

**Notice Concerning Change of Partial Amendments
to the Articles of Incorporation**

CTI Engineering Co., Ltd. (the “Company”) hereby announces that it has resolved, at the meeting of Board of Directors held on February 13, 2026, to submit a proposal regarding change of partial amendments to the Articles of Incorporation, as described below, at the 63rd Annual General Meeting of Shareholders scheduled to be held on March 27, 2026.

1. Reason for the amendments to the Articles of Incorporation

(1) Purpose

The Company proposes to add a purpose in order to clarify the details of the business in line with the current situation of the businesses of the Company and its subsidiaries and prepare for the diversification of their businesses development in the future. (Article 2 with proposed amendments)

(2) Convocation of the Board of Directors and Chairman

The convener and chairman of the Board of Directors can also be appointed from among Directors other than Representative Director and President, CEO for the purpose of making the supervision of the Executive Directors by the Non- Executive Directors more effective and improving the objectivity and transparency of decision-making.

Therefore, the articles of the convener and chairman of the Board of Directors shall be amended. (Article 23 with proposed amendments)

(3) Change of section numbers due to revision of Laws and Regulations

The section numbers in the Companies Act shall be changed due to the revision of the Companies Act, so the text shall be changed to comply with the revised law. (Article 34 with proposed amendments)

2. Details of amendments

Please refer to the attached "Proposed Amendments to the Articles of Incorporation".

3. Schedule

Date of General Meeting of Shareholders to amend the Articles of Incorporation

Friday March 27, 2026

Effective date of the amendment to the Articles of Incorporation

Friday March 27, 2026

Proposed Amendments to the Articles of Incorporation

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
<p>(Purpose) Article 2 The purpose of the Company shall be to engage in the following businesses: (1) Surveying, planning, designing, management and consultancy concerning construction work; (2) Geological surveys, testing and evaluation; (3) Measurement services; (4) Environmental surveys, observation, analysis, impact assessment and preservation projects; (5) Construction-related testing, trials and study; (6) Production of construction-related models; (7) Compilation of records relating to construction and the environment; (8) Surveying, planning, designing, and management concerning architecture; (9) Energy-related business; (10) Agriculture-related business; (11) Manufacture and sales of alcoholic beverages (12) Planning, designing, development, and sales of information systems and software; (13) Supply of temporary workers; (14) Property and casualty insurance agency; and (15) Any and all businesses incidental to any of the aforementioned businesses.</p> <p>(Convocation of the Board of Directors and Chairman) Article 23. Except as otherwise provided by laws and regulations, <u>the Representative Director and President, CEO</u> shall convene the Board of Directors and act as the chairman thereof; provided, however, when <u>the Representative Director and President, CEO</u> is unable to act, another Director, determined in accordance with an order of priority previously determined by resolution of the Board of Directors of the Company, shall convene the Board of Directors and act as the Chairman thereof.</p> <p>(Term of Office of Statutory Auditors) Article 34. 1~2. (Article omitted.) 3. Resolution for the election of the Substitute Statutory Auditor elected under Article 329, Paragraph <u>2</u> of the Companies Act shall be effective until the conclusion of the ordinary general meeting of shareholders held with respect to the last business year</p>	<p>(Purpose) Article 2 The purpose of the Company shall be to engage in the following businesses: (1) Surveying, planning, designing, management and consultancy concerning construction work; (2) Geological surveys, testing and evaluation; (3) Measurement services; (4) Environmental surveys, observation, analysis, impact assessment and preservation projects; (5) Construction-related testing, trials and study; (6) Production of construction-related models; (7) Compilation of records relating to construction and the environment; (8) Surveying, planning, designing, and management concerning architecture; (9) <u>Advisory service for property development; and the operation, management, leasing, and brokerage of property.</u> (10) Energy-related business; (11) Agriculture-related business; (12) Manufacture and sales of alcoholic beverages (13) Planning, designing, development, and sales of information systems and software; (14) Supply of temporary workers; (15) Property and casualty insurance agency; and (16) Any and all businesses incidental to any of the aforementioned businesses.</p> <p>(Convocation of the Board of Directors and Chairman) Article 23. Except as otherwise provided by laws and regulations, <u>Directors previously determined by the Board of Directors</u> shall convene the Board of Directors and act as the chairman thereof; provided, however, that: <u>2</u> when <u>the Director set forth in the preceding paragraph</u> is unable to act, another Director, determined in accordance with an order of priority previously determined by resolution of the Board of Directors of the Company, shall convene the Board of Directors and act as the Chairman thereof.</p> <p>(Term of Office of Statutory Auditors) Article 34. 1~2. (No change from the current.) 3. Resolution for the election of the Substitute Statutory Auditor elected under Article 329, Paragraph <u>3</u> of the Companies Act shall be effective until the conclusion of the ordinary general meeting of</p>

ending within four years from his/her election to office. 4. (Article omitted.)	shareholders held with respect to the last business year ending within four years from his/her election to office. 4. (No change from the current.)
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