



February 13, 2026

To All Concerned Parties

Company Name IBJ, Inc.
 Name of Shigeru Ishizaka, CEO
 Representative
 (Securities code: 6071)
 Inquiries: Corporate Planning Division Yoshito Arai
 (Tel :080-7027-0983)

Notice Regarding Partial Amendments to the Articles of Incorporation

At the Meeting of the Board of Directors held on February 13, 2026, the Company resolved to submit ""Partial Amendments to the Articles of Incorporation"" for approval at the 20th Annual General Meeting of Shareholders to be held on March 27, 2026. Details are as follows.

Details

1. Reasons for changes

The purpose of these amendments is to improve the stability and flexibility of the management structure by establishing provisions concerning the representative director system and the operation of general meetings of shareholders and meetings of the Board of Directors.

2. Amendments to the Articles of Incorporation

The details of the amendments to the Articles of Incorporation are as follows. (Proposed amendments are underlined.)

Current Articles of Incorporation	Proposed Amendments
<p>(Convenor and Chairperson)</p> <p>Article 14</p> <p>Unless otherwise provided for in laws or ordinances, a meeting of shareholders shall be called by the President, who is also a Representative Director, in accordance with a resolution of the Board of Directors, and the President shall act as chairperson.</p> <p>2. In case the President is prevented from so doing, one of the directors in accordance with the order of precedence determined by the Board of Directors shall call the meeting of shareholders and act as chairperson.</p> <p>(Representative Directors and Executive Directors)</p> <p>Article 22 The Board of Directors shall appoint the President, who is also a Representative Director, by its resolution.</p> <p>2. The Board of Directors may appoint one Chairperson of the Board of Directors, one President who is also a Representative Director, and several Executive Vice Presidents, Senior Managing Directors, and Managing Directors by its resolution.</p>	<p>(Convenor and Chairperson)</p> <p>Article 14</p> <p>Unless otherwise provided for in laws or ordinances, a meeting of shareholders shall be called by the Representative Director designated by a resolution of the Board of Directors, and such Representative Director shall act as chairperson.</p> <p>2. In case the Representative Director is prevented from so doing, one of the directors in accordance with the order of precedence determined by the Board of Directors shall call the meeting of shareholders and act as chairperson.</p> <p>(Representative Directors and Executive Directors)</p> <p>Article 22 (No change)</p> <p>2. (No change)</p>

<p><u>(Newly established)</u></p> <p>(Convenor and Chairperson of the Board of Directors)</p> <p>Article 23 Unless otherwise provided for in laws or ordinances, a meeting of the Board of Directors shall be called by the President, who is also a Representative Director, and the President shall act as chairperson.</p> <p>2. In case there is a vacancy in the position of the President or the President is prevented from so doing, one of the directors in accordance with the order of precedence determined by the Board of Directors shall call the meeting of the Board of Directors and act as chairperson.</p>	<p><u>3. Among the executive directors referred to in the preceding paragraph, the Chairperson of the Board of Directors may be appointed as a Representative Director, in addition to the President, as necessary.</u></p> <p>(Convenor and Chairperson of the Board of Directors)</p> <p>Article 23 Unless otherwise provided for in laws or ordinances, a meeting of the Board of Directors shall be called by the Representative Director, and the Representative Director shall act as chairperson.</p> <p>2. In case there is a vacancy in the position of the Representative Director or the Representative Director is prevented from so doing, one of the directors in accordance with the order of precedence determined by the Board of Directors shall call the meeting of the Board of Directors and act as chairperson.</p>
--	---

3. Key dates

Date that the General Meeting of Shareholders will consider the amendment to the Articles of Incorporation: March 27, 2026

Effective date of the amendment to the Articles of Incorporation: March 27, 2026

End