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the original shall prevail.

February 20, 2026

To whom it may concern:

Company name:	Showa Sangyo Co., Ltd.
Name of representative:	Hideyuki Tsukagoshi, President and CEO (Securities code: 2004; Tokyo Stock Exchange Prime Market)
Inquiries:	Kiyoshi Shirai, Officer and General Manager of Administration Department (Telephone: +81-3-3257-2011)

## **Notice Concerning Change of Representative Directors**

Showa Sangyo Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 20, 2026, to change the Company’s Representative Directors as described below.

### 1. Reason for change

As part of review of the management structure.

### 2. Details of change (effective on April 1, 2026)

Name:	Kazuhiko Niitsuma
New position:	Chairman (Non-Representative Director)
Current position:	Chairman (Representative Director)

### 3. Information on Changes in Representative Directors

Current position:	Chairman (Representative Director)
Name:	Kazuhiko Niitsuma
Date of birth:	October 1, 1957
Date of change (effective):	April 1, 2026

Note: 1. He will no longer hold representative authority and will serve as a non-representative director.

2. He will continue to serve as Chairman on and after April 1, 2026.