

February 13, 2026

To whom it may concern,

Name of Company: Coca-Cola Bottlers Japan Holdings Inc.  
Name of Representative: Calin Dragan, Representative Director and President  
(Code No. 2579, Prime Market of the Tokyo Stock Exchange)  
Contact: Tomokazu Usagawa, Executive Officer, Head of Legal  
(Tel. +81-800-919-0509)

### Notice Regarding Additional Appointment of Representative Director

At the Board of Directors' Meeting held today, the following additional appointment of representative director was decided subject to the necessary resolutions being passed at the Ordinary General Meeting of Shareholders for the fiscal year ended December 31, 2025 to be held on March 26, 2026, and the Board of Directors to be held on the same day.

1. Reason for Additional Appointment

To strengthen management systems for achieving the mid-term Business Plan "Vision 2030."

2. Name and Position of Candidate for New Representative Director

Maki Kado: Representative Director & Vice President

3. Effective Date of Appointment

March 26, 2026

\*Reference (New Board Structure (scheduled))

As of March 26, 2026		
(1)	Directors (excluding Directors serving on the Audit & Supervisory Committee)	
	Representative Director	Calin Dragan (President)
	Representative Director	Bjorn Ivar Ulgenes (Vice President)
	Representative Director	Maki Kado (Vice President)
	Director	Hiroko Wada (Outside Director, Independent)
	Director	Hirokazu Yamura (Outside Director, Independent)
	Director	Celso Guiotoko (Outside Director, Independent)
	Director	Yuki Isogai (Outside Director, Independent)
(2)	Directors serving on the Audit & Supervisory Committee	
	Director	Stacy Apter (Outside Director)
	Director	Nami Hamada (Outside Director, Independent)
	Director	Sanket Ray (Outside Director)
	Director	Rika Saeki (Outside Director, Independent)

\* The appointment will become effective subject to approval at the Ordinary General Meeting of Shareholders for the fiscal year ended December 31, 2025 to be held on March 26, 2026 and subsequent resolution at the meeting of the Board of Directors to be held on the same day.

End

【Attachment】 Brief Personal Profile of Candidate for New Representative Director

Name and Date of Birth	Brief Personal Profile		No. of Company Shares Owned
Maki Kado February 16, 1969	April 1992	Joined NEC Corporation	—
	April 1996	Joined United Feature Syndicate Inc. Japan Branch	
	May 2000	Joined Microsoft Product Development Inc. Japan Branch	
	April 2004	Joined Microsoft Corporation Inc. (US) Headquarters	
	July 2013	General Manager of Purchasing, salesforce.com Co., Ltd.	
	April 2014	Business Manager, Coca- Cola East Japan Co., Ltd.	
	December 2014	Director, Coca-Cola Business Services Company, Limited	
	January 2015	Representative Director and President, Coca-Cola Business Service Company, Limited	
		Operating Committee member (Officer), Coca- Cola Cross Enterprise Procurement Group	
	August 2015	Representative Director and President, Coca-Cola Business Sourcing Co., Ltd.	
	June 2016	Budget Committee Chair (Chief Financial Officer), Coca-Cola Cross Enterprise Procurement Group	
	April 2017	Executive Officer, Head of Procurement Division, Coca-Cola Bottlers Japan Inc.	
	February 2019	Executive Officer, Head of Procurement, Coca-Cola Bottlers Japan Inc.	
	June 2019	Executive Officer, Head of Procurement and Head of Executive Business Management, Coca-Cola Bottlers Japan Inc.	
	April 2020	Executive Officer, Executive Business Manager, Coca-Cola Bottlers Japan Holdings Inc.	
	June 2021	Outside Director, Idemitsu Kosan Co., Ltd.	
	January 2023	Executive Officer, Chief Business Strategy Officer, Coca-Cola Bottlers Japan, Inc. (incumbent)	
	March 2023	Representative Director and President, Coca-Cola Customer Marketing Company, Limited. (incumbent)	
	January 2024	Executive Officer, Head of Executive Office, Coca-Cola Bottlers Japan Holdings Inc. (incumbent)	
		President of Food Service Company, Coca-Cola Bottlers Japan Inc. (incumbent)	

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