



February 20, 2026

Name of Company: NEXON Co., Ltd.
Representative: Junghun Lee, Representative Director,
President and Chief Executive Officer
(Stock Code: 3659, TSE Prime Market)
Contact: Shiro Uemura, Representative Director and
Chief Financial Officer
Telephone: 03-6629-5318

Announcement regarding Candidates for Directors including Directors who are Audit and Supervisory Committee Members

NEXON Co., Ltd. today announced the Board's determination of its candidates for the members of the Board of Directors (including directors who are Audit and Supervisory Committee members).

The following candidates will be officially appointed to their posts through the resolution of election at the 24th Annual General Meeting of Shareholders to be held on March 25, 2026.

(1) Candidates to be appointed as Directors (excluding Directors who are Audit and Supervisory Committee members)

Junghun Lee	(Currently, Representative Director, President and Chief Executive Officer)
Shiro Uemura	(Currently, Representative Director and Chief Financial Officer)
Patrick Söderlund	(Currently, Director, Executive Chairman)
Daehyun Kang	(Currently, Director)
Alexander Iosilevich	(New candidate) (Currently, Director who is an Audit and Supervisory Committee member)
Kaoru Hattori	(New candidate)

Ms. Kaoru Hattori is a candidate for Outside Director as stipulated under Article 2 (xv) of the Companies Act.

(2) Candidates to be appointed as Directors who are Audit and Supervisory Committee members

Shiro Kuniya	(Currently, Director who is an Audit and Supervisory Committee member)
Naoya Tsurumi	(New candidate) (Currently, Director who is not an Audit and Supervisory Committee member)
Hanmin Cho	(New candidate)

Mr. Shiro Kuniya, Mr. Naoya Tsurumi and Mr. Hanmin Cho are candidates for Outside Director as stipulated under Article 2 (xv) of the Companies Act.

(3) Biography of New Candidates (excluding those who are Audit and Supervisory Committee members)

Name (Date of birth)	Career summary, positions and areas of responsibility (Significant concurrent positions outside the Company)	Number of the Company's shares owned
Alexander Iosilevich (January 12, 1975)	<p>June 1998 Joined Donaldson, Lufkin & Jenrette Nov. 2000 Joined CREDIT SUISSE First Boston Oct. 2001 Joined Liberty Media Corporation Apr. 2004 Joined Bank of America Securities LLC June 2007 Head of US Media Investment Banking/Managing Director of Lehman Brothers Holdings Inc. Sep. 2008 Head of US Media Investment Banking/Managing Director of Barclays Capital (current Barclays Corporate and Investment Bank) Oct. 2014 Head of Media Investment Banking Americas/Managing Director of Deutsche Bank AG June 2019 Head of Media Investment Banking Americas/Managing Director of UBS Securities LLC July 2021 Global President and Chief Investment Officer of NXC Corporation (to present) July 2021 Partner of Alignment Growth Management, LLC (to present) Mar. 2022 External Director (Audit and Supervisory Committee member) of NEXON Co., Ltd. (to present) July 2022 Director of Crunchbase, Inc. (to present)</p> <p>(Significant concurrent positions) Global President and Chief Investment Officer of NXC Corporation Partner of Alignment Growth Management, LLC Director of Crunchbase, Inc.</p>	0 shares
Name (Date of birth)	Career summary, positions and areas of responsibility (Significant concurrent positions outside the Company)	Number of the Company's shares owned
Kaoru Hattori (January 14, 1972)	<p>Apr. 1997 Registered as a lawyer Joined Nishi & Partners Attorneys and Counselors at Law May 2002 Graduated from University of San Diego School of Law (LL.M.) Aug. 2002 Joined former Asahi Koma Law Office Apr. 2007 Joined Nagashima Ohno & Tsunematsu Dec. 2017 Ad Hoc Member of the Industrial Structure Council (Commission Member of Trade Committee, Subcommittee on Trade Remedies) June 2018 Trustee of The Sasakawa Peace Foundation (to present) June 2024 Outside Audit & Supervisory Board Member of Toyo Seikan Group Holdings, Ltd. (to present) Nov. 2024 Ad Hoc Member of the Industrial Structure Council (Commission Member of Trade Committee, Subcommittee on Unfair Trade Policies and Measures) (to present)</p> <p>(Significant concurrent positions) Partner of Nagashima Ohno & Tsunematsu Trustee of The Sasakawa Peace Foundation Outside Audit & Supervisory Board Member of Toyo Seikan Group Holdings, Ltd.</p>	0 shares

(4) Biography of New Candidates (who are Audit and Supervisory Committee members)

Name (Date of birth)	Career summary, positions and areas of responsibility (Significant concurrent positions outside the Company)	Number of the Company's shares owned
<p>Naoya Tsurumi (February 8, 1958)</p>	<p>Sep. 2005 CEO and President of SEGA PUBLISHING EUROPE LTD. June 2006 CEO and President of SEGA HOLDINGS U.S.A., INC. Oct. 2006 Chairman of SEGA OF AMERICA, INC. Apr. 2012 President and COO (Representative Director) of SEGA CORPORATION May 2012 Vice Chairman and CEO of Sega Jinwin (Shanghai) Amusements Co., Ltd. Apr. 2014 Senior Executive Vice President (Representative Director) of SEGA SAMMY HOLDINGS INC. Apr. 2014 Vice Chairman of the Board of SEGA CORPORATION Jan. 2015 Chairman of the Board of CA Sega Joypolis Ltd. (to present) Apr. 2015 Vice Chairman of the Board of SEGA Holdings Co., Ltd. July 2017 Senior Executive Vice President of PARADISE SEGASAMMY Co., Ltd. Apr. 2022 External Director of SNK CORPORATION (to present) Dec. 2023 Representative Director, President & CEO of U&I Entertainment Japan Co., Ltd. (to present) Mar. 2025 External Director of NEXON Co., Ltd. (to present)</p> <p>(Significant concurrent positions) Chairman of the Board of CA Sega Joypolis Ltd. External Director of SNK Corporation President & CEO (Representative Director) of U&I Entertainment Japan Co., Ltd.</p>	<p>0 shares</p>
Name (Date of birth)	Career summary, positions and areas of responsibility (Significant concurrent positions outside the Company)	Number of the Company's shares owned
<p>Hanmin Cho (February 23, 1983)</p>	<p>Oct. 2007 Joined Samil PricewaterhouseCoopers Mar. 2009 Joined Republic of Korea Air Force as a commissioned Finance Officer July 2012 Joined KPMG Samjong Accounting Corp. Feb. 2015 Joined LS Corp. Feb. 2017 Joined Aeneas Private Equity Co., Ltd. Apr. 2020 Head of Investment Division (Korea) of NXC Corporation (to present) Mar. 2023 Director of NXMH B.V. (to present) June 2023 Director of Bitstamp Limited.</p> <p>(Significant concurrent positions) Head of Investment Division (Korea) of NXC Corporation Director of NXMH B.V.</p>	<p>0 shares</p>