

February 18, 2026

For Immediate Release

(English translation of the original Japanese document)

Company Name: Kakaku.com, Inc.

Representative: Atsuhiro Murakami, President and Representative Director

(Stock code: 2371; Prime, Tokyo Stock Exchange)

Contact: Shinichi Kasuya, Director, Senior Managing Executive Officer and CFO

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Notice of Organizational Changes and Appointment of Executive Officers

Kakaku.com, Inc. (the Company) hereby announces that its Board of Directors approved on February 18, 2026, the following organizational changes and executive officer appointments.

1. Organizational Changes (effective April 1, 2026)

The Company will implement the following organizational changes while maintaining its structure where corporate functions report directly to the President and operations are executed under a four-company system:

- ① the Company will rename the "Kyujin Box Company" to the "HR Company" following the integration of the engage business,
- ② the Company will establish an AI Product Development Department for the purpose of promoting the utilization of AI across its various businesses,
- ③ the Company will establish a Group Governance Department to further enhance governance across the group.

2. Changes of Executive Officers (effective April 1, 2026)

(1) Appointment of Executive Officers with Specific Title

New position	Name	Current position
- Senior Managing Executive Officer	Takehito	- Executive Officer
- COO, Kakaku.com Company	Jinde	- COO, Kakaku.com Company

(2) Reappointment of Executive Officers with Specific Title

New position	Name	Current position
- Representative Director, President and CEO	Atsuhiro Murakami	- Representative Director, President and CEO
- Director, Senior Managing Executive Officer and CSO In charge of Sustainability & Public Relations	Kanako Miyazaki	- Director, Senior Managing Executive Officer and CSO In charge of Sustainability

- Director, Senior Managing Executive Officer and CFO In charge of Corporate Planning, Finance, Accounting & Human Resources	Shinichi Kasuya	- Director, Senior Managing Executive Officer and CFO In charge of Finance, Accounting, Legal & Human Resources
- Senior Managing Executive Officer In charge of Web Marketing - Head of Kakaku.com Company	Shingo Yuki	- Senior Managing Executive Officer In charge of Web Marketing - Head of Kakaku.com Company
- Senior Managing Executive Officer - Head of Tabelog Company	Taku Konoike	- Senior Managing Executive Officer - Head of the Tabelog Company
- Senior Managing Executive Officer - Head of HR Company	Kota Shiratani	- Senior Managing Executive Officer - Head of Kyujin Box Company
- Senior Managing Executive Officer - Head of Incubation Company	Yuzo Takamatsu	- Senior Managing Executive Officer - Head of Incubation Company
- Senior Managing Executive Officer and CTO In charge of AI & Technology	Takayuki Kyowa	- Senior Managing Executive Officer and CTO In charge of AI & Technology
- Senior Managing Executive Officer In charge of Risk Management, Legal & General Affairs	Yusuke Aizawa	- Senior Managing Executive Officer In charge of Risk Management & General Affairs

