



February 26, 2026

For Immediate Release

Company Name Kurita Water Industries Ltd.
Representative Hirohiko Ejiri
Director, President and Representative Executive Officer
(Securities code: 6370, Tokyo Stock Exchange Prime Market)
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Announcement of Changes in Representative Executive Officers and Appointment of Executive Officers

Kurita Water Industries Ltd. (hereinafter "the Company") announces that its Board of Directors held on February 26, 2026 has informally decided on changes in Representative Executive Officers and appointment of its Executive Officers. Details are as follows.

We will announce candidates for Directors to be referred to the 90th Ordinary General Meeting of Shareholders to be held on June 25, 2026 as soon as they are decided.

1. Reason for Changes

Due to the determination of the structure of the operational execution on or after April 1, 2026

2. Change of Representative Executive Officers (scheduled to take effect on April 1, 2026)

(1) New Appointment

Name	New Position	Current Position
Kunihiko Kuse (*1)	Representative Managing Executive Officer Executive General Manager of Engineering Division Chief Technology Officer (CTO)	Executive Officer Executive General Manager of Engineering Division and Senior General Manager of Value Engineering Group Chief Technology Officer (CTO)

*1 See the Supplementary Material for Career Summary of New Representative Executive Officer.

(2) Resignation from the Position of Representative Executive Officer

Name	New Position	Current Position
Shuji Shirode	Director	Director Representative Senior Managing Executive Officer Executive General Manager of Corporate Control and Administration Division Chief Financial Officer (CFO)

3. Appointment of Executive Officers (scheduled to take effect on April 1, 2026)

Name	New Position	Current Position
Hirohiko Ejiri	Director President and Representative Executive Officer	Director President and Representative Executive Officer Executive General Manager of Sustainability Corporate Strategy Division
Kunihiro Kuse	Representative Managing Executive Officer Executive General Manager of Engineering Division Chief Technology Officer (CTO)	Executive Officer Executive General Manager of Engineering Division and Senior General Manager of Value Engineering Group Chief Technology Officer (CTO)
Katsuya Amano	Executive Officer Executive General Manager of Electronics Industry Division and Chief Business Officer for Electronics Industry	Executive Officer Executive General Manager of Electronics Industry Division and Chief Business Officer for Electronics Industry
Jordi Verdés Prieto	Executive Officer Executive General Manager of West Division and Chief Business Officer for General Industry	Executive Officer Executive General Manager of West Division and Chief Business Officer for General Industry
Takehiro Nozue (New appointment) (*2)	Executive Officer Executive General Manager of Group Corporate Control and Administration Division Chief Financial Officer (CFO)	Corporate Officer Executive General Manager of Asian Regional Management Division

*2 See the Supplementary Material for Career Summary of New Executive Officer.

Career Summary of New Representative Executive Officer

Name / Date of Birth	Career Summary		Number of shares held*
Kunihiro Kuse March 20, 1970 (55 years old)	April 1992	Joined Kurita Water Industries Ltd.	19,400
	April 2013	General Manager of Engineering Department II, Engineering Group, Facilities Production Division	
	April 2015	Senior General Manager of Global Facilities Group, Facilities Division	
	April 2017	Senior General Manager of Engineering Group, Global Business Division	
	April 2018	Corporate Officer	
	April 2022	Senior General Manager of Engineering Group I, Engineering Division	
	April 2023	Executive General Manager of Engineering Division (Current Position)	
	June 2023	Executive Officer (Current Position)	
	April 2024	Chief Technology Officer (CTO) (Current Position)	
April 2025	Senior General Manager of Value Engineering Group, Engineering Division (Current Position)		

*The number of shares held by each is current as of December 31, 2025. They include shares held under the Shareholding Scheme for the purchase of the Company shares.

Career Summary of New Executive Officer

Name / Date of Birth	Career Summary	Number of shares held*
Takehiro Nozue January 21, 1967 (59 years old)	September 2017 Joined Kurita Water Industries Ltd. Deputy Officer of Operation Group, Global Business Division	7,000
	April 2018 Senior General Manager of Marketing Group, Solution Business Division	
	April 2020 Corporate Officer	
	April 2022 Senior General Manager of Marketing Group, Innovation Division	
	April 2023 Executive General Manager of Industrial & Social Infrastructure Division	
	April 2024 Executive General Manager of Asian Regional Management Division and Chief Business Officer for General Industry	
	April 2025 Executive General Manager of Asian Regional Management Division (Current Position)	

*The number of shares held by each is current as of December 31, 2025. They include shares held under the Shareholding Scheme for the purchase of the Company shares.