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the original shall prevail.

February 20, 2026

To whom it may concern:

Company name:	Showa Sangyo Co., Ltd.
Name of representative:	Hideyuki Tsukagoshi, President and CEO (Securities code: 2004; Tokyo Stock Exchange Prime Market)
Inquiries:	Kiyoshi Shirai, Officer and of General Manager of Administration Department (Telephone: +81-3-3257-2011)

Notice Concerning Change of Representative Directors

Showa Sangyo Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 20, 2026, to change the Company’s Representative Directors as described below.

1. Reason for change

As part of review of the management structure.

2. Details of change (effective on April 1, 2026)

Name:	Kazuhiko Niitsuma
New position:	Chairman (Non-Representative Director)
Current position:	Chairman (Representative Director)

3. Information on Changes in Representative Directors

Current position:	Chairman (Representative Director)
Name:	Kazuhiko Niitsuma
Date of birth:	October 1, 1957
Date of change (effective):	April 1, 2026

Note: 1. He will no longer hold representative authority and will serve as a non-representative director.

2. He will continue to serve as Chairman on and after April 1, 2026.