

To Whom It May Concern

February 25, 2026

Company name: Future Corporation  
Representative: Yasufumi Kanemaru, Chairman and President  
(Securities code No. 4722 TSE Prime)  
Contact: Financial & Accounting Group  
Yasukazu Matsushita, Executive Officer  
(TEL +81-3-5740-5724)

### Notice Regarding Changes in Representative Director

Future Corporation (the "Company") hereby announces that its Board of Directors, at a meeting held today, February 25, 2026, has resolved on the changes in its Representative Director and President as follows. The appointment of the Representative Director and President is scheduled to be formally determined by a resolution of the Board of Directors meeting to be held following the conclusion of the 37th Annual General Meeting of Shareholders on March 26, 2026.

Yasufumi Kanemaru, the current Representative Director and President, will continue to be involved in the management of the Future Group as Representative Director and Chairman.

1. Reasons for the changes

Tomohiko Taniguchi possesses extensive IT expertise and execution capabilities. He has served as Representative Director and President of SG Systems Co., Ltd. and Future Architect, Inc., the Company's core subsidiary, and has an outstanding track record in leading and driving large-scale organizations. While driving the growth of the Future Group with his powerful leadership, he also possesses high flexibility to immediately reflect feedback from those around him into measures. As a next-generation leader who embodies our corporate culture and can execute transformation, we have determined that he is the most suitable candidate for Representative Director and President.

2. Name and Position of the new Representative Director

Name	New Position	Current Position
Tomohiko Taniguchi	Representative Director and President.	Director, in charge of Group DX Business

Yasufumi Kanemaru, the current Representative Director and President, will continue to be involved in the management of the Future Group as Representative Director and Chairman as follows.

Name	New Position	Current Position
Yasufumi Kanemaru	Representative Director and Chairman;	Representative Director and Chairman, President, Group CEO

3. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name (Date of Birth)	Current Position at the Company	
Tomohiko Taniguchi (July 16, 1976)	July 2002	Joined the Company
	Apr. 2013	Director of Enterprise Service Group
	Apr. 2015	General Manager of Enterprise Business Division and Director of Public Service Group Vice President
	Mar. 2016	Representative Director and President of SG SYSTEMS CO., LTD.
	Apr. 2019	Executive Officer in charge of IT Strategy of SG Holdings Co., Ltd.
	June 2021	Director of NISSHO ELECTRONICS CORPORATION
	Apr. 2022	Executive Officer in charge of DX Strategy of SG Holdings Co., Ltd.
	Mar. 2024	Director in charge of DX Business Promotion of the Company President and Chief Executive Officer of Future Architect, Inc. (current position)
	Mar. 2025	Director, Group DX Business Division (current position)

Number of shares held: 10,000 shares (As of December 31, 2025)

4. Scheduled date of assumption of office  
March 26, 2026

- For inquiries regarding this matter, please contact:  
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