

February 16, 2026

Company name: INPEX CORPORATION
Name of representative: Takayuki Ueda,
Representative Director, President & CEO
(Securities code: 1605; Prime Market)
Inquiries: Shohei Yoshida, General Manager,
Corporate Communications Unit
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Changes of Representative Director and Senior Management

TOKYO, JAPAN - [INPEX CORPORATION](#) announced the following changes at the Representative Director and Director levels decided at the Board of Directors meeting held today. The changes are subject to approval at the 20th Ordinary Meeting of Shareholders scheduled to be held on March 27, 2026, and a Board of Directors meeting following the shareholders meeting.

1. Changes of Representative Director (effective March 27, 2026)

(1) Reason for change

Renewal of management structure

(2) Incoming Representative Director

Name	Current Title	New Title
Hitoshi Okawa	Director Senior Executive Vice President, General Administration and Oceania Projects Head of Overseas Projects	<u>Representative Director</u> Senior Executive Vice President, General Administration and Oceania Projects Head of Overseas Projects

NOTE: Curriculum Vitae attached

2. Changes of Directors (effective March 27, 2026)

(1) Incoming Directors

Name	Current Title	New Title
Hideki Kurimura	Senior Managing Executive Officer Executive Vice President, Technical Headquarters HSE	<u>Director</u> Senior Managing Executive Officer Executive Vice President, Technical Headquarters HSE
Naoko Saiki	-	<u>Outside Director</u>



Name	Current Title	New Title
Hidenori Takaoka	-	<u>Outside Director</u>

(2) Outgoing Directors

Name	Current Title	New Title
Hiroshi Fujii	Director Corporate Advisor	Corporate Advisor
Jun Yanai	Outside Director	-

3. Others (effective March 27, 2026)

Name	Current Title	New Title
Kenji Kawano	Corporate Advisor	Corporate Advisor (※1)
Hiromi Sugiyama	Counselor (※2)	Counselor (※3)

※1) Kenji Kawano will be appointed as Representative Director, President of INPEX Solutions, LTD.

※2) Hiromi Sugiyama currently serves as Corporate Advisor of INPEX JAPAN, LTD.

※3) Hiromi Sugiyama will be appointed as Representative Director, President of INPEX PIPELINE (JAPAN) CO., LTD.



Appendix 1 - Directors and Audit & Supervisory Board Members as of March 27, 2026

1. Directors (10 people)

Takayuki Ueda*	Representative Director, President & CEO
Hitoshi Okawa*	Representative Director
Toshiaki Takimoto*	Director
Daisuke Yamada*	Director
Hideki Kurimura *	Director
Norinao Iio**	Outside Director
Hideka Morimoto**	Outside Director
Bruce Miller**	Outside Director
Naoko Saiki***	Outside Director
Hidenori Takaoka***	Outside Director

* Director concurrently serving as Executive Officer

** Director lodged as Independent Director in accordance with Tokyo Stock Exchange regulations

*** Director will be lodged as Independent Director in accordance with Tokyo Stock Exchange regulations

2. Audit & Supervisory Board Members (5 people)

Akio Kawamura	Audit & Supervisory Board Member
Toshiya Tone****	Audit & Supervisory Board Member
Kenichi Aso****	Audit & Supervisory Board Member
Mitsuru Akiyoshi****	Audit & Supervisory Board Member
Hiroko Kiba****	Audit & Supervisory Board Member

**** Audit & Supervisory Board Members lodged as Independent Auditors in accordance with Tokyo Stock Exchange regulations



Appendix 2 - Executive Officers

Name	Title & Position
Takayuki Ueda	President & CEO
Hitoshi Okawa	Senior Executive Vice President, General Administration and Oceania Projects Head of Overseas Projects
Toshiaki Takimoto	Senior Executive Vice President, Corporate Strategy & Planning Legal Affairs, Compliance, Head of Low Carbon Solutions
Shin Hosaka	Senior Executive Vice President Assistant to the President & CEO
Daisuke Yamada	Executive Vice President, Finance & Accounting
Hideki Kurimura	Executive Vice President, Technical Headquarters HSE
Yuzo Sengoku	Senior Vice President, Europe & Middle East Projects
Yosuke Happo	Senior Vice President, Supply Chain
Hiroshi Kato	Senior Vice President, Renewables, Power & Energy Solutions
Akihiro Watanabe	Senior Vice President, Asia Projects
Masaru Miyanaga	Senior Vice President, Domestic Projects Representative Director, INPEX JAPAN, LTD. Senior Vice President, Energy Supply & Marketing Strategy Planning & Coordination, Administration
Shoichi Kaganoi	Senior Vice President, Representative Director, President & CEO, INPEX JAPAN, LTD. Senior Vice President, Operation and Exploration & Production HSE
Koichi Okamoto	Senior Vice President, Global Marketing
Tetsuhiro Murayama	Senior Vice President, Oceania Projects Managing Director, Country Chair Australia Director, INPEX Holdings Australia Pty Ltd (Perth)



