

To whom it may concern:

Company: TEKKEN CORPORATION  
 Name of Representative: Yasushi Ito,  
 President and Representative Director  
 (Code No. 1815)  
 Contact: Yasuo Murakami,  
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 Department, Business Administration  
 Division  
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Notice Regarding Personnel Changes of Directors and Executive Officers,  
 including Change of Representative Directors

We hereby announce that, at a meeting of the Board of Directors held today, we resolved, as described below, to change the representative directors and implement personnel changes for officers.

In addition, the election of directors is scheduled to be formally decided at the Company's 85th Annual General Meeting of Shareholders to be held in late June this year and at the Board of Directors meeting to be held after the conclusion of the Annual General Meeting of Shareholders.

1. Change of representative directors (effective April 1, 2026)

(1) Details of the change

New title	Name	Current title
Chairman and Representative Director	Yasushi Ito	President and Representative Director, President and Executive Officer
President and Representative Director, President and Executive Officer	Masahito Imai	Representative Director, Vice President

(2) Reason for the change

To further strengthen the management structure for future growth.

(3) Name and brief personal history of the new representative director

Name: Masahito Imai  
 Date of birth: September 13, 1963  
 Brief personal history  
 Apr. 1988 Joined the East Japan Railway Company  
 Jun. 2019 Executive Officer, General Manager, Shinanogawa Power Station  
 Improvement Department of Railway Operations Headquarters and General  
 Manager, Construction Department, East Japan Railway Company  
 Jun. 2019 Outside director of the Company (Resigned in June 2020)  
 Jun. 2020 Senior Executive Officer, In charge of Shinanogawa Power Station  
 Improvement Department of Railway Operations Headquarters, Construction  
 Department, and Large-scale Switching Construction, East Japan Railway  
 Company  
 Jun. 2022 Executive Vice President and Director of Hokkaido Railway Company;  
 Director General of Corporate Planning Headquarters (In charge of  
 preparations for the opening of the Shinkansen in Sapporo), Hokkaido Railway  
 Company  
 Apr. 2025 Executive Officer, Vice President of the Company

Jun. 2025 Representative Director, Vice President of the Company  
 Apr. 2026 Appointed as President and Representative Director, President and Executive Officer of the Company  
 Number of shares owned: 718 shares (as of January 31, 2026; scheduled to be transferred from the Officers' Shareholding Association to a personal account).

## 2. Change in Other Directors

### (1) Change in title (effective April 1, 2026)

New title	Name	Current title
Director, In charge of Business Administration Division	Akihiro Kusakari	Director, Managing Officer, Executive General Manager, Business Administration Division

### (2) Retiring director (effective on the date of the Company's 85th Annual General Meeting of Shareholders scheduled to be held in late June 2026)

Name	Current title
Akihiro Kusakari	Director, In charge of Business Administration Division

\*Akihiro Kusakari is scheduled to be appointed President and Representative Director of TEKKEN PROPERTIES CORPORATION.

### (3) Candidate for new director (effective on the date of the Company's 85th Annual General Meeting of Shareholders scheduled to be held in late June 2026)

New title	Name	Current title (effective April 1, 2026)
Director, Managing Officer, Executive General Manager, Business Administration Division	Hiroyuki Uchida	Managing Officer, Executive General Manager, Business Administration Division

## 3. Change of Executive Officers

### (1) Retiring executive officers (effective March 31, 2026)

Name	Current title
Hirokuni Funajima	Executive Officer, Deputy Executive General Manager, Architectural Division (in charge of construction), General Manager, Cost Management Department
Yasuyuki Koba	Executive Officer, Deputy Executive General Manager, Civil Engineering Division, Deputy General Manager, Osaka Branch

\*Hirokuni Funajima is scheduled to be appointed as Senior Advisor as of April 1, 2026.

\*Yasuyuki Koba is scheduled to be appointed as Senior Advisor (Technical) as of April 1, 2026.

### (2) Changes in duties assigned to executive officers (effective April 1, 2026)

New title	Name	Current title
Managing Officer, Deputy Executive General Manager, Architectural Division (general), Deputy General Manager, Tokyo Railway Project Branch	Kazuki Ishikawa	Managing Officer, Deputy General Manager, Tokyo Railway Project Branch, Deputy Executive General Manager, Architectural Division (general)
Managing Officer, General Manager, Real Estate Development Office, Architectural Division and Business Administration Division	Kenji Suzuki	Managing Officer, General Manager, Real Estate Development Office, Architectural Division and Business Administration Division, Deputy Executive General Manager, Architectural Division (in charge of sales)