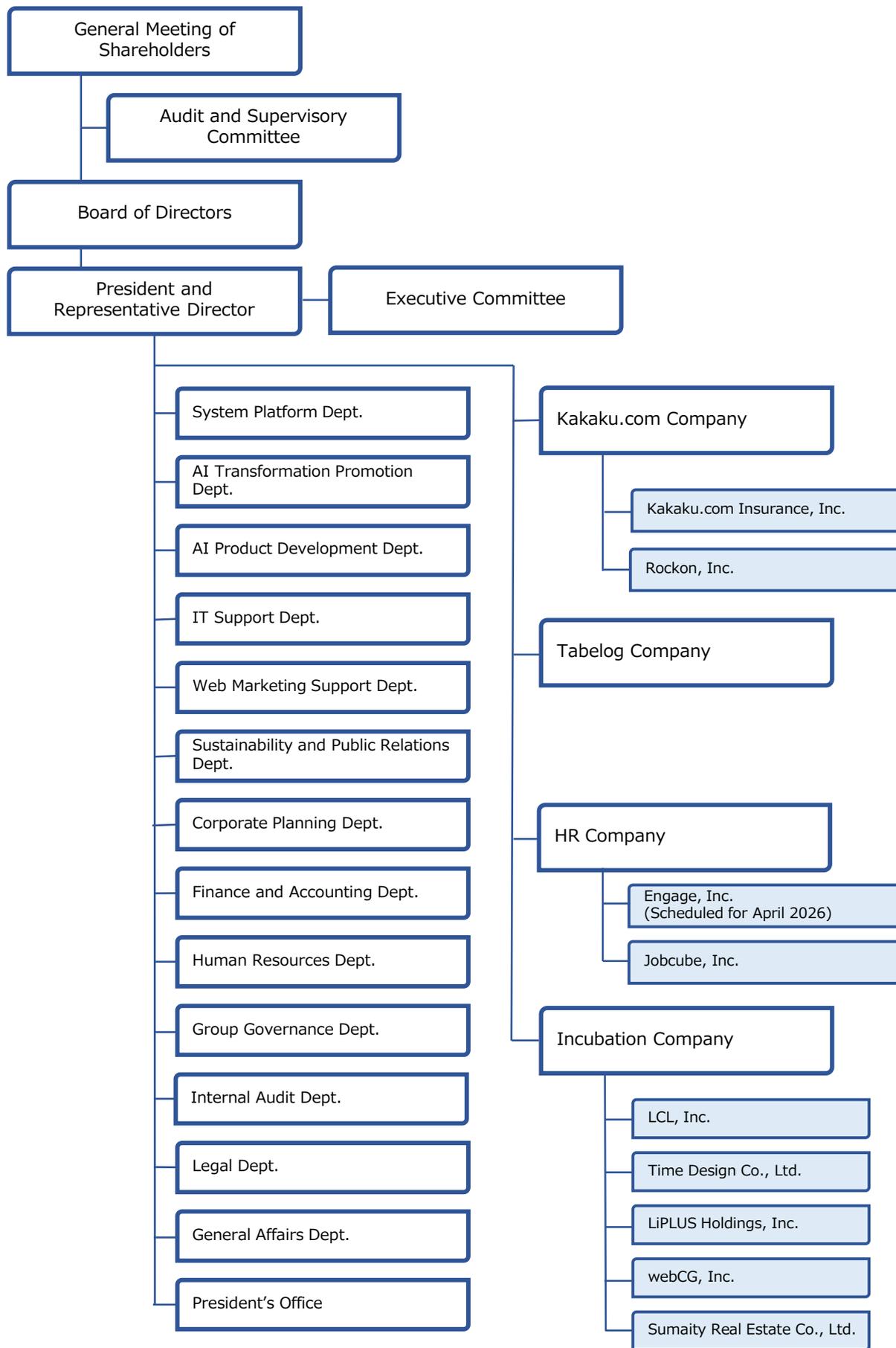
(3) Appointment of Executive Officers

New position	Name	Current position
- Executive Officer - General Manager, User Product Div., Tabelog Company	Yuichi Kashima	- Manager, User Product Dept., Product Div., Tabelog Company
- Executive Officer - General Manager, Restaurant Product Div., Tabelog Company	Takahiro Saito	- General Manager, Product Div., Tabelog Company
- Executive Officer - Manager, Business Strategy Dept., Tabelog Company	Kazuhiro Kimura	- Manager, Business Planning Dept., Tabelog Company
- Executive Officer - General Manager, Product Div., HR Company	Tetsuya Abe	- General Manager, Product Div., Kyujin Box Company
- Executive Officer - Manager, AI Transformation Promotion Dept.	Hiroshi Kawaguchi	- Manager, AI Transformation Promotion Dept.
- Executive Officer - Manager, Legal Dept.	Teppei Hori	- Manager, Legal Dept.

(4) Reappointment of Executive Officers

New position	Name	Current position
- Executive Officer and CISO - Manager, System Platform Dept.	Norihiko Fukuda	- Executive Officer and CISO - Manager, System Platform Dept.
- Executive Officer - General Manager, Sales Div., Kakaku.com Company	Hitoshi Ishii	- Executive Officer - General Manager, Sales Div., Kakaku.com Company
- Executive Officer - Manager, Group Governance Dept. - Manager, Corporate Planning Dept.	Go Kawasaki	- Executive Officer - Manager, Incubation Promotion Dept., Incubation Company
- Executive Officer - General Manager, Sales Div., Tabelog Company	Yuji Ogino	- Executive Officer - General Manager, Sales Div., Tabelog Company

For Reference: New Organizational Chart (As of April 1, 2026)



* ...Subsidiaries