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February 25, 2026

To Whom It May Concern

Company name: Japan Aviation Electronics Industry, Limited
Name of Representative: Masayuki Muraki, President
(Securities code: 6807; Tokyo Stock Exchange Prime Market)
Inquiries: Yoshichika Kato, General Manager,
Corporate Planning and Investor Relations
Division
(Telephone: +81-3-3780-2721)

Notice of Changes in Officers

We hereby announce that the Board of Directors decided at today's meeting to make the following changes in officers.

1. Changes in Officers

○Officers Scheduled to Retire (effective March 31, 2026)

Associate Senior Vice President Tsuneo Hashimoto
Post-retirement title (effective April 1, 2026): Advisor

Associate Senior Vice President Tatsuichiro Maruo
Post-retirement title (effective April 1, 2026): Deputy General Manager, Connector Division

【Reference】 Structure of Officers as of April 1, 2026

President	Masayuki Muraki*
Executive Vice President	Minoru Urano*
Senior Vice President	Noritaka Hiyama *
Associate Senior Vice President	Takashi Kosaka
Associate Senior Vice President	Masahiro Matsuo*
Associate Senior Vice President	Shunichi Naganuma
Associate Senior Vice President	Shingo Nanao
Associate Senior Vice President	Noriyuki Konishi
Associate Senior Vice President	Yoshifumi Kubota
Associate Senior Vice President	Takayuki Koike
Associate Senior Vice President	Masaki Yamada
Associate Senior Vice President	Shigeto Ihara*
Associate Senior Vice President	Masahito Kidokoro
Associate Senior Vice President	Hisamichi Kametani
Associate Senior Vice President	Seiji Takahashi
Associate Senior Vice President	Yasufumi Matsuo

* Directors are indicated by an asterisk (*).