



February 13, 2026

Company name: Fukuda Corporation
Name of representative: Masanori Araaki
President and Representative Director
(Securities code: 1899; TSE Prime Market)
Inquiries: Yusuke Fukuda
Executive Officer and
Head of Corporate Planning
Telephone: +81-25-266-9111

Notice Concerning the Medium-Term Management Targets

Fukuda Corporation (the “Company”) is currently formulating the Medium-Term Management Plan “FUKUDA VISION 2035 – Phase I: Strengthening Phase,” covering the five fiscal years from the fiscal year ending December 2026 through the fiscal year ending December 2030, and plans to disclose the finalized version in mid-March 2026. In advance of the full disclosure, the Company hereby announces the basic policy and quantitative/qualitative targets as outlined below.

1. Basic Policy

The Company has completed Long-Term Vision 2025 and Medium-Term Management Plan 2025 in the fiscal year ended December 2025. Beginning with the fiscal year ending December 2026, the Company will launch its new long-term vision, “FUKUDA VISION 2035,” and implement the first five-year phase of its new Medium-Term Management Plan 2030 “Strengthening Phase,” with the aim of steadily enhancing corporate value in stages.

Our new 10-year vision is: “Take pride. Connect. Take on challenges. Create the future.”

During the five years of the Medium-Term Management Plan 2030, we will make our management foundation more resilient. We will prioritize securing and developing talent—the cornerstone of our organization—and advance and strengthen our core businesses to deliver greater value to our stakeholders. Looking beyond this period, we will continue to take on challenges so that we can propose and realize a more valuable future.

(1) Medium-Term Management Targets

Quantitative Targets (Consolidated):

1. Net Sales: ¥190 billion
2. Operating Profit Margin: 5.0%
3. Basic Dividend: ¥260 per share
4. Dividend Payout Ratio: Target 50%

Qualitative Targets (Consolidated):

1. Active investment in human capital
2. Establishment of a stable, mid- to long-term business foundation
3. Contribution to solving social and regional issues related to core businesses

Disclaimer

This document is a press release prepared solely for public announcement regarding the Company’s share offering and is not intended as a solicitation of investment, either within or outside Japan.

For investment decisions, investors must refer to the Company’s Share Offering Prospectus and any subsequent amendments.

The Company’s shares have not been and will not be registered under the U.S. Securities Act of 1933, and the securities may not be offered or sold in the United States absent registration or exemption from registration. No offering will be made in the United States in connection with this matter.