



February 13, 2026

Company name	Sanden Corporation
Name of representative	Xu Zhan
	Representative Director & President
	(Securities code: 6444; TSE Standard Market)
Inquiries	Toshiyuki Ota,
	Division General Manager of
	Human Resources Division
	TEL (0270) 32-1321

Notice of Decision on Candidates for Director and Representative Directors

Sanden Corporation (the "Company") hereby announces that, following deliberations at our Board of Directors meeting held today, the Company has resolved to submit proposals regarding changes to the candidates for directors and auditors and the reappointment of the Representative Director to the 100th Annual General Meeting of Shareholders, scheduled for March 31, 2026.

1. Candidates for Director (Eight Nominees)

(To be proposed at the 100th Annual General Meeting of Shareholders of the Company, scheduled to be held on March 31, 2026.)

	(Name)	(Job Title) *1	(Current Title)
(Reappointment)	Xu Zhan	Representative Director	President
			Representative Director
			President
(Reappointment)	Yu Zhitao	Director	Director
(New Appointment)	Zhang He	Director	
(New Appointment)	Sun Jiahui	Director	Auditor
(Reappointment)	Hideyuki Kobayashi	Director	Vice President
			Executive Officer
			Director Vice President
			Executive Officer
(Reappointment)	Ju Dongying	Outside Director	Outside Director
(New Appointment)	Tian Changqing	Outside Director	
(New Appointment)	Li Ming	Outside Director	

*1: The job Title listed are those expected to be assumed after the Annual General Meeting.

2. Retiring Directors

	(Name)	(Job Title)
(Resignation)	Gao Yuling	Representative Director
(Resignation)	Wang Zhigang	Chairman
		Vice President
		Executive Officer
(Resignation)	Zhao Fuquan	Director (Outside)
(Resignation)	Wang Zhenpo	Director (Outside)

Mr. Wang Zhigang will continue to serve as Vice President Executive Officer following his retirement from the position of Director, and will work to further advance our business operations.

3. Changes in Representative Directors

(1) Representative Director Scheduled to Resign

Name	New Title (Planned)	Current Title
Gao Yuling	(Resignation)	Chairman and Representative Director

(2) Reason for Change

Representative Director and Chairman Gao Yuling is scheduled to retire upon the conclusion of the Annual General Meeting of Shareholders, having fulfilled her designated role, in order to clarify the management structure and expedite decision-making. Consequently, the Company will operate under a structure with one Representative Director and President and Chief Executive Officer.

4. Newly Appointed Director Candidate

	(Name)
(New Appointment)	Zhang He

[Brief Career Background]

August 2008	Qingdao Hisense Hitachi Air-Conditioning Systems Co., Ltd. Testing Manager
	Qingdao Hisense Hitachi Air-Conditioning Systems Co., Ltd. Product Quality
April 2017	Department, General Manager
	Qingdao Hisense Hitachi Air-Conditioning Systems Co., Ltd., Manufacturing Center
August 2020	General Manager
	Qingdao Hisense Hitachi Air-Conditioning Systems Co., Ltd., Vice President
January 2021	Hisense Group Holdings Co., Ltd., Smart Manufacturing Promotion Department,
November 2023	General Manager
	Hisense Group Holdings Co., Ltd., Chief Information Officer (CIO), President of
January 2025	Manufacturing Center, General Manager of Digital Quality Center
	(Significant Concurrent Positions)
September 2025	Hisense Group Holding Co., Ltd., Chief Information Officer (CIO), General Manager of Digital Quality Center
Reason for Appointment	Mr. Zhang possesses extensive experience in IT, information management, and smart manufacturing. He has held multiple key positions within Hisense Group and its subsidiaries, including Chief Information Officer (CIO), General Manager of the Smart Manufacturing Promotion Department, President of the Manufacturing Center, and General Manager of the Digital Quality Center. He has accumulated extensive practical experience in corporate IT, manufacturing, quality, and other fields, enabling him to provide effective leadership and decision-making support to the company. Furthermore, as Chief Information Officer (CIO) of Hisense Group, he demonstrated outstanding financial oversight capabilities and leadership, promoting the company's sound growth.
	We believe he possesses the outstanding capabilities and experience necessary to reliably implement the Group's decisions, fulfill his supervisory responsibilities as a director, and select and cultivate excellent talent for corporate growth. Therefore, we propose his appointment as a director candidate.

	(Name)
(New Appointment)	Sun Jiahui

[Brief Career Background]

February 2012	TMF GROUP Assistant Accountant
October 2012	Tenchou International Accounting Firm Auditor
September 2014	Hisense Group Co., Ltd. Audit Department Auditor
August 2017	Hisense Group Co., Ltd. Management & Finance Department, Management Analysis
	Manager
July 2018	Hisense Electronic Information Group, Finance Department, Management Analysis
January 2019	Manager
June 2020	Hisense Visual Technology Co., Ltd. Finance Department, Vice General Manager ,
	Hisense Group Holdings Co., Ltd. Management & Financial Management
January 2021	Department, Business Management Manager
	Hisense Group Holding Co., Ltd., Management and Financial Management Department,
June 2021	Deputy General Manager,
	Hisense Group Holding Co., Ltd., Management and Financial Management Department,
	Deputy General Manager,, Auditor of the Company ※ Scheduled to resign on March 30
November 2024	Hisense Group Holding Co., Ltd. Management & Financial Control Department, Finance
	Director
May 2025	(Significant Concurrent Positions)

Reason for Appointment Hisense Group Holdings Co., Ltd., Chief Financial Officer (CFO), Management and Financial Management Center, General Manager

Sun Jiahui has extensive knowledge and experience in auditing, finance, and management analysis, having worked in these fields for many years. She joined Hisense Group in 2014, was appointed Deputy General Manager of the Business and Financial Management Department at Hisense Visual Technology Co., Ltd. in 2019, and served as Deputy General Manager of the Business and Financial Management Department at Hisense Group Holding Co., Ltd. in 2021. Furthermore, since June 2021, she has served as an auditor for our company, contributing to corporate audits and management from a financial perspective.

