



February 19, 2026

To whom it may concern:

Company Name	Value HR Co., Ltd.
Representative	President and CEO Michio Fujita (Code No: 6078, TSE Prime Market)
Contact	Executive Vice President Gentaro Fujita (TEL: +81-3-6380-1300)

Notice of Appointment of Directors

We hereby announce that, the Board of Directors resolved at the meeting held on February 19, 2026, to make preliminary decisions regarding the appointment of directors, as set forth below.

This matter is scheduled to be formally approved at the Company's 25th Annual General Meeting of Shareholders, to be held on March 26, 2026, and at the subsequent meeting of the Board of Directors.

Details

1. Candidates for Directors (Excluding Audit and Supervisory Committee Members)

[Reappointment]

President & CEO	Michio Fujita
Executive Vice President	Gentaro Fujita
Executive Vice President	Isao Iizuka
Executive Managing Director (CIO)	Yuji Omura
Director	Akiko Yanagisawa
Director	Mari Yamamoto

2. Scheduled Date of Election

March 26, 2026

End