



25-Feb-26

Dear All

Company Name: Fujikura Ltd
Representative: Naoki Okada, President & CEO
(Code: 5803 Prime market of TSE)
Inquiries: Toru Hamasuna, Executive Officer
General Manager of
Corporate Strategy Planning Division
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**Notice Concerning Changes in Representative Director and Management Structure
and Selection of Candidates for Directors at the Annual General Meeting of Shareholders**

Fujikura Ltd. (the “Company”) hereby announces that the Board of Directors resolved as follows at its meeting held today.

Notice

1. Change in Representative Director

(1) Details of the Change

Name	New Position	Current Position
Tatsuya Banno	Director and Executive Officer	Representative Director and CTO
Kazuhito Iijima	Representative Director and CFO	Director and CFO

(2) Effective Date

April 1, 2026

(3) New Representative Director

Name	Kazuhito Iijima
Date of birth	22 February 1966
Career	April 1989 Joined the Company February 2008 Fujikura Automotive Europe S.A.U Vice President & CFO June 2012 Nistica Inc. Vice President & CFO April 2016 General Manager, Finance & Accounting Division, the company April 2021 Executive Officer, Head of Unit, Corporate Finance & Accounting Unit, the company June 2023 The company Director, CFO, Head of Unit, Corporate Management Unit (current position)
Number of shares held	8,020 shares

2. Changes in management structure (as of April 1, 2026)

Under the current Medium-Term Management Plan, the Company has achieved its key targets one year ahead of schedule. Building on these results, the Company is currently formulating its next Medium-Term Management Plan, particularly in

North America, which represents a core growth market for the Company. These changes are intended to strengthen the Company's management and operational framework, thereby achieving further business growth and the sustainable enhancement of corporate value through the effective execution of the next Medium-Term Management Plan.

(Previous position in parentheses)

Representative Director, President and CEO	Naoki Okada	
Representative Director, CFO	Kazuhito Iijima	(Director, CFO)
Director, Executive Officer	Tatsuya Banno	(Representative Director, CTO)
Executive Officer, CTO	Noriyuki Kawanishi	(Executive Officer, Head of Telecommunication Systems Business Unit)
Executive Officer, Head of Corporate Strategy Unit	Toru Hamasuna	
Executive Officer, Head of Corporate Staff Unit	Yuuki Mori	
Executive Officer, Head of Telecommunication Systems Business Unit	Osato Ken	General Manager, Optical Cable Division
Executive Officer, Head of Electronic & Automotive Business Unit	Masazumi Takagi	General Manager, Electronic Components Division
Executive Officer General Manager, Manufacturing	Tetsuya Mangyoku	Production Engineering Unit

Tatsuya Banno will become Chairperson of America Fujikura Ltd. on the same day.

Noriyuki Kawanishi will concurrently serve as General Manager of Research and Development Unit.

3. Candidates for Directors at the 178 th Ordinary General Meeting of Shareholders

The following candidates for Directors are to be submitted to the 178 th Ordinary General Meeting of Shareholders (Hereinafter referred to as the "General Meeting".) to be held on June 26, 2026.

(1) Candidates for Directors who are not Audit and Supervisory Committee Members

(Candidates for re-election)

Representative Director, President and CEO	Naoki Okada
Representative Director, CFO	Kazuhito Iijima
Outside Director	Toshikazu Koike
Outside Director	Hideki Yanase

(New Candidate)

Executive Officer, CTO	Noriyuki Kawanishi
Outside Director, Audit & Supervisory Committee Member	Yasuhiro Yamada

The candidates for Outside Directors are all candidates for Outside Directors who are independent from the company Management.

The above positions are those at the company as of April 1, 2026.

Yasuhiro Yamada is currently a Director of the company who is an Audit and Supervisory Committee Member. He will resign at the conclusion of this General Meeting of Shareholders and become a new candidate for Director who is not an Audit and Supervisory Committee Member.

(2) Candidate for Director who is an Audit and Supervisory Committee Member

(New candidate)

Norika Yuasa

Norika Yuasa is a candidate for Outside Director who has become independent from the Company Management. A brief biography of Yuasa is as described below.

The terms of office of 3 Directors, Koji Naruke, Rumiko Tanabe and Asuka Nakamura, who are Audit and Supervisory Committee Members, will expire at the conclusion of the Ordinary General Meeting of Shareholders for the fiscal year ending March 2027.

(Reference) Introduction of new candidates

Name	Noriyuki Kawanishi
Date of birth	January 26, 1966
Career	<p>April 1990 Joined the Company</p> <p>January 2013 General Manager, Precision Products Department, Optical Equipment & Systems Division</p> <p>April 2015 General Manager, Precision Instruments Business Unit, Photonics Business Unit</p> <p>April 2017 General Manager, Precision Instruments Business Unit, the company, Technology Officer, Development Planning Department</p> <p>April 2022 Executive Officer, General Manager, Information & Communications Business Unit, the company</p> <p>April 2026 Executive Officer, CTO, General Manager, Research & Development Unit, the company</p>
Number of shares held	12,700 shares

Name	Norika Yuasa
Date of Birth	August 18, 1974
Career	<p>September 2003 Registered as a lawyer</p> <p>August 2011 Registered as a lawyer in the State of New York</p> <p>September 2017 Lecturer of Waseda University Law School</p> <p>January 2019 Partner, Miura Law Firm (current position)</p> <p>June 2019 Outside Director, Kose Corporation (current position)</p> <p>Jun. 2021 Outside Audit & Supervisory Board Member, Tokyo Electron Devices Co., Ltd. (current position)</p> <p>Jun. 2021 Outside Director, St. Care Holding Co., Ltd. (current position)</p>
Number of Shares Owned	-