

To whom it may concern:

Company: TEKKEN CORPORATION  
 Name of Yasushi Ito,  
 Representative: President and Representative Director  
 (Code No. 1815)  
 Contact: Yasuo Murakami,  
 General Manager, General-affairs  
 Department, Business Administration  
 Division  
 (TEL. +81-3-3221-2152)

Notice Regarding Personnel Changes of Directors and Executive Officers,  
 including Change of Representative Directors

We hereby announce that, at a meeting of the Board of Directors held today, we resolved, as described below, to change the representative directors and implement personnel changes for officers.

In addition, the election of directors is scheduled to be formally decided at the Company's 85th Annual General Meeting of Shareholders to be held in late June this year and at the Board of Directors meeting to be held after the conclusion of the Annual General Meeting of Shareholders.

1. Change of representative directors (effective April 1, 2026)

(1) Details of the change

| New title   | Name          | Current title   |
|---|---------------|---|
| Chairman and Representative Director                                      | Yasushi Ito   | President and Representative Director,<br>President and Executive Officer |
| President and Representative Director,<br>President and Executive Officer | Masahito Imai | Representative Director,<br>Vice President                                |

(2) Reason for the change

To further strengthen the management structure for future growth.

(3) Name and brief personal history of the new representative director

Name: Masahito Imai  
 Date of birth: September 13, 1963  
 Brief personal history

|           |  |
|-----------|--|
| Apr. 1988 | Joined the East Japan Railway Company  |
| Jun. 2019 | Executive Officer, General Manager, Shinanogawa Power Station<br>Improvement Department of Railway Operations Headquarters and General Manager, Construction Department, East Japan Railway Company                          |
| Jun. 2019 | Outside director of the Company (Resigned in June 2020)  |
| Jun. 2020 | Senior Executive Officer, In charge of Shinanogawa Power Station<br>Improvement Department of Railway Operations Headquarters, Construction Department, and Large-scale Switching Construction, East Japan Railway Company   |
| Jun. 2022 | Executive Vice President and Director of Hokkaido Railway Company;<br>Director General of Corporate Planning Headquarters (In charge of preparations for the opening of the Shinkansen in Sapporo), Hokkaido Railway Company |
| Apr. 2025 | Executive Officer, Vice President of the Company   |

|   |  |
|---|--|
| Jun. 2025   | Representative Director, Vice President of the Company   |
| Apr. 2026   | Appointed as President and Representative Director, President and Executive Officer of the Company |
| Number of shares owned: 718 shares (as of January 31, 2026; scheduled to be transferred from the Officers' Shareholding Association to a personal account). |  |

## 2. Change in Other Directors

### (1) Change in title (effective April 1, 2026)

| New title  | Name             | Current title   |
|--|------------------|---|
| Director,<br>In charge of Business Administration Division | Akihiro Kusakari | Director, Managing Officer,<br>Executive General Manager,<br>Business Administration Division |

### (2) Retiring director (effective on the date of the Company's 85th Annual General Meeting of Shareholders scheduled to be held in late June 2026)

| Name             | Current title  |
|------------------|--|
| Akihiro Kusakari | Director,<br>In charge of Business Administration Division |

\*Akihiro Kusakari is scheduled to be appointed President and Representative Director of TEKKEN PROPERTIES CORPORATION.

### (3) Candidate for new director (effective on the date of the Company's 85th Annual General Meeting of Shareholders scheduled to be held in late June 2026)

| New title   | Name            | Current title (effective April 1, 2026)   |
|---|-----------------|---|
| Director, Managing Officer,<br>Executive General Manager, Business<br>Administration Division | Hiroyuki Uchida | Managing Officer,<br>Executive General Manager,<br>Business Administration Division |

## 3. Change of Executive Officers

### (1) Retiring executive officers (effective March 31, 2026)

| Name              | Current title  |
|-------------------|--|
| Hirokuni Funajima | Executive Officer,<br>Deputy Executive General Manager, Architectural Division (in charge<br>of construction), General Manager, Cost Management Department |
| Yasuyuki Koba     | Executive Officer,<br>Deputy Executive General Manager, Civil Engineering Division,<br>Deputy General Manager, Osaka Branch                                |

\*Hirokuni Funajima is scheduled to be appointed as Senior Advisor as of April 1, 2026.

