Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 20, 2026

Company name: NISHIMATSUYA CHAIN Co., Ltd.
Name of representative: Koichi Ohmura,
President and Representative Director
(Securities code: 7545; Prime Market, Tokyo Stock Exchange)
Inquiries: Norihide Uda,
Executive Officer, Manager of General Affairs Headquarters
(Telephone: +81-79-252-3300)

[Summary] Notice of Personnel Changes

NISHIMATSUYA CHAIN Co., Ltd. hereby announces the following personnel changes.

1. Personnel changes (Effective February 21, 2026)

New position	Name	Previous position
Executive Officer, Manager of Outerwear Product Headquarters	Yasushi Komurasaki	Executive Officer, Manager of Childcare Product Headquarters
Executive Officer, Manager of Outerwear Product Development Department, Outerwear Product Headquarters	Yasunari Ikenoue	Executive Officer, Manager of Outerwear Product Headquarters