

February 13, 2026

To whom it may concern,

Name of Company: Coca-Cola Bottlers Japan Holdings Inc.  
Name of Representative: Calin Dragan, Representative Director and President  
(Code No. 2579, Prime Market of the Tokyo Stock Exchange)  
Contact: Tomokazu Usagawa, Executive Officer, Head of Legal  
(Tel. +81-800-919-0509)

### **Notice Regarding Additional Appointment of Representative Director**

At the Board of Directors' Meeting held today, the following additional appointment of representative director was decided subject to the necessary resolutions being passed at the Ordinary General Meeting of Shareholders for the fiscal year ended December 31, 2025 to be held on March 26, 2026, and the Board of Directors to be held on the same day.

**1. Reason for Additional Appointment**

To strengthen management systems for achieving the mid-term Business Plan "Vision 2030."

**2. Name and Position of Candidate for New Representative Director**

Maki Kado: Representative Director & Vice President

**3. Effective Date of Appointment**

March 26, 2026

\*Reference (New Board Structure (scheduled))

As of March 26, 2026		
<b>(1) Directors (excluding Directors serving on the Audit &amp; Supervisory Committee)</b>		
Representative Director	Calin Dragan	(President)
Representative Director	Bjorn Ivar Ulgenes	(Vice President)
Representative Director	Maki Kado	(Vice President)
Director	Hiroko Wada	(Outside Director, Independent)
Director	Hirokazu Yamura	(Outside Director, Independent)
Director	Celso Guiotoko	(Outside Director, Independent)
Director	Yuki Isogai	(Outside Director, Independent)
<b>(2) Directors serving on the Audit &amp; Supervisory Committee</b>		
Director	Stacy Apter	(Outside Director)
Director	Nami Hamada	(Outside Director, Independent)
Director	Sanket Ray	(Outside Director)
Director	Rika Saeki	(Outside Director, Independent)

\* The appointment will become effective subject to approval at the Ordinary General Meeting of Shareholders for the fiscal year ended December 31, 2025 to be held on March 26, 2026 and subsequent resolution at the meeting of the Board of Directors to be held on the same day.

End

【Attachment】 Brief Personal Profile of Candidate for New Representative Director

Name and Date of Birth	Brief Personal Profile		No. of Company Shares Owned
Maki Kado February 16, 1969	<p>April 1992 April 1996 May 2000 April 2004 July 2013 April 2014 December 2014 January 2015</p> <p>August 2015 June 2016 April 2017 February 2019 June 2019 April 2020 June 2021 January 2023 March 2023 January 2024</p>	<p>Joined NEC Corporation Joined United Feature Syndicate Inc. Japan Branch Joined Microsoft Product Development Inc. Japan Branch Joined Microsoft Corporation Inc. (US) Headquarters General Manager of Purchasing, salesforce.com Co., Ltd. Business Manager, Coca-Cola East Japan Co., Ltd. Director, Coca-Cola Business Services Company, Limited Representative Director and President, Coca-Cola Business Service Company, Limited Operating Committee member (Officer), Coca-Cola Cross Enterprise Procurement Group Representative Director and President, Coca-Cola Business Sourcing Co., Ltd. Budget Committee Chair (Chief Financial Officer), Coca-Cola Cross Enterprise Procurement Group Executive Officer, Head of Procurement Division, Coca-Cola Bottlers Japan Inc. Executive Officer, Head of Procurement, Coca-Cola Bottlers Japan Inc. Executive Officer, Head of Procurement and Head of Executive Business Management, Coca-Cola Bottlers Japan Inc. Executive Officer, Executive Business Manager, Coca-Cola Bottlers Japan Holdings Inc. Outside Director, Idemitsu Kosan Co., Ltd. Executive Officer, Chief Business Strategy Officer, Coca-Cola Bottlers Japan, Inc. (incumbent) Representative Director and President, Coca-Cola Customer Marketing Company, Limited. (incumbent) Executive Officer, Head of Executive Office, Coca-Cola Bottlers Japan Holdings Inc. (incumbent) President of Food Service Company, Coca-Cola Bottlers Japan Inc. (incumbent)</p>	—

End of file