

Company: Mitsubishi Steel Mfg. Co., Ltd.  
 Representative: Jun Yamaguchi, Representative Director/President & CEO  
 (Securities Code: 5632)  
 Contact: Takuya Kurauchi, Executive Officer/Head of Public & Investor Relations Department  
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### Appointment of Officers

At the meeting of the Board of Directors held today, the Company resolved to transition to a company with an Audit and Supervisory Committee, subject to approval at the Company's Ordinary General Meeting of Shareholders scheduled for June 2026.

At the same time, the Company is pleased to announce the following director appointments after the transition to a company with an Audit and Supervisory Committee.

The Company plans to make a formal decision following approval at the Ordinary General Meeting of Shareholders scheduled for June 2026 and subsequent approval by the Board of Directors.

The transition to a company with an Audit and Supervisory Committee is disclosed separately in the "Notice Regarding Transition to a company with an Audit and Supervisory Committee" dated today.

Furthermore, the Company hereby announces the following decisions regarding executive officer appointments, effective April 1, 2026.

### Details

#### 1. Appointments of Directors after the transition to a Company with an Audit and Supervisory Committee (subject to approval at the Ordinary General Meeting of Shareholders scheduled for June 2026)

##### ( 1 ) Director Candidates (excluding Audit and Supervisory Committee members)

Name		New	Present
Jun Yamaguchi	Reappointment	Representative Director /President & CEO	Representative Director /President & CEO
Keisuke Aoike	Reappointment	Representative Director /Managing Executive Officer /Assistant to the President / CFO / responsible for Sustainability and Systems Department	Representative Director /Managing Executive Officer /Assistant to the President / CFO / responsible for Sustainability
Akira Yamao	Reappointment	Director/Managing Executive Officer General Manager, Sales Division / responsible for Parts Sales Division	Director/Managing Executive Officer General Manager, Sales Division / responsible for Parts Sales Division
Minako Takeuchi*	Reappointment	Director (Outside)	Director (Outside)
Atsushi Hagita*	Reappointment	Director (Outside)	Director (Outside)
Yuka Matsuda*	New	Director (Outside)	Corporate Auditor (Outside)

\* Minako Takeuchi, Atsushi Hagita and Yuka Matsuda will serve as Outside Directors. The Tokyo Stock Exchange will be informed of their status as independent officers.

(2) Director candidates who are Audit and Supervisory Committee members

Name		New	Present
Yoshitaka Mio *1	New	Full-time Audit and Supervisory Committee Member (Outside)*2	Full-time Corporate Auditor (Outside)
Yoshimi Nakamori	New	Full-time Audit and Supervisory Committee Member *2	Full-time Corporate Auditor
Yukio Takami*1	New	Audit and Supervisory Committee Member (Outside)	—
Chika Morifuji *1	New	Audit and Supervisory Committee Member (Outside)	—

\*1 Yoshitaka Mio, Yukio Takami and Chika Morifuji will serve as Outside Directors. The Tokyo Stock Exchange will be informed of their status as independent officers.

\*2 Full-time Audit and Supervisory Committee members are scheduled to be selected by the Audit and Supervisory Committee following the Ordinary General Meeting of Shareholders scheduled for June 2026.

(3) Retiring Directors and Corporate Auditors

Name	New	Present
Motoyuki Sato	Consultant	Director/Chairman of the Board
Tetsuya Nakagawa	—	Corporate Auditor (Outside)

2. Appointments of Executive Officers

(1) Retired Executive Officer (As of March 31, 2026)

Title	Name	Present
Senior Executive Officer	Koichi Yaginuma	Head of General Affairs Department

※ Appointed as an advisor to Mitsubishi Nagasaki Machinery Mfg. Co., Ltd. effective April 1, 2026.

## (2) New officer organization (As of April 1, 2026)

	Title	Name	Scope of duties
○	President & CEO	Jun Yamaguchi	
○	Managing Executive Officer	Keisuke Aoike	Assistant to the President / CFO*1 / responsible for Sustainability and Systems Department
○	Managing Executive Officer	Akira Yamao	General Manager, Sales Division / responsible for Parts Sales Division
	Managing Executive Officer	Junji Ogura	CTO*2 / General Manager, Research & Development Center / responsible for Procurement Department
	Senior Executive Officer	Junya Shibata	General Manager, Steel Bar Division / Director and President, Mitsubishi Steel Muroan Inc.
	Senior Executive Officer	Yasuhiro Adachi	General Manager, Spring Division
	Senior Executive Officer	Kazumasa Tokuchi	Head of Corporate Planning Department / Head of DX Promotion Office / responsible for quality assurance and carbon neutrality
	Executive Officer	Takuya Kurauchi	Head of Public & Investor Relations Department / Head of ESG Promotion Office / Head of Risk Control Department
	Executive Officer	Masahiro Murata	Head of Human Resources Department
	Executive Officer	Hidekazu Fukasawa	General Manager, Formed & Fabricated Products Division
	Executive Officer	Yasumasa Ohoka	Head of Steel Sales Department, Sales Division
	Executive Officer	Toshiki Akahane	Head of General Affairs Department / Head of Accounting Department
	Executive Officer	Shigeo Adachi	Head of Functional Parts Sales Department, Sales Division
	Executive Officer	Takashi Numakawa	President, PT. JATIM TAMAN STEEL MFG. / President, PT.MSM INDONESIA / responsible for ASEAN

※ 1 CFO : Chief Financial Officer

※ 2 CTO : Chief Technology Officer

※ 3 Officers denoted by a circle (○) serve concurrently as directors.