\*Yasuyuki Koba is scheduled to be appointed as Senior Advisor (Technical) as of April 1, 2026.

### (2) Changes in duties assigned to executive officers (effective April 1, 2026)

| New title  | Name            | Current title  |
|--|-----------------|--|
| Managing Officer,<br>Deputy Executive General Manager,<br>Architectural Division (general),<br>Deputy General Manager, Tokyo<br>Railway Project Branch | Kazuki Ishikawa | Managing Officer,<br>Deputy General Manager, Tokyo<br>Railway Project Branch,<br>Deputy Executive General Manager,<br>Architectural Division (general)   |
| Managing Officer,<br>General Manager, Real Estate<br>Development Office, Architectural<br>Division and Business Administration<br>Division             | Kenji Suzuki    | Managing Officer,<br>General Manager, Real Estate<br>Development Office, Architectural<br>Division and Business Administration<br>Division,<br>Deputy Executive General Manager,<br>Architectural Division (in charge of<br>sales) |

|   |                       |   |
|---|-----------------------|---|
| Managing Officer,<br>General Manager, International Division,<br>Civil Engineering Division and<br>Architectural Division   | Toshinobu<br>Ootawara | Executive Officer,<br>Deputy General Manager, International<br>Division, Civil Engineering Division and<br>Architectural Division                         |
| Managing Officer,<br>Executive General Manager, Business<br>Administration Division   | Hiroyuki Uchida       | Executive Officer,<br>Deputy Executive General Manager,<br>Business Administration Division,<br>General Manager, Human Resource<br>Development Department |
| Executive Officer,<br>General Manager, Tohoku Branch  | Nobuhiro Masuda       | Executive Officer,<br>General Manager, Tohoku Branch,<br>Deputy Executive General Manager,<br>Civil Engineering Division                                  |
| Executive Officer,<br>Deputy General Manager, International<br>Division, Civil Engineering Division and<br>Architectural Division,<br>General Manager, Dhaka Office | Kazuo Takeuchi        | Executive Officer,<br>General Manager, International Division,<br>Civil Engineering Division and<br>Architectural Division                                |

4. Directors, Corporate Auditors and Executive Officers since April 1, 2022

(1) Directors

|                                       |                  |
|---------------------------------------|------------------|
| Chairman and Representative Director  | Yasushi Ito      |
| President and Representative Director | Masahito Imai    |
| Representative Director               | Naoto Shoji      |
| Director                              | Akihiro Kusakari |
| Director                              | Takeshi Izuka    |
| Director (Outside Director)           | Katsuhiko Ikeda  |
| Director (Outside Director)           | Masahiro Ouchi   |
| Director (Outside Director)           | Mieko Tomita     |
| Director (Outside Director)           | Emi Sekiya       |

\*Katsuhiko Ikeda, Masahiro Ouchi, Mieko Tomita, and Emi Sekiya are outside directors.

(2) Corporate auditors

|                             |                       |
|-----------------------------|-----------------------|
| Full-time Corporate Auditor | Akihiko Kanamori      |
| Full-time Corporate Auditor | Atsunori<br>Tsurumaki |
| Corporate Auditor           | Ayako Kino            |

\*Atsunori Tsurumaki and Ayako Kino are outside auditors.

