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February 13, 2026

Company name: RS Technologies Co., Ltd.

Name of representative: Nagayoshi Ho,

(Securities code: 3445; Prime Market)

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## Notice Regarding Dividend of Surplus

RS Technologies Co., Ltd. (RST) hereby announces that at the Board of Directors meeting held today, RST resolved to pay a dividend of surplus with the record date of December 31, 2025, as outlined below.

### 1. Details of Dividends

|                     | Determined amount | Latest dividend forecast<br>(November 13, 2025) | Previous year results |
|---------------------|-------------------|---|-----------------------|
| Record date         | December 31, 2025 | Left  | December 31, 2024     |
| Dividends per share | 45.00 JPY         | 40.00 JPY                                       | 35.00 JPY             |
| Total dividends     | 1,195 million JPY | —   | 924 million JPY       |
| Effective date:     | March 10, 2026    | —   | March 11, 2025        |
| Source of dividends | Retained earnings | —   | Retained earnings     |

### 2. Reason

RST positions the return of profits to shareholders as one of its most important management priorities, while striving to maximize corporate value through business investments aimed at future growth and investments in human resources. Based on this dividend policy, and after comprehensively considering RST's business performance and financial condition, RST decided that the year-end dividend for the fiscal year ending December 2025 has been set at 45 JPY per share, increasing 10 JPY from the previous fiscal year.