

NEWS RELEASE
February 24, 2026



Company name: ALCONIX CORPORATION
Representative: Hiroshi Teshirogi, Representative
Director, President and CEO
Listing: Tokyo Stock Exchange, Prime Market
Stock code: 3036
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Managing Executive Officer and CSO,
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Notice Regarding Organizational Changes and Personnel Appointments (Executive Officers and Others)

The Board of Directors of ALCONIX CORPORATION approved a resolution today to implement organizational changes and associated personnel transfers as follows.

1. Organizational Changes (Effective April 1, 2026)

- To strengthen the promotion and management of the recycling business related to aluminum and copper, ALCONIX will establish a new **Recycling Division** and consolidate under this division the related departments belonging to the Trading (Aluminum and Copper Products) segment—namely the **Non-Ferrous Materials Department** and **Osaka Non-Ferrous Materials Department** (which will newly be elevated from the Light Metals Team of the Osaka Sales Department to full departmental status).
- The Sustainability Promotion Office and the Internal Control Office will be abolished, with their functions transferred to the Corporate Planning Department.
- The Business Strategy Department will be renamed the Business Promotion Department.

2. Appointment of Executive Officers (as of April 1, 2026)

Name	New position	Current position
Hiroshi Teshirogi	President and CEO	Same as on the left
Takumi Suzuki	Senior Managing Executive Officer and CSO, Head of Corporate Sector, Responsible for Corporate Planning Department, Business Promotion Department, Business Management Department, and Corporate Communications Department	Senior Managing Executive Officer and CSO, Head of Corporate Sector, Manager of Corporate Planning Department, Business Strategy Department, Business Management Department, Corporate Communications Department, and Sustainability Promotion Office

Name	New position	Current position
Toshiya Imagawa	Managing Executive Officer and CHRO, Corporate Sector, Responsible for General Affairs & Human Resources Department, Legal Department, In charge of internal controls	Managing Executive Officer and CHRO, Corporate Sector, Responsible for General Affairs & Human Resources/Legal Dept., In charge of internal controls, Manager of Internal Controls Office
Nobuhiko Takahashi	Managing Executive Officer and CFO, Corporate Sector, Responsible for Finance Department, Accounting Department, and Risk Management Department	Director, Executive Officer and CFO, Corporate Sector, Responsible for Finance Dept., and Accounting Dept.
Hiroaki Inoue	Managing Executive Officer and CSOO, Responsible for Trading Segment, In charge of Overseas Operations	Managing Executive Officer, Corporate Sector, Manager of Corporate Planning Dept.
Shigeru Kiyama	Managing Executive Officer and CSOO, Responsible for Manufacturing Segment	Executive Officer, Corporate Sector, Manager of Business Strategy Dept.
Shoju Suto	Executive Officer, General Manager of Industrial Materials Division	Executive Officer, General Manager of Non-Ferrous & Industrial Materials Div.
Yuzo Yasui	Executive Officer and CIO, Corporate Sector, Responsible for Information System Department	Executive Officer, Corporate Sector, In charge of DX Promotion, Responsible for Information System Dept., General Manager of Business Management Dept.
Hiroyuki Tsuzuki	Executive Officer, General Manager of Aluminum, Copper & Titan Division	Same as on the left
Fuyuki Ouchi	Executive Officer, General Manager of Electronics & Advanced Materials Division	Same as on the left
Susumu Kosaka	Executive Officer, General Manager of Audit and Supervisory Board Member Office	Executive Officer, Corporate Sector, Responsible for Risk Management Dept., General Manager of Audit and Supervisory Board Member Office

C E O : Chief Executive Officer
 C S O : Chief Strategy Officer
 C H R O : Chief Human Resources Officer
 C F O : Chief Financial Officer
 C S O O : Chief Segment Operating Officer
 C I O : Chief Information Officer

3. Personnel Changes (as of April 1, 2026)

Name	New Position	Current Position
Yutaka Tanaka	General Manager of Recycling Division	General Manager of Electronic Materials Dept. 3, Electronic & Advanced Materials Div.
Takumi Ichihashi	General Manager of Non-Ferrous Materials Department, Recycling Division	General Manager of Non-Ferrous Materials Dept., Non-Ferrous & Industrial Materials Div.
Masayuki Kato	General Manager of Osaka Non-Ferrous Materials Department, Recycling Division	Deputy General Manager of Osaka Sales Dept., Osaka Branch
Shuhei Matsuoka	General Manager of Industrial Materials Department, Industrial Materials Division	General Manager of Industrial Materials Dept., Non-Ferrous & Industrial Materials Div.
Kazuhisa Fukutani	Assistant General Manager of Aluminum, Copper&Titanium Div. and General Manager of Aluminum & Copper Products Department	Assistant General Manager of Aluminum, Copper&Titanium Div.
Akio Otsuka	General Manager of Electronic Materials Department 3, Electronic & Advanced Materials Division.	Deputy General Manager of Electronic Materials Dept. 3, Electronic & Advanced Materials Div.
Soshi Fujimoto	General Manager of Corporate Planning Department, Corporate Sector	Deputy General Manager of Corporate Planning Dept., Corporate Sector
Shinya Endo	General Manager of Business Promotion Department, Corporate Sector	Deputy General Manager of Business Strategy Dept., Corporate Sector
Sadahisa Tsukamoto	General Manager of Business Management Department, Corporate Sector	Deputy General Manager of Corporate Communications Dept., Corporate Sector
Kenji Hatayama	General Manager of Corporate Communications Department, Corporate Sector	Deputy General Manager of Corporate Planning Dept., Corporate Sector

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