

To Whom It May Concern

February 25, 2026

Company name: Future Corporation  
Representative: Yasufumi Kanemaru, Chairman and President  
(Securities code No. 4722 TSE Prime)  
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### Notice Future Corporation Announces Candidates for Directors and Dividends of Surplus

Future Corporation (the "Company") hereby announces that its Board of Directors, at a meeting held on February 25, 2026, has decided on the candidates for Directors to be proposed at the 37th Annual General Meeting of Shareholders scheduled for March 26, 2026, and the payment of dividends of surplus with a record date of December 31, 2025, as follows.

The new positions of the Director candidates are scheduled to be formally determined at the Board of Directors meeting to be held following the conclusion of the Annual General Meeting of Shareholders on March 26, 2026.

#### 1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	New/Reappointment	New Position	Current Position
Yasufumi Kanemaru	Reappointment	Representative Director and Chairman; Director of Future Architect, Inc.	Representative Director and Chairman, President, Group CEO; Chairman of the Board, Future Architect, Inc.
Kunihito Ishibashi	Reappointment	Vice Chairman and Chief Information Security Officer (CISO), in charge of ki-labs; Director of Future Architect, Inc.	Executive Vice President, Chief Information Security Officer (CISO) and in charge of ki-labs; Director, Future Architect, Inc.
Tomohiko Taniguchi	Reappointment	Representative Director and President Chairman of Future Architect, Inc.	Director, in charge of Group DX Business President and CEO, Future Architect, Inc.
Yohei Saito	Reappointment	Executive Vice President, Group Chief Technology Officer (CTO) and Head of Technology Business; Representative Director and President of Future Architect, Inc.	Director, Group Chief Technology Strategy Officer (CTO) and in charge of Technology Business; Executive Vice President, Future Architect, Inc.

Yuki Shingu	Reappointment	Director, in charge of Diversity, New Business Development and Equity & Inclusion (DEI); President and CEO, Future Investment Corp.	ditto
Hiromi Yamaoka	Reappointment	Director, in charge of Financial Business/FinTech Business Promotion, Chief Sustainability Officer (CSO), Chief Legal Officer (CLO), and Head of Future Institute for Economies and Finance; Director, Future Architect, Inc.	ditto
Mina Morioka	New	Director, Group Chief Human Resources Officer (CHRO) and Executive Officer	Executive Officer, in charge of Group Human Resources

2. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	New/Reappointment	Current Position at the Company
Noriyuki Ichihara*	Reappointment	Director (Audit and Supervisory Committee Member); Audit & Supervisory Board Member, Future Architect, Inc.
Akira Kawamoto*	Reappointment	Director (Audit and Supervisory Committee Member) Vice Chairman and Founding Partner, Aspirant Group Inc. Outside Director, ONWARD HOLDINGS CO., LTD. Professor, Faculty of Economics, Keio University.
Asuka Takeuchi*	Reappointment	Director (Audit and Supervisory Committee Member) Representative Director, Alba Partners Representative Director, Alba Edu Outside Director, NRS Corporation Outside Director, TOPPAN Holdings Inc.
Yukiko Nishiura*	Reappointment	Director (Audit and Supervisory Committee Member) Representative, Yukiko Nishiura CPA Office Outside Audit & Supervisory Board Member, JTOWER Inc.

\*Candidates for Outside Directors.

### 3. Details of Dividends

	Determined Amount	Most Recent Dividend Forecast (Announced Feb 4, 2025)	Results for Previous Fiscal Year (FY2024)
Record date	December 31, 2025	ditto	December 31, 2024
Dividend per share	23.00 yen	ditto	21.00 yen
Total dividends	2,039 million yen	-	1,861 million yen
Effective date	March 27, 2026	-	March 26, 2025
Dividend source	Retained earnings	-	Retained earnings

### 4. Reason

The Company considers the return of profits to shareholders to be one of its most important management priorities. Dividends are determined by comprehensively taking into account profit/loss for the period and cash flow conditions, while securing internal reserves to ensure sustainable growth. Regarding the target payout ratio, the Company's policy is to maintain a consolidated dividend payout ratio of 35% or more.

For the fiscal year under review, as consolidated financial results achieved the forecast, the Company has decided to pay a dividend of 23 yen per share, as per the most recent dividend forecast.

(Reference)

Fiscal Year	2nd quarter-end	Fiscal year-end	Annual
	yen	yen	yen
FY2024 (previous fiscal year)	21.00	21.00	42.00
FY2025 (current fiscal year)	23.00	23.00	46.00
FY2026 (forecast)	24.00	24.00	48.00

- For inquiries regarding this matter, please contact:

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