

Note: Niterra Co., Ltd. provides this translation for reference and convenience purposes only. In the event of any discrepancy between this translation and the Japanese original, the latter shall prevail.

February 24, 2026

Company Name : Niterra Co., Ltd.
Name of representative: Takeshi Kawai,
Representative Director, President
Securities Code : 5334
Markets: TSE Prime Market, NSE Premier
Market
Contact : Tomoyuki Kamohara, General Manager
Business Management Dept.

Notice Concerning Change of Representative Director

Niterra Co., Ltd. (the “Company”) hereby announces the change of Representative Director of the Company pursuant to the resolution of the meeting of the Board of Directors held on February 24, 2026, as described below.

1. Reason for the change

The reason for this change is to strengthen and revitalize our management foundation under a new management structure in order to respond promptly to significant changes in the business environment surrounding the Group, and to aim for sustainable growth and the further enhancement of corporate value.

2. Change of Representative Director

Name	New Position	Current Position
Takeshi Kawai	Representative Director, Chairman of the Board	Representative Director, President
Keiji Suzuki	Representative Director, President	Member of the Board, Executive Officer
Shinichi Odo	Member of the Board, Executive Advisor	Representative Director, Chairman of the Board

* Shinichi Odo will retire from his position as Member of the Board at the conclusion of the Ordinary General Meeting of Shareholders to be held in June 2026, and assume the position of Executive Advisor.

3. Career summary of newly appointed Representative Director

Name	Keiji Suzuki	
New position	Representative Director, President	
Date of birth	March 1, 1971	
Education	March 1993	Graduated from Faculty of Engineering, Nagoya Institute of Technology
Business career	April 1993	Joined NGK SPARK PLUG CO., LTD. (currently, Niterra Co., Ltd.)
	June 2017	General Manager of Engineering Dept., Sensor Div.
	October 2018	Deputy General Manager, Sensor Div.
	April 2019	Corporate Officer
	April 2020	Executive Officer
	June 2025	Member of the Board, Executive Officer
Number of the Company's shares owned	9,427 shares (as of September 30, 2025)	

4. Date of change

April 1, 2026