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February 25, 2026

Company Name: Pole To Win Holdings, Inc.
Representative: President & CEO Teppei Tachibana
(Securities code: 3657, Tokyo Stock Exchange, Prime Market)
Contact Person: Director & CFO Joji Yamauchi
(Email：ir@ptw.inc)

Notice Regarding the Establishment of the Risk Management Committee

We hereby announce that at the Board of Directors meeting held on February 25, 2026, our Company resolved to establish a “Risk Management Committee” (hereinafter, the “Committee”), as outlined below.

1. Purpose of Establishing the Committee

The Committee is being established to strengthen our cross-functional risk management framework and ensure a more effective governance structure. Through these measures, we aim to secure the restoration and renewed growth of profitability—our Group’s top priority—while enhancing reliability and achieving sustainable corporate value enhancement.

As a new advisory body to the Board of Directors, the Committee will be established as an evolutionary enhancement of our existing risk management organization. By redefining its roles and composition from the previous structure, the Committee seeks to establish a more effective governance system.

2. Roles of the Committee

The Committee will oversee the Company’s risk management activities, which govern the business operations of the entire Group.

In response to the expansion of our business and the increasing diversification of business models among our subsidiaries, the Committee will work to enhance and strengthen internal audit frameworks and effectiveness, thereby improving the Group’s overall capability to respond to risks. In addition, the Committee will comprehensively identify, assess, and analyze the wide range of risks associated with the Group’s business activities. Based on these assessments, the Committee will provide recommendations to the Board of Directors to support faster and more advanced management decision-making.

3. Composition of the Committee

The Committee will be placed under the authority of the Board of Directors and will be chaired by the Company’s Chief Financial Officer (CFO). Committee members will include directors of the Company’s subsidiaries as well as heads of key functional divisions across the Group.

4. Effective Date of Establishment

March 1, 2026