



February 17, 2026

To Whom It May Concern:

Company Name: Kyushu Electric Power  
Company, Incorporated  
Representative: Member of the Board of  
Directors, President &  
Chief Executive Officer  
Masaru Nishiyama  
(Code: 9508-Tokyo Stock Exchange Prime  
Market/Fukuoka Stock Exchange)  
C o n t a c t : Chief Manager of secretary  
Group, Secretary Office  
Mikio Nishioka  
T E L : +81-92-761-3031

## Changes to Directors and Executive Appointments

At a meeting of the Board of Directors held today, the Company resolved and tentatively approved the following changes related to its Directors and other executive personnel.

### 1 Details of Personnel Changes

- (1) Candidates for Directors (excluding those serving as Audit & Supervisory Committee Members)
- (2) Candidates for Director Serving as Audit & Supervisory Committee Members
- (3) Planned Retirements
- (4) Changes to Executive Appointments  
(Effective as of April 1, 2026) [For Reference]
  - Appointment of Executive Officers and  
Determination of their Duties and Responsibilities
  - Appointment of Audit & Supervisory Officer
  - Retirements

### 2 Reason for Changes

To update the management structure upon expiration of current terms of office.

February 17, 2026  
Kyushu Electric Power Company, Incorporated

**List of Candidates for Directors (excluding those serving  
as Audit & Supervisory Committee Members)**  
[Effective as of the June 2026 Annual General Meeting of Shareholders]

<b>Chairperson and Representative Director</b>	Kazuhiro Ikebe
<b>Representative Director</b>	Masaru Nishiyama
<b>Representative Director</b>	Noboru Hashimoto
<b>Representative Director</b>	Atsushi Soda
<b>Director</b>	Hiroto Kido
<b>Director</b>	Hideo Sato
<b>Director</b>	Norihiro Nakamura
<b>Director</b>	Masamichi Shinohara New Appointment
<b>Director</b>	Yuji Hirako External Director
<b>Director</b>	Keiko Watanabe External Director New Appointment

**Total: 10 candidates**

\*The selection of Directors with specific titles and Representative Directors is scheduled to be formally approved at the Board of Directors meeting following the June 2026 Annual General Meeting of Shareholders.

February 17, 2026  
Kyushu Electric Power Company, Incorporated

## List of Candidates for Director Serving as Audit & Supervisory Committee Members

[Effective as of the June 2026 Annual General Meeting of Shareholders]

Yoshiro Uchimura

Tomoka Sugihara External Director

Yuka Shigetomi External Director

Yasuo Onozawa External Director  
New Appointment

Total: 4 candidates

February 17, 2026  
Kyushu Electric Power Company, Incorporated

## List of Planned Retirements

[Effective as of the June 2026 Annual General Meeting of Shareholders]

### Retiring Directors

Michio Hayashida

[Nishimu Electronics Industries Co., Ltd. (Effective as of April 1, 2026)]

Sakie Tachibana Fukushima

### Retiring Audit & Supervisory Officer

Yuji Oie

\*The company name in parentheses indicates the organization to which the individual is scheduled to be transferred.

Appointment of Executive Officers and Determination of their Duties and Responsibilities(Effective as of April 1,2026)

Title	Name	Duties and Responsibilities
President & Chief Executive Officer	Masaru Nishiyama	
Vice-Presidential Executive Officer	Noboru Hashimoto	Executive Director of Business Solution Headquarters & <u>Sustainability Matters</u>
Vice-Presidential Executive Officer	Atsushi Soda	Executive Director of Technical Solution Headquarters & Crisis Management Officer & Chief Information Officer
Senior Managing Executive Officer	Hiroto Kido	Executive Director of Corporate Strategy Division
Senior Managing Executive Officer	Masamichi Shinohara	<u>Director of Nuclear Power Division</u>
Senior Managing Executive Officer	Kazumitsu Higuchi	Director of District Symbiosis Division, Business Solution Headquarters
Senior Managing Executive Officer	Kenji Kawabata	Director of Marketing Division, Energy Service Headquarters
Senior Managing Executive Officer	Masahiko Shimoda	Director of Siting Affairs & Communication Division
Senior Managing Executive Officer	Koji Mine	<u>Seconded to Kyuden Mirai Energy Company, Inc.</u>
Senior Managing Executive Officer	Hideo Sato	Director of Operation Division, Business Solution Headquarters
Senior Managing Executive Officer	Norihiro Nakamura	Executive Director of Energy Service Headquarters
Senior Managing Executive Officer	Yasushi Okubo Promotion	<u>Deputy Director of Nuclear Power Division</u>

Title	Name	Duties and Responsibilities
Executive Officer	Masanori Kozuma	Director of Urban Development Business Division
Executive Officer	Takashi Mitsuyoshi	Matters related to the International Business Office
Executive Officer	Kikuyo Tsuno	Director of Human Resource Vitalization Division, Business Solution Headquarters & Matters related to the Secretary Office & Matters related to the Corporate Safety Administration Office of Kyuden Group
Executive Officer	Seiya Nagahara	General Manager of Kumamoto Branch Office
Executive Officer	Tomomi Nakashima	General Manager of Saga Branch Office
Executive Officer	Yukinori Sorita	Director of Thermal Power Division, Energy Service Headquarters
Executive Officer	Kenichi Honda	Director of Information & Communications Division, Technical Solution Headquarters & Chief Information Security Officer
Executive Officer	Kazuchika Ejima	Head of Genkai Nuclear Power Station, Nuclear Power Division
Executive Officer	Yasunori Tanaka	Director of Civil & Architectural Engineering Division, Technical Solution Headquarters
Executive Officer	Kazumichi Matsumoto	Director of Research Institute, Technical Solution Headquarters
Executive Officer	Kaishi Izutsu	<u>Seconded to The Federation of Electric Power Companies of Japan</u>
Executive Officer	Norihito Ogami	Seconded to Kyuden Fudousan Co., Ltd.
Executive Officer	Yoshihiro Narikiyo	Deputy Director of Corporate Strategy Division & Matters related to the Internal Audit Office
Executive Officer	Junya Ikeda	<u>Head of Sendai Construction Arrangement Office</u>
Executive Officer	Shuichi Kikusui	General Manager of Kagoshima Branch Office
Executive Officer	Hiroaki Tajiri	Head of Genkai Construction Arrangement Office
Executive Officer	Takehiro Tanaka	General Manager of Miyazaki Branch Office
Executive Officer	Hiroyuki Aso	General Manager of Kitakyushu Branch Office
Executive Officer	Akira Hamada	Deputy Director of Siting Affairs & Communication Division
Executive Officer	Koshiro Suga	General Manager of Nagasaki Branch Office
Executive Officer	Katsuya Honda	General Manager of Oita Branch Office
Executive Officer	Nobuaki Ando	Deputy Director of Marketing Division, Energy Service Headquarters
Executive Officer	Katsushi Koyama	Director of Digital Transformation Promotion Division, Technical Solution Headquarters & Chief Digital Transformation Officer
Executive Officer	Hideaki Kondo	Director of Planning & Balance Optimization Division, Energy Service Headquarters
Executive Officer	Norihiro Itose	<u>General Manager of Tokyo Branch Office</u>
Executive Officer	Yasuo Koga	<u>General Manager of Fukuoka Branch Office</u>
Executive Officer	Narimasa Maikuma	<u>Head of Sendai Nuclear Power Station, Nuclear Power Division</u>

\* The underlined sections indicate the assignments and responsibilities of reapointed, newly appointed or promoted executive officers.

February 17, 2026  
Kyushu Electric Power Company, Incorporated

**Appointment of Audit & Supervisory Officer**  
(Effective as of April 1,2026)

Naoki Nakamura

## List of Retirements

(Effective as of April 1,2026)

### Retiring Executive Officers

Michio Hayashida (Nishimu Electronics Industries Co., Ltd.)

Yutaka Mizumachi (Kitakyushu Liquefied Natural Gas Co., Inc.)

Jiro Akashi

Hiroyuki Eguchi (Kyushu Rinsan Co., Inc.)

\*The company names in parentheses indicate the organizations to which individuals are scheduled to be transferred.