Name	Title & Position
Munehiro Hosono	Senior Vice President, Europe & Middle East Projects
Yukiyo Ikeda	Vice President, Corporate Strategy & Planning
Shinichi Takada	Vice President, Technical Headquarters General Manager, Facility, Operations & Maintenance Unit, Technical Headquarters
Kei Fukui	Vice President, Domestic Projects Director, Senior Executive Vice President, INPEX JAPAN, LTD. General Manager, East Japan Regional Office and General Manager, Planning & Administration Unit, Operation Division
Isao Takahashi	Senior Vice President, Innovation
Kenji Hasegawa	Vice President, Asia Projects President Director, Indonesia Director, INPEX Masela, Ltd. (Jakarta)
Koji Ochiai	Senior Vice President, Low Carbon Solutions
Yoshiro Konda	Vice President, Renewables, Power & Energy Solutions Managing Director, INPEX Europe Ltd. (London)
Shinichi Ogawa	Vice President, General Administration General Manager, Human Resources Unit, General Administration Division
Shigeru Tode	Vice President, Domestic Projects INPEX JAPAN, LTD. (Vice President, Operation)
Shinya Tauchi	Vice President, Europe & Middle East Projects Director, INPEX South Iraq, Ltd. (Dubai)
Hirohide Yabuki	Vice President, Europe & Middle East Projects General Manager, Abu Dhabi Projects Unit Europe & Middle East Projects Division
Naoki Takaishi	Vice President, General Administration and Asia Projects General Manager, Secretarial Unit, General Administration Division
Junko Kamitsuma	Vice President, Finance & Accounting
Hiroyuki Nakashima	Vice President, General Administration General Manager, General Administration Unit General Administration Division
Akihiko Kinoshita	Vice President, Renewables, Power & Energy Solutions General Manager, Strategy & Projects Development Unit Renewables, Power & Energy Solutions Division
Hiroshi Fukagawa	Vice President, Asia Projects Vice President of Technical Director, INPEX Masela, Ltd. (Jakarta)



About INPEX

INPEX is Japan's largest exploration and production (E&P) company, engaged in the development and operation of oil and gas projects worldwide. We are committed to contributing to a brighter future by delivering energy in a sustainable way. As part of this commitment, we are also engaging in lower-carbon solutions such as CCS, hydrogen and integrated power supply, while pursuing new opportunities in the evolving energy landscape.

For more information, visit <https://www.inpex.com/english/index.html>.

Curriculum Vitae



Name	Hitoshi Okawa	
Date of Birth	December 13, 1960	
Place of Origin	Tokyo, Japan	
Number of Shares Held	24,827 shares	
Education	Faculty of Commerce, Meiji University, March 1984	
Work Experience	April 1984	Joined Japan China Oil Development Co., Ltd.
	May 1994	Joined Indonesia Petroleum, Ltd. (INPEX CORPORATION)
	October 2008	Deputy General Manager, Perth Office of Operation Unit, Ichthys Project and Planning & Coordination Unit, Asia & Australasia, INPEX
	June 2018	Executive Officer, Vice President, Ichthys Project, Deputy General Manager, Perth Office, INPEX
	February 2019	Executive Officer, Vice President, Ichthys Project, General Manager, Perth Office, INPEX
	June 2019	Managing Executive Officer, Vice President, Oceania Projects, General Manager, Perth Office, INPEX
	January 2022	Managing Executive Officer, Senior Vice President, Oceania Projects, General Manager, Perth Office, INPEX
	January 2023	Senior Managing Executive Officer, Senior Vice President, Oceania Projects, General Manager, Perth Office, INPEX
	January 2024	Senior Managing Executive Officer, Senior Vice President, General Administration and Oceania Projects, INPEX
	March 2024	Director, Senior Managing Executive Officer, Senior Vice President, General Administration and Oceania Projects
	January 2025	Director, Senior Executive Vice President, General Administration and Oceania Projects, INPEX
	March 2025	Director, Senior Executive Vice President, General Administration and Oceania Projects, Head of Overseas Projects, INPEX (incumbent)

NOTE: Number of shares held includes numbers of shares entitled to be provided at retirement under the Board Incentive Plan Trust.