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February 20, 2026

For immediate release

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Notice Concerning Partial Amendments to Articles of Incorporation

K&O Energy Group Inc. (the “Company”) hereby announces that it has resolved, at the Board of Directors meeting held on February 20, 2026, to submit the matter of the “Partial Amendments to the Articles of Incorporation” for approval at the 12th Annual General Meeting of Shareholders, which is expected to be held on March 26, 2026. Details are as follows.

1. Purpose of the Amendments

In order to strengthen the Company’s governance structure by further promoting the separation of managerial decision making and business execution, its executive officer structure was reviewed as announced in “Notice Regarding Executive Personnel Changes (Company and Major Subsidiaries) and Review of Executive Officer Structure” dated November 13, 2025. To align with this review, the position of the President will henceforth be assumed by an Executive Officer, and Article 15 (Convener and Chairperson), 22 (Representative Director and Director with a Corporate Title) and 23 (Convener and Chairperson of the Board of Directors) of the current Articles of Incorporation will be amended, accordingly.

2. The Details of the Amendments

The details of the amendments are as follows.

(The underlined text indicates the portions subject to amendments.)

| Current Articles of Incorporation | Proposed Amendments |
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| (Convener and Chairperson) Article 15 1.The General Meeting of Shareholders shall be convened and chaired by <u>the President and Representative Director</u> . 2. If <u>the President and Representative Director</u> is unable to perform his duties, another Director, in the order predetermined by the Board of Directors, shall convene and chair the General Meeting of Shareholders. | (Convener and Chairperson) Article 15 1.The General Meeting of Shareholders shall be convened and chaired by <u>the Director predetermined by the Board of Directors</u> . 2.If <u>the Director mentioned in the preceding paragraph</u> is unable to perform his duties, another Director, in the order predetermined by the Board of Directors, shall convene and chair the General Meeting of Shareholders. |

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| <p>(Representative Director and Director with a Corporate Title)</p> <p>Article 22</p> <ol style="list-style-type: none"> 1.The Board of Directors shall appoint Representative Directors by its resolution. 2.The Board of Directors shall, by its resolution, <u>appoint one Representative Director and President, and may, when necessary, designate one Chairperson and Director and a certain number of Vice Presidents and Directors, Senior Managing Directors and Managing Directors.</u> <p>(Convener and Chairperson of the Board of Directors)</p> <p>Article 23</p> <ol style="list-style-type: none"> 1.The Board of Directors shall be convened and chaired by the <u>Representative Director and President</u>, unless otherwise stipulated by laws and regulations. 2.In the event of <u>a vacancy in the office or the inability of the Representative Director and President</u>, another Director, in the order predetermined by the Board of Directors, shall convene and chair the Board of Directors. | <p>(Representative Director and Director with a Corporate Title)</p> <p>Article 22</p> <ol style="list-style-type: none"> 1.The Board of Directors shall appoint Representative Directors by its resolution. 2.The Board of Directors may appoint <u>a Director with a corporate title</u> by its resolution. <p>(Convener and Chairperson of the Board of Directors)</p> <p>Article 23</p> <ol style="list-style-type: none"> 1.The Board of Directors shall be convened and chaired by <u>the Director predetermined by the Board of Directors</u>, unless otherwise stipulated by laws and regulations. 2.If <u>the Director mentioned in the preceding paragraph</u> is unable to perform his duties, another Director, in the order predetermined by the Board of Directors, shall convene and chair the Board of Directors. |
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3. Schedule for the Amendments

Date of the General Meeting of Shareholders for the amendments: Thursday, March 26, 2026

Effective date of the amendments to the Articles of Incorporation: Thursday, March 26, 2026