

February 26, 2026

To whom it may concern

Company name: **TPR Co., Ltd.**
Representative: Kazumi Yano
Representative Director, President & COO
(Securities Code: 6463, Tokyo Stock Exchange,
Prime Market)
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Manager of Investor & Shareholder Relations
Department
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Notice Regarding Changes in Officers

TPR Co., Ltd. (the “Company”) hereby announces that at a meeting of the Board of Directors held today, resolutions were passed regarding changes in Executive Officers. The details are as follows.

1. Changes in Executive Officers

(as of April 1, 2026)

Name	New position	Current position
Minoru Tsukahara	Director, Managing Executive Officer Head of Production (Piston Ring)	Director, Managing Executive Officer Head of Corporate Administration General Manager of Investor & Shareholder Relations Department
Noriaki Ayuzawa	Director, Managing Executive Officer Head of Production (Multi Materials), Head of Frontier Innovation Center	Director, Managing Executive Officer Head of Technology, Head of Frontier Innovation Center
Tetsuya Nango	Executive Officer Head of Technology General Manager of Technical Planning Department	Executive Officer Deputy Head of Technology General Manager of Technical Planning Department

2. New Executive Officers

(as of April 1, 2026)

Name	New position	Current position
Yasuhiro Kubota	Managing Executive Officer Head of Corporate Administration General Manager of Investor & Shareholder Relations Department	Advisor
Kazuya Nakagawa	Executive Officer Head of Overseas Operations General Manager of Overseas Operations Department No. 1	General Manager of Overseas Operations Department No. 1
Hiroshi Muraki	Executive Officer Director & General Manager of Anqing TP Goetze Liner Co., Ltd.	Director & General Manager of Anqing TP Goetze Liner Co., Ltd.

3. Retiring Executive Officers

(as of April 1, 2026)

Name	New position	Current position
Akihiko Ii	Advisor	Deputy Chairman and Executive Officer Oversight of Sales & Marketing
Hiroaki Moriya	Advisor	Managing Executive Officer Head of Production (Multi Materials)
Kenichi Shiba	Retired	Executive Officer Deputy Head of Overseas Operations

Reference

New Executive Officer Structure (as of April 1, 2026)

Name	Position	Responsibility/Assignment
Goji Fujishiro	Chairman & CEO	Supervising Overall Business Management
Koji Owa	President & COO	Supervising Executive Management
Minoru Tsukahara	Managing Executive Officer	Head of Production (Piston Ring)
Tsunehisa Hanaoka	Managing Executive Officer	Head of Quality Assurance, Safety & Environmental Management
Hideki Tsukamoto	Managing Executive Officer	Head of Sales & Marketing, Head of Purchasing
Noriaki Ayuzawa	Managing Executive Officer	Head of Production (Multi Materials), Head of Frontier Innovation Center
Hidehiko Horikiri	Managing Executive Officer	Chief Representative, CHINA Director & General Manager of Anqing TP Goetze Piston Ring Co., Ltd.
Shinji Ikehata	Managing Executive Officer	Representative Director, Senior Vice President and CFO - FALTEC Co., Ltd.
Yasuhiro Kubota	Managing Executive Officer	Head of Corporate Administration General Manager of Investor & Shareholder Relations Department
Kazuhiro Haneishi	Executive Officer	Head of Human Resources & General Affairs, Information Technology, Digital Transformation Strategy
Toshihiro Ito	Executive Officer	New Business Research & Development (China) Director & General Manager of TPR ARN (Anhui) New Energy R&D Co., Ltd.
Makoto Yokouchi	Executive Officer	President of TPR Vietnam Co., Ltd.
Hideharu Aoyagi	Executive Officer	Head of Production (Sintered Metal)
Hideki Aizawa	Executive Officer	Head of Production (Cylinder Liner) President of TPR INDUSTRY CO., LTD.
Yosuke Takata	Executive Officer	General Manager of Corporate Planning Department
Tetsuya Nango	Executive Officer	Head of Technology General Manager of Technical Planning Department
Kazuya Nakagawa	Executive Officer	Head of Overseas Operations General Manager of Overseas Operations Department No. 1
Hiroshi Muraki	Executive Officer	Director & General Manager of Anqing TP Goetze Liner Co., Ltd.