Managing Officer, General Manager, International Division, Civil Engineering Division and Architectural Division	Toshinobu Ootawara	Executive Officer, Deputy General Manager, International Division, Civil Engineering Division and Architectural Division
Managing Officer, Executive General Manager, Business Administration Division	Hiroyuki Uchida	Executive Officer, Deputy Executive General Manager, Business Administration Division, General Manager, Human Resource Development Department
Executive Officer, General Manager, Tohoku Branch	Nobuhiro Masuda	Executive Officer, General Manager, Tohoku Branch, Deputy Executive General Manager, Civil Engineering Division
Executive Officer, Deputy General Manager, International Division, Civil Engineering Division and Architectural Division, General Manager, Dhaka Office	Kazuo Takeuchi	Executive Officer, General Manager, International Division, Civil Engineering Division and Architectural Division

#### 4. Directors, Corporate Auditors and Executive Officers since April 1, 2026

##### (1) Directors

Chairman and Representative Director	Yasushi Ito
President and Representative Director	Masahito Imai
Representative Director	Naoto Shoji
Director	Akihiro Kusakari
Director	Takeshi Izuka
Director (Outside Director)	Katsuhiko Ikeda
Director (Outside Director)	Masahiro Ouchi
Director (Outside Director)	Mieko Tomita
Director (Outside Director)	Emi Sekiya

\*Katsuhiko Ikeda, Masahiro Ouchi, Mieko Tomita, and Emi Sekiya are outside directors.

##### (2) Corporate auditors

Full-time Corporate Auditor	Akihiko Kanamori
Full-time Corporate Auditor	Atsunori Tsurumaki
Corporate Auditor	Ayako Kino

\*Atsunori Tsurumaki and Ayako Kino are outside auditors.

##### (3) Executive officers

President and Executive Officer	Masahito Imai
Executive Officer, Vice President      General Manager, DX Promotion Office	Naoto Shoji

Managing Officer	Executive General Manager, Civil Engineering Division	Hidehiko Oba
Managing Officer	Executive General Manager, Corporate Planning Division, General Manager, Sustainability Promotion Office	Takeshi Izuka
Managing Officer	General Manager, Osaka Branch	Hideo Yamada
Managing Officer	General Manager, Tokyo Branch	Toshihisa Shirai
Managing Officer	Deputy Executive General Manager, Architectural Division (general), Deputy General Manager, Tokyo Railway Project Branch	Kazuki Ishikawa
Managing Officer	General Manager, Real Estate Development Office, Architectural Division and Business Administration Division	Kenji Suzuki
Managing Officer	General Manager, Safety Promotion Office	Hiroaki Hosoya
Managing Officer	In charge of all technology, General Manager, Construction Technology General Center	Tatsuji Nagao
Managing Officer	Executive General Manager, Architectural Division	Goro Honjo
Managing Officer	General Manager, Tokyo Railway Project Branch	Hiroshi Tsuji
Managing Officer	General Manager, Railway Project Office	Shunichi Taniguchi
Managing Officer	Managing Officer, General Manager, International Division, Civil Engineering Division and Architectural Division	Toshinobu Ootawara
Managing Officer	Executive General Manager, Business Administration Division	Hiroyuki Uchida
Executive Officer	General Manager, Tohoku Branch	Nobuhiro Masuda
Executive Officer	In charge of Architectural Division and Business Administration Division	Yoshiyuki Fuji
Executive Officer	Deputy Executive General Manager, Corporate Planning Division (in charge of new business)	Ryuji Miyazaki
Executive Officer	General Manager, Kan-Etsu Branch	Yoshio Okabe
Executive Officer	Deputy General Manager, Tokyo Branch	Shigeru Sakita
Executive Officer	Deputy General Manager, International Division, Civil Engineering Division and Architectural Division, General Manager, Dhaka Office	Kazuo Takeuchi
Executive Officer	General Manager, Sapporo Branch	Fumio Endo
Executive Officer	General Manager, Kyushu Branch	Yoshikazu Tooda
Executive Officer	Deputy General Manager, Osaka Branch, General Manager, Hiroshima Branch	Shigeo Kabaki
Executive Officer	General Manager, Nagoya Branch	Masaaki Honda

Executive Officer	Deputy Executive General Manager, Civil Engineering Division (in charge of technical), General Manager, Engineering Planning Department	Motoaki Kurisu
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5. Directors and corporate auditors after the conclusion of the Company's 85th Annual General Meeting of Shareholders scheduled to be held in late June 2026

(1) Directors

Chairman and Representative Director	Yasushi Ito
President and Representative Director	Masahito Imai
Representative Director	Naoto Shoji
Director	Takeshi Izuka
Director	Hiroyuki Uchida
Director (Outside Director)	Katsuhiko Ikeda
Director (Outside Director)	Masahiro Ouchi
Director (Outside Director)	Mieko Tomita
Director (Outside Director)	Emi Sekiya

\*Katsuhiko Ikeda, Masahiro Ouchi, Mieko Tomita, and Emi Sekiya are outside directors.

(2) Corporate auditors

Full-time Corporate Auditor	Akihiko Kanamori
Full-time Corporate Auditor	Atsunori Tsurumaki
Corporate Auditor	Ayako Kino

\*Atsunori Tsurumaki and Ayako Kino are outside auditors.

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