  Executive Manager of Human Resources & Administration Division

(2) Scheduled Retiring Representative Director (Effective March 25, 2026)

Name	New Title / Assignment
Masamichi Yamada	Representative Director and Chairperson

(3) Biography of the Representative Director Scheduled for Appointment

Name : Yoshihito Yamamura

Date of Birth : July 6, 1964

Brief Biography : Nov. 1990 Joined a predecessor of ITOKI Corporation

Jun. 2005 Seconded to Medical Management Research Center Co., Ltd., President

Jan. 2013 Manager of the Osaka Office, Kansai Regional Sales Office, the Sales Division, the Company

Jan. 2017 Senior General Manager of Kansai Regional Sales Office, the Sales Division, the Company

Jan. 2019 Executive Officer; Senior General Manager of Kansai Regional Sales Office, the Sales Division, the Company

Jan. 2021 Executive Officer; Executive Manager of Human Resources Division, the Company

Jan. 2023 Managing Executive Officer; Executive Manager of Human Resources Division, the Company

Mar. 2025 Director and Managing Executive Officer; Executive Manager of Human Resources Division, the Company

Jan. 2026 Director and Managing Executive Officer; Executive Manager of Human Resources & Administration Division, the Company (present)

Number of Shares Held: 40,878

(4) Reason for the Change

To further strengthen the Company's management structure.

## 2. Changes in Directors

### (1) Candidates for Appointment as Directors (Effective March 25, 2026)

Name	New Title / Assignment	Current Title / Assignment
Yumi Tanaka	Director and Managing Executive Officer  Executive Manager of Corporate Planning Division	Managing Executive Officer  Executive Manager of Corporate Planning Division
Souichiro Higuchi	Director and Executive Officer  Executive Manager of Corporate Governance Division	Executive Officer  Executive Manager of Corporate Governance Division

### (2) Director Scheduled to Retire (Effective March 25, 2026)

Name	Current Title / Assignment
Junsei Shinada	Director and Managing Executive Officer

EOD