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February 13, 2026

To whom it may concern,

Company name: FUJIO FOOD GROUP INC.
Representative: Masahiro Fujio, Representative Director
(Code No.: 2752, TSE Prime)
Inquiries: Hideo Fujio, Director
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Notice Concerning Personnel Changes

The Company hereby announces that its Board of Directors decided, at a meeting held today, to submit appointments of executive officers to the 27th Ordinary General Meeting of Shareholders to be held on March 27, 2026. The candidates for Directors and Auditors are scheduled to be officially appointed upon approval at the Ordinary General Meeting of Shareholders.

1. Election of Directors

The terms of office of the nine (9) current Directors will expire at the conclusion of the 27th Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the election of 11 candidates for Directors including 2 new candidates.

[Candidates for Directors]

Name	Newly Appointed / Reappointed	Current job title
Masahiro Fujio	Reappointed	Representative Director / President
Hideo Fujio	Reappointed	Vice President / Director Executive Officer in charge of Corporate Planning Division
Eisaku Nitta	Reappointed	Director / Executive Officer, General Manager of Finance & Accounting Division
Makoto Arai	Reappointed	Director / Executive Officer in charge of Group Development
Kimihiro Tanaka	Newly appointed	Executive Officer, General Manager of Corporate Planning Division
Yuichi Kishigami	Newly appointed	Executive Officer in charge of Group Sales
Yuichiro Kuki	Reappointed	Part-time director
Yasutaka Ito	Reappointed	External Director
Hironori Momose	Reappointed	External Director
Satoko Ochi	Reappointed	External Director
Saburo Kogo	Reappointed	External Director

2. Election of Auditors

The terms of office of current auditors, Mr. Mitsuhiro Hara and Mr. Hideya Takashima, will expire at the conclusion of the 27th General Meeting of Shareholders to be held on March 27, 2026. Accordingly, the Company proposes the election of two (2) auditors including one (1) new candidate.

Name	Newly Appointed / Reappointed	Current job title
Yusuke Zushi	Newly appointed	Executive Officer
Mitsuhiro Hara	Reappointed	Full-time Auditor

(Note1) Mr. Yusuke Zushi is to serve as a Full-time Auditor.

(Note2) Mr. Mitsuhiro Hara is to serve as a part-time Auditor.

3. Brief Personal History of New Candidates

(1) Candidate for New Director

Name (Date of Birth)	Brief Personal History	Company shares held
Kimihiko Tanaka (July 10, 1970)	<p>April 1995 Joined Totaku Industries, Inc.</p> <p>January 2005 Joined YAMADA Business Consulting Co., Ltd.</p> <p>April 2008 Joined Saint-Marc Cafe Co., Ltd.</p> <p>June 2010 Managing Director</p> <p>April 2011 Joined TORIDOLL Holdings Corporation</p> <p>July 2011 General Manager of Sales Division</p> <p>June 2012 Director, General Manager of Sales Division</p> <p>April 2016 Managing Director, General Manager of Sales Division 2</p> <p>December 2018 Managing Director, General Manager of Overseas Business Division</p> <p>January 2020 Managing Director, General Manager of Overseas Business Division and General Manager of Domestic Business Division</p> <p>February 2020 Managing Director, COO, General Manager of Domestic Business Division</p> <p>July 2022 Joined Saint Marc Holdings Co., Ltd. Executive Officer</p> <p>April 2024 Joined ATOM Corporation Executive Vice President</p> <p>June 2024 President and Representative Director</p> <p>July 2025 Joined the Company Executive Officer, General Manager of Corporate Planning Division (to present)</p>	- Shares

(2) Candidate for New Director

Name (Date of Birth)	Brief Personal History	Company shares held
Yuichi Kishigami (January 28, 1971)	January 2006 Joined the Company April 2012 General Manager of Kappogi Sales Division April 2017 General Manager of Cafe Business Division April 2019 In charge of Okinawa Area February 2020 Director of Great Eastern Corporation July 2020 Executive Officer, General Manager of Okinawa Branch, FUJIO FOOD SYSTEM Co., Ltd. February 2021 Executive Officer in charge of Okinawa Area April 2022 President and Representative Director, Great Eastern Corporation (to present) [Significant concurrent positions] Representative Director, Great Eastern Corporation	1,116 shares

(3) Candidate for New Auditor

Name (Date of Birth)	Brief Personal History	Company shares held
Yusuke Zushi (May 5, 1962)	June 1988 Joined Fujisei Corporation Manager of Sales Division December 2001 Director, General Manager of Sales Division January 2005 General Manager of Sales Division March 2005 Director, General Manager of Sales Division April 2011 Director, General Manager of Tokyo Branch February 2012 Director, General Manager of Corporate Administration Division December 2013 Director, General Manager of Sales Division August 2015 Director, General Manager of Independent Partner Promotion Division March 2016 Full-time Auditor July 2020 Executive Officer in charge of Regional Sales Director, Deputy General Manager of Sales Division of FUJIO FOOD SYSTEM Co., Ltd. April 2021 Director, General Manager of Store Planning Division August 2023 Director, General Manager of Store Design Division (to present) [Significant concurrent positions] Director, FUJIO FOOD SYSTEM Co., Ltd.	8,764 shares

(Note1) When Mr. Yusuke Zushi assumes the position of Full-time Auditor, he will retire from the position of Director of FUJIO FOOD SYSTEM Co., Ltd.

(Reference)

Appointment of Officers (planned) effective March 27, 2026

Director

Position	Name
Representative Director / President	Masahiro Fujio
Vice President / Director Executive Officer	Hideo Fujio
Director / Executive Officer	Eisaku Nitta
Director / Executive Officer	Makoto Arai
Director / Executive Officer	Kimihiro Tanaka
Director / Executive Officer	Yuichi Kishigami
Part-time director	Yuichiro Kuki
External Director	Yasutaka Ito
External Director	Hironori Momose
External Director	Satoko Ochi
External Director	Saburo Kogo

Auditor

Position	Name
Full-time Auditor	Yusuke Zushi
External Auditor	Mitsuhiro Hara
External Auditor	Yoshitaka Kato

Alternate Auditor

Position	Name
Alternate External Auditor	Tatsuya Hashimoto
Alternate Full-time Auditor	Yoshiaki Momoki