

Feb 13, 2026

Company Name: EM SYSTEMS CO., LTD.  
Representative: Hiromasa Kunimitsu  
Representative Director and President  
Code No: 4820  
Tokyo Stock Exchange Prime Market  
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## Notice of Changes in Directors and Corporate Auditors

At a meeting of the Board of Directors held today, we made the following announcement regarding the change of officers on March 27, 2026. The 43rd Ordinary General Meeting of Shareholders to be held on March 27, 2026, and the Board of Directors to follow the meeting are to be officially decided.

### 1. Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Name	Position
K o z o K u n i m i t s u	Director Supreme Advisor of the Company
K e n j i O i s h i	Director and Chairman of the Company
Hiromasa Kunimitsu	Representative Director and President
M e g u m i S e k i	Director of the Company, Senior Executive Officer and Chief of Management HQ
T a k e s h i M i y a t a	External Director of the Company

### 2. Candidates for Directors Who Are Audit and Supervisory Committee Members

Name	Position
Shinobu Okamoto	External Director of the Company (Audit and Supervisory Committee Member)
M i w a k o K a m e i	External Director of the Company (Audit and Supervisory Committee Member)

### 3. Director to Retire (Director Serving as Audit and Supervisory Committee Member)

Name	Position
Yasuhiro Matsubara	Director of the Company (Audit and Supervisory Committee Member)

(Note) Yasuhiro Matsubara will continue to serve as Audit & Supervisory Board Member of UNIKE SOFTWARE RESEARCH CO., LTD., a wholly-owned subsidiary of the Company.