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February 24, 2026

To Whom It May Concern

Company name	TOA CORPORATION
Representative	Takeshi Hayakawa, President and Representative Director (Securities code: 1885; TSE Prime Market and SSE)
Contact:	Masayoshi Nakao, General Manager, Administration Dept., Corporate Management General Headquarters (Telephone: +81-3-6757-3821)

Notice Regarding the Establishment of the Okinawa Branch and the Appointment of a New Executive Officer

TOA CORPORATION hereby announces that we have decided to establish an Okinawa Branch and the appointment of a new Executive officer as follows.

1. Establishment of the Okinawa Branch

(1) Reasons for the establishment

We have designated the Okinawa region as a key area in our growth strategy. Consequently, we will transfer the sales activities in the Okinawa region, previously conducted by the Okinawa Office under the jurisdiction of the Kyushu Branch (located in Fukuoka City), to the newly established Okinawa Branch.

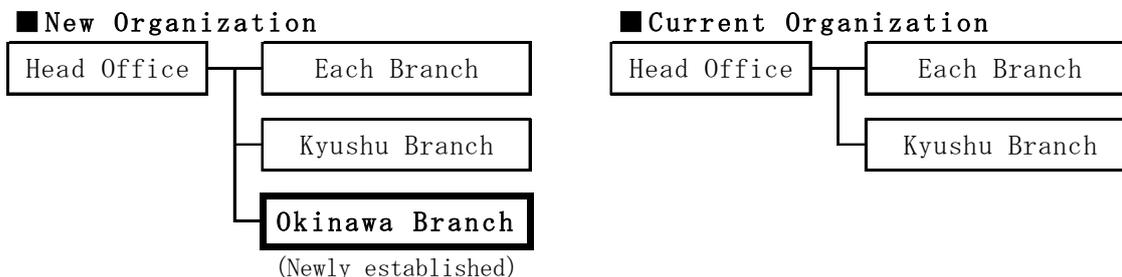
This move will further enhance our customer responsiveness and strengthen our sales structure. Additionally, it will improve our construction management and safety management operations, establishing a business management system capable of contributing to regional development.

We will continue our commitment to contributing to local communities and achieving sustainable growth through our community-based business activities.

(2) Branch overview

Branch Name	Okinawa Branch
Location	4-3, Omoromachi, Naha-City, Okinawa, Japan (scheduled)
Date of Establishment	April 1, 2026

(3) Organizational chart



2. Appointment of executive officer (Scheduled for April 1, 2026)

Name	New Position	Current Position
Kiyohisa Machida	Executive Officer, General Manager of Okinawa Branch, General Manager of Business Development Dept.	Deputy General Manager of Kyushu Branch, Manager of Okinawa Office, Manager of Civil Engineering Business Development General Headquarters, DOD Construction Support Dept.