



February 18, 2026

(Translation)

To Whom It May Concern,

Company name and ST HD Co., Ltd.  
Representative Osamu Kimura, Representative Director and President  
(Securities code: 2685 TSE Prime Market)  
Inquiries Masatake Hayashi, Group Executive Officer,  
General Manager of Corporate Planning Office  
(TEL:03-5466-2060)

### Notice Concerning Change in Representative Director

At a meeting held today, the and ST HD Co., Ltd. ("Company") Board of Directors approved a resolution to make the following change in representative director.

#### 1. Details of Change

Name	New Title	Former Title
Michio Fukuda	Director and Chairman	Representative Director and Chairman

To be appointed as Director and Chairman without representative rights on March 1, 2026, and will retire from the Board of Directors upon the conclusion of the Ordinary General Meeting of Shareholders scheduled for May 2026.

#### 2. Reasons for Change

The Company will accelerate transformation under this new management structure, aiming for the further development of the and ST HD Group and enhancement of corporate value through the transition of our management structure to the next generation of leadership.

#### 3. Transition Date (Tentative)

March 1, 2026

4. Board of Directors (After March 1, 2026)

Title	Name
Representative Director and President	Taiki Fukuda
Director and Chairman	Michio Fukuda
Director	Osamu Kimura
Outside Director	Koichi Mizutome
Outside Director	Tatsuhiko Matsuoka
Outside Director	Etsuko Shakespeare
Outside Director	Xiqiao Liu
Director (Standing Audit and Supervisory Committee Member)	Yoichi Endo
Outside Director (Audit and Supervisory Committee Member)	Kazuhiko Ebihara
Outside Director (Audit and Supervisory Committee Member)	Kyoko Mogi

End