We believe Ms. Sun possesses the outstanding capabilities and experience necessary to ensure the effective implementation of our Group's decisions, fulfill her supervisory responsibilities as a director, and manage operations for sustainable corporate growth. We therefore propose her nomination as a director candidate.

*Ms. Sun Jiahui is scheduled to resign as Auditor on March 30 due to internal personnel adjustments within the parent company group, Hisense Group.

(Name)
(New Appointment) Tian Changqing

[Brief Career Background]

May 1990 Associate Professor, Heating and Air Conditioning Engineering Laboratory,
May 1999 Zhengzhou Textile Institute
August 2003 Tsinghua University, Heating, Gas Supply, Ventilation, and Air Conditioning
July 2005 Engineering Program, Doctor of Engineering Degree
February 2007 Postdoctoral Researcher, Thermal Energy and Power Engineering, Tsinghua University
Associate Researcher, Institute of Physics and Chemistry, Chinese Academy of Sciences
Researcher, Institute of Physics and Chemistry, Chinese Academy of Sciences
(Current Position)

(Significant Concurrent Positions)
Researcher, Institute of Physics and Chemistry, Chinese Academy of Sciences

Reason for Appointment Dr. Tian Changqing serves as a Researcher, Doctoral Supervisor, and Research Group Leader at the Institute of Physics and Chemistry, Chinese Academy of Sciences. He has long been engaged in research and development in refrigeration and air conditioning technology, electric vehicle thermal management, and new energy technology, and is a researcher highly regarded internationally. After obtaining his Ph.D. in Heating and Air Conditioning Engineering from Tsinghua University, he served as a postdoctoral researcher at the same university before joining the Chinese Academy of Sciences. Since 2007, as a Researcher, he has led numerous national projects (including the National 863 Program and the National Key Research and Development Program). His research achievements span diverse fields including food freezing and refrigeration technology, thermal systems for new energy vehicles, and artificial environment technology. He has published numerous papers in international academic journals and holds key positions in both industry and academia (e.g., Chair of the Thermal Systems Branch, China Society of Automotive Engineers; President of the Refrigeration and Cold Chain Branch, China Association of Refrigeration and Air Conditioning Industry []). Furthermore, he places great emphasis on the societal implementation of new technologies and has long been involved in joint research with companies and industrialization projects for equipment and component technologies. He possesses comprehensive expertise spanning from technological development to industrial application. We believe he is the appropriate candidate to contribute to enhancing the transparency of our Group's management by leveraging his specialized technical capabilities and experience. We also believe he is well suited to oversee management for the purpose of continuously enhancing corporate value. Therefore, we propose his appointment as an outside director candidate.

Regards for Independence

There are no business relationships between the candidate and the Company. The candidate meets the Company's "Outside Director Independence Standards" and is deemed independent.

Should his appointment be approved, he will be reported to the Tokyo Stock Exchange as an independent director in accordance with its regulations.

	(Name)	
(New Appointment)	Li Ming	
[Brief Career Background]		
December 2006	Lecturer, School of Automotive Engineering, Jilin University	
September 2009	Associate Professor, School of Automotive Engineering, Jilin University	
August 2010	Visiting Researcher, University of Colorado, USA	
December 2010	Director of Laboratory, School of Automotive Engineering, Jilin University	
September 2012	Department Secretary and Deputy Department Head, School of Automotive Engineering, Jilin University	
August 2013		
September 2018	Department Head, School of Automotive Engineering, Jilin University	
October 2018		
September 2020		
June 2023	(Significant Concurrent Positions)	
January 2025	Jilin University School of Automotive Engineering	Professor
	Jilin University School of Automotive Engineering	Vice Dean,
Reason for Appointment	<p>Professor Li Ming is a professor and doctoral supervisor at Jilin University School of Automotive Engineering. As Vice Dean, he is involved in managing research organizations. He is a leading researcher specializing in thermal management fields essential for automotive electrification, including thermal management for new energy vehicles, battery thermal safety, CO₂ heat pumps, and integrated thermal management systems. Since obtaining his doctorate, he has long been engaged in research and education at the university, leading and participating in numerous national, provincial/ministerial, and industry-academia collaborative projects on vehicle thermal management technology, new refrigerants, and battery thermal management. He has also published many research findings in international academic journals.</p> <p>Furthermore, through collaborative research with numerous companies, he has been deeply involved in the practical application of research outcomes, such as in-vehicle thermal management devices, battery cooling systems, and low-temperature heat pump technologies. He also possesses experience as a technical advisor and independent director. Based on this academic expertise and practical experience in industry-academia collaboration, we believe he is a candidate who can contribute to advising on our company's technology strategy in the electrification domain, enhancing management transparency, and achieving sustainable growth in corporate value. Therefore, we propose his appointment as an outside director candidate.</p> <p>Regards for Independence</p> <p>There are no business relationships between the candidate and the Company. The candidate meets the Company's "Outside Director Independence Standards" and is deemed independent.</p> <p>Should his appointment be approved, he will be reported to the Tokyo Stock Exchange as an independent director in accordance with its regulations.</p>	