(3) Executive officers

|                                      |                                      |
|--------------------------------------|--------------------------------------|
| President and<br>Executive Officer   | Masahito Imai                        |
| Executive Officer,<br>Vice President | General Manager, DX Promotion Office |

|                   |  |                    |
|-------------------|--|--------------------|
| Managing Officer  | Executive General Manager, Civil Engineering Division  | Hidehiko Oba       |
| Managing Officer  | Executive General Manager, Corporate Planning Division, General Manager, Sustainability Promotion Office                             | Takeshi Izuka      |
| Managing Officer  | General Manager, Osaka Branch  | Hideo Yamada       |
| Managing Officer  | General Manager, Tokyo Branch  | Toshihisa Shirai   |
| Managing Officer  | Deputy Executive General Manager, Architectural Division (general), Deputy General Manager, Tokyo Railway Project Branch             | Kazuki Ishikawa    |
| Managing Officer  | General Manager, Real Estate Development Office, Architectural Division and Business Administration Division                         | Kenji Suzuki       |
| Managing Officer  | General Manager, Safety Promotion Office   | Hiroaki Hosoya     |
| Managing Officer  | In charge of all technology, General Manager, Construction Technology General Center   | Tatsuji Nagao      |
| Managing Officer  | Executive General Manager, Architectural Division  | Goro Honjo         |
| Managing Officer  | General Manager, Tokyo Railway Project Branch  | Hiroshi Tsuji      |
| Managing Officer  | General Manager, Railway Project Office  | Shunichi Taniguchi |
| Managing Officer  | Managing Officer, General Manager, International Division, Civil Engineering Division and Architectural Division                     | Toshinobu Ootawara |
| Managing Officer  | Executive General Manager, Business Administration Division  | Hiroyuki Uchida    |
| Executive Officer | General Manager, Tohoku Branch   | Nobuhiro Masuda    |
| Executive Officer | In charge of Architectural Division and Business Administration Division   | Yoshiyuki Fuji     |
| Executive Officer | Deputy Executive General Manager, Corporate Planning Division (in charge of new business)  | Ryuji Miyazaki     |
| Executive Officer | General Manager, Kan-Etsu Branch   | Yoshio Okabe       |
| Executive Officer | Deputy General Manager, Tokyo Branch   | Shigeru Sakita     |
| Executive Officer | Deputy General Manager, International Division, Civil Engineering Division and Architectural Division, General Manager, Dhaka Office | Kazuo Takeuchi     |
| Executive Officer | General Manager, Sapporo Branch  | Fumio Endo         |
| Executive Officer | General Manager, Kyushu Branch   | Yoshikazu Tooda    |
| Executive Officer | Deputy General Manager, Osaka Branch, General Manager, Hiroshima Branch  | Shigeo Kabaki      |
| Executive Officer | General Manager, Nagoya Branch   | Masaaki Honda      |

|                   |   |                |
|-------------------|---|----------------|
| Executive Officer | Deputy Executive General Manager, Civil Engineering Division (in charge of technical), General Manager, Engineering Planning Department | Motoaki Kurisu |
|-------------------|---|----------------|

5. Directors and corporate auditors after the conclusion of the Company's 85th Annual General Meeting of Shareholders scheduled to be held in late June 2026

(1) Directors

|                                       |                 |
|---------------------------------------|-----------------|
| Chairman and Representative Director  | Yasushi Ito     |
| President and Representative Director | Masahito Imai   |
| Representative Director               | Naoto Shoji     |
| Director                              | Takeshi Izuka   |
| Director                              | Hiroyuki Uchida |
| Director (Outside Director)           | Katsuhiko Ikeda |
| Director (Outside Director)           | Masahiro Ouchi  |
| Director (Outside Director)           | Mieko Tomita    |
| Director (Outside Director)           | Emi Sekiya      |

\*Katsuhiko Ikeda, Masahiro Ouchi, Mieko Tomita, and Emi Sekiya are outside directors.

(2) Corporate auditors

|                             |                    |
|-----------------------------|--------------------|
| Full-time Corporate Auditor | Akihiko Kanamori   |
| Full-time Corporate Auditor | Atsunori Tsurumaki |
| Corporate Auditor           | Ayako Kino         |

\*Atsunori Tsurumaki and Ayako Kino are outside auditors.

END