



February 17, 2026

Company name: Konishi Co., Ltd.
Representative: Hirofumi Matsubata, President and Representative Director
(Code No.: 4956 TSE Prime)
For inquiries: Shinichi Okamoto, Director and Managing Executive Officer
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Notice of Organizational Changes and Change of Directors

We hereby announce that our Board of Directors has resolved at a meeting on February 17, 2026 to make the following changes to our corporate structure and directors.

1. Change of structure (effective April 1, 2026)

- The Bond Sales Division will be split into The Bond Sales Division, The Civil and Building Stock Management Promotion headquarters, and The Logistics Division.
- The Civil and Building Stock Management Promotion headquarters will establish The Osaka Civil and Building Stock Management Sales Division and Tokyo Civil and Building Stock Management Sales Division.
- The Civil Engineering and Construction Sales Division of The Osaka Bond Sales Division and The Civil Engineering Development Division of The Osaka Bond Sales Division shall be transferred to The Osaka Civil and Building Stock Management Sales Division.
The Civil Engineering and Construction Sales Division of The Tokyo Bond Sales Division shall be transferred to The Tokyo Civil and Building Stock Management Sales Division.
- Rename The Civil Engineering and Construction Sales Division to The Civil and Building Stock Management Sales Promotion Division and The Civil Engineering Development Division to The Civil Stock Market Development Division.
- The Logistics Headquarters will assume the functions of The Operations Management Department, and The Operations Management Department will be abolished.
- The Osaka Operations Department will be renamed The Osaka Logistics Department, and The Tokyo Operations Department will be renamed The Tokyo Logistics Department.
- The Bond Sales Promotion Department will be renamed the Business Promotion Department.

2. Changes in Executive Officers (effective April 1, 2026)

Name	New position	Current position
Shinichi Okamoto	Senior Managing Director CFO Group Head of Human Resources Department, Corporate Planning Department, and Overseas Business and Head of Administration Division and General Manager of General Affairs Department	Director and Executive Officer CFO In charge of Overseas Business Group Head of Administrative Headquarters in charge of Human Resources Department and Corporate Planning Department

Toshifumi Fujiyoshi	Managing Executive Officer Chemical Products Sales Department Head of Division and General Manager of Tokyo chemical Products Sales Department Kanto Branch Office Director	Managing Executive Officer Chemical Products Sales Department Head of Division and General Manager of Tokyo chemical Products Sales Department Nagoya Branch Office Director
Yoshihiro Mukai	Managing Executive Officer Sunrise Co., Ltd. Seconded	Managing Executive Officer Bond Sales Division Head of Division Kanto Branch Office Director
Kuniharu Harada	Executive Officer Internal Audit Office Director	Executive Officer Laboratory Manager
Yasutoshi Fukushima	Executive Officer Head of Civil and Building Stock Management Promotion headquarters and General Manager of Osaka Civil and Building Stock Management Sales Division and General Manager of Tokyo Civil and Building Stock Sales Management Division	Executive Officer and General Manager Bond Sales Headquarters Osaka Bond Sales Division
Takayuki Kajimoto	Executive Officer Head of Bond Sales Division and Osaka Bond Sales Division General Manager and Tokyo Bond Sales Division General Manager	Executive Officer and General Manager Bond Sales Headquarters Tokyo Bond Sales Division
Mitsuhiro Nakatani	Executive Officer CLO and Head of Logistics Headquarters and General Manager of Osaka Logistics Department and General Manager of Tokyo Logistics Department	Executive Officer CLO and General Manager Operations Management Department

3. New Executive Officers (effective April 1, 2026)

Name	New position	Current position
Shigeyuki Koga	Executive Officer Laboratory Manager	Research & Development Laboratory Manager
Hidetaka Sato	Executive Officer Chemical Products Sales Division Deputy General Manager and General Manager, Nagoya Chemical Products Sales Division Nagoya Branch Office Director	General Manager Chemical Products Sales Division Nagoya Chemical Products Sales Department