

To Whom It May Concern

February 25, 2026

Company name: Future Corporation
Representative: Yasufumi Kanemaru, Chairman and President
(Securities code No. 4722 TSE Prime)
Contact: Financial & Accounting Group
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Notice Regarding Determination of Candidates for Officers of a Major Subsidiary

Future Corporation (the "Company") hereby announces that the candidates for Representative Officers of Future Architect, Inc., a major subsidiary of the Company, have been determined as follows:

1. Candidate for Representative Director of Future Architect, Inc.

Name (Date of Birth)	New Position	Current Position
Yohei Saito (February 18, 1977)	Representative Director and President	Executive Vice President

Yohei Saito is scheduled to be appointed on March 26, 2026. The current Representative Director and President, Tomohiko Taniguchi, is scheduled to be reappointed as Chairman of the Board of Future Architect, Inc.

2. Brief Biography of the Candidate for New Representative Director

Name	Current Position at the Company	
Yohei Saito	Apr. 2001	Joined the Company
	May 2009	Head of Technology Application Strategy Office
	Feb. 2015	Vice President of Technology Innovation Group
	Apr. 2016	Executive Officer
	Mar. 2018	Director and CTO
	Mar. 2019	Director, CTO and in charge of Technology Business Director of Future Architect, Inc.
	Mar. 2022	Executive Senior Vice President of Future Architect, Inc
	Mar. 2024	Executive Vice President of Future Architect, Inc. (current position)
Mar. 2025	Director, Group Chief Technology Strategy Officer (CTO) and in charge of Technology Business (current position)	

As the Group Chief Technology Strategy Officer (CTO), Yohei Saito has not only spearheaded research and development in cutting-edge IT and AI but has also led the expansion and strengthening of our technology organization by recruiting a large number of highly skilled engineers. Furthermore, he has been instrumental in creating new projects by bridging the gap between R&D achievements and the specific challenges faced by our clients.

●For inquiries regarding this matter, please